



TRAINING PLAN FOR LEADERS

CHANGING ROLES:

YOUTH PROGRAM LEADER

This annotated Youth Program Leader training plan is a guide for any Leader who has previously completed at least Basic training (achieved the Gilwell Woggle) in any role and is now transitioning to any Youth Program Leader role. This includes changing sections, or changing from a Program Support Leader role to a Youth Program Leader role. It also includes Leaders who are coming back to their training to finish the Wood Badge.

The On-Demand Scouting Preliminary and Scouting Essentials modules must be completed before applying to attend the Scouting Essentials Course.	Guidance for Leaders transitioning from any role to a Youth Program Leader role
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Scouting Preliminary: On-Demand Modules	Child Safe Scouting - SP CHILD	<i>Required to complete</i>
	WHS and Scouting - SP WHS	<i>Required to complete</i>
	I'm an Adult Leader- SP LEADER	<i>Not required</i>
	Preliminary Scout Safe - SP SAFE	<i>Required to complete</i>
	Educational Objectives and SPICES - SP SPICES	<i>Highly recommended</i>
	The Scout Method - SP METHOD	<i>Highly recommended</i>
	Youth Leading Adult Supporting - SP YLAS	<i>Required to complete</i>
Scouting Essentials: On-Demand Modules	I'm a Scout - SE SCOUT	<i>Not required</i>
	Thank you B-P - SE THANKS BP	<i>Not required</i>
	Plan>Do>Review> - SE PDR	<i>Required to complete</i>
	Youth Led Programming - SE YLPROG	<i>Required to complete</i>
	Achievement Pathways - SE ACHIEVE	<i>Required to complete</i>
	Building Resilience - SE RESILIENCE	<i>Highly recommended</i>
	Youth Empowerment - SE EMPOWER*	<i>Required to complete</i>
	Being Inclusive - SE INCLUDE*	<i>Required to complete</i>
	Managing Behaviours - SE BEHAVE*	<i>Highly recommended</i>
	The Patrol System for One Program - SE PATROL	<i>Highly recommended</i>
Scouting Essentials Course	These are fun, engaging training courses held at some great Scouting campsites or at Scout Halls near you. Check the course calendar and apply at https://scoutsvictoria.com.au/age-sections-adults/training/	<i>Complete this course <u>only</u> if you haven't historically completed a sectional Basic Practical or Basic Sectional Techniques</i>

Did you know?
All of the modules for your Certificate of Proficiency have quizzes to see if you're already confident with the material and don't have to complete the full module.

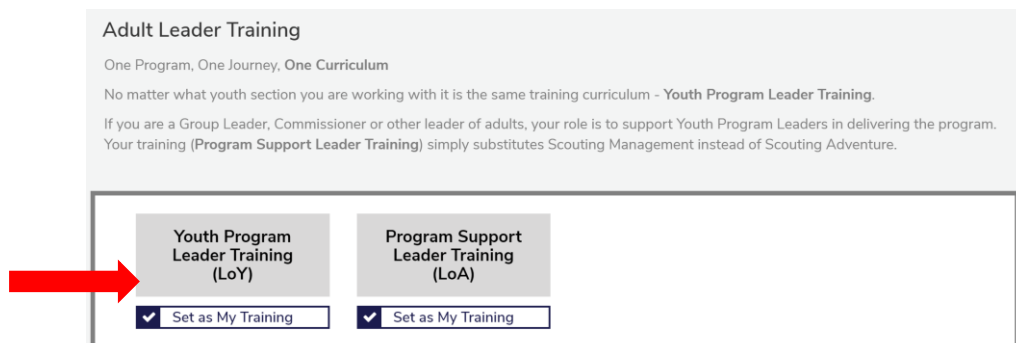
		Guidance for Leaders transitioning from any role to a Youth Program Leader role
Scouting Adventure On-Demand Modules	Elementary Navigation - SA E NAVIGATE	<i>Complete any modules not already completed (or you need a refresher on). Use the pre- and post-module quizzes as a knowledge check instead of completing all the activities if you are already confident with the material</i> <i>Note that historically Joey and Cub section leaders were encouraged but not compelled to complete these modules. When changing roles, those leaders will need to finish off these modules</i>
	Navigation Skills - SA NAVIGATE	
	Operate Communication Systems - SA COMM	
	Camping Skills - SA SITE	
	Equipment for Lightweight Camping - SA EQUIP	
	Bushwalking Skills - SA BUSHPLAN	
	Plan and Guide Outdoor Activities - SA GUIDE	
	Minimal Environmental Impact Practices - SA IMPACT	
	Planning for Outdoor Activities - SA OUTDOOR PLAN	
	Interpreting Weather - SA WEATHER	
	Group Facilitation - SA GROUP	
	Responding to Emergencies - SA EMERG A	
Scouting Adventure Course	These are fun, engaging training courses held at some great Scouting campsites or at Scout Halls near you. Check the course calendar and apply at https://scoutsvictoria.com.au/age-sections-adults/training/	<i>Complete this course (or complete the Recognition of Proficiency form) <u>only</u> if you haven't historically completed a Basic Outdoor Skills or other equivalent sectional Outdoors course (e.g. Cub Pack Holiday course).</i>
	Recognition of Proficiency is available to those with existing skills. A form with guidance is available under Training Resources .	
	You attend the Scouting Adventure after your Scouting Essentials course. If you have completed all pre-requisites and booked your Scouting Essentials course, you should also be able to apply for Scouting Adventure, even if you haven't yet attended Essentials.	
On The Job Training – Youth Program Leader	Once the On the Job – Youth Program Leader phase is completed, it is submitted to your Team Leader online. Once verified by your Team Leader (they will get an email) this will automatically be recorded on your membership record on Extranet the next day.	<i>Complete this checklist with your Team Leader as a proficiency check, if not already completed for a previous role. Your previous completion of Tech Skills and In-Service can contribute to this, but make sure you've covered off newer program elements included in the new checklist.</i>
	<div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p style="text-align: center;">Did you know?</p> <p>If you tracked your progress on the old 'Plan' and 'Do' milestones, those 'ticks' will have been transferred to the new checklist.</p> <p>You also no longer need to repeat the current On The Jobs if you move between sections.</p> </div>	
Certificate of Proficiency Awarded	Your training up to this point is recognised with the Certificate of Proficiency (COP), represented through the 'Gilwell Woggle'. The COP is the training qualification that allows you to be appointed as an assistant youth program leader, rather than a trainee.	<i>Congratulations. Your existing Certificate of Adult Leadership gets bridged to the new COP!</i>

<p>You must have achieved a Certificate of Proficiency (including the On The Job – Youth Program Leader) and the currently available Scouting Leadership On-Demand Modules to apply for your Scouting Leadership course.</p>		<p>Guidance for Leaders transitioning from any role to a Youth Program Leader role</p>
<p>Scouting Leadership On-Demand modules</p>	<p>Adventure and Risk – SL RISK</p>	<p><i>Complete these modules if you need to attend a Scouting Leadership course. Highly recommended otherwise</i></p>
	<p>Unit Camping and Major Events – SL CAMPING</p>	
	<p>Growing Scouting - SL GROW</p>	
	<p>Spirituality and Scouting - SL SPIRITUAL</p>	
	<p>World Scouting - SL WORLD #</p>	<p><i>These modules are not yet available or included in our role pre-requisites.</i></p>
	<p>Mentoring and Personal Progression - SL MENTOR #</p>	
	<p>Leading Operational Tasks - SL OPS #</p>	
	<p>Leading Effective Volunteer Teams - SL TEAMS #</p>	
	<p>Sustainable Development and Scouting - SL SDG #</p>	
<p>Emotional Intelligence and Leadership - SL EQ #</p>		
<p>Scouting Leadership Course</p>	<p>These are fun, engaging training courses held at some great Scouting campsites or at Scout Halls near you. Check the course calendar and apply at https://scoutsvictoria.com.au/age-sections-adults/training/</p> <p>During this course your Wood Badge project will be approved by the Course Leader based on ideas that you bring and a scoping discussion.</p>	<p><i>Complete this course <u>only</u> if you haven't historically completed a sectional Advanced Practical, Advanced Sectional Techniques, or Leader of Adults Advanced course</i></p>
<p>On The Job Training – Scouting Leadership</p>	<p>This phase's checklist includes:</p> <ul style="list-style-type: none"> A final list of skills to verify which is an evaluation of your work on the ground, which we typically call the Wood Badge Evaluation. After the Scouting Leadership Course there is a four-month Wood Badge evaluation period. This period involves observation and support for your skills in action to ensure that an advanced level of proficiency has been reached. The verifier may recommend that the evaluation period be extended, with further support provided to the trainee. the completion of your Wood Badge Project. Your project will be scoped on the Scouting Leadership course. It should give you an opportunity to develop yourself in something related to your role while exploring the Fundamentals of Scouting. <p>This phase is completed with your 'Team Leader's Team Leader' which for most Youth Program Leaders will be the District Commissioner or their delegate. You can submit this to them online once the checklist's completed. Once verified, this will automatically be recorded on your membership record on Extranet the next day.</p>	<p><i>Complete this checklist if you needed to attend a Scouting Leadership course (otherwise, use it as an informal reflection tool)</i></p> <p><i>If you've completed a Wood Badge Project for a previous role and this has been recorded on your Extranet record, you now do not need to complete another one. Make a note of your previous Project completion when filling in the checklist so that the verifier can confirm this.</i></p>
<p>Wood Badge Awarded</p>	<p>Having completed the training program for your role, you will be awarded the Wood Badge, with a Certificate of Advanced Adult Leadership (CAAL) relevant to your role as a Youth Program Leader. The Wood Badge is awarded only once, while the CAAL represents that you have completed Wood Badge-level training for any subsequent role you undertake.</p>	<p><i>Congratulations! If you've previously been awarded the Wood Badge, you don't get awarded this again, but your Team Leader will be sent your new Certificate of Advanced Adult Leadership for a special presentation to you</i></p>

= These modules are not yet available. Once available, they will be introduced to the training pathway.

Where to find the On-Demand Modules:

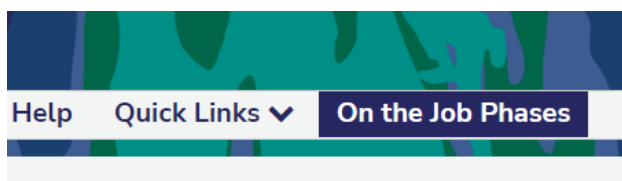
For **Scouting Preliminary, Essentials, Adventure** and **Leadership** modules, scroll down to Youth Program Leader Training on the On-Demand Learning platform (<https://training.scouts.com.au/curriculums/index>). You will probably want to set this as 'My Training'.



You can also find the Youth Program Leader Training page using the 'Curriculums' menu up the top of the page.

Where to find the On The Job Phases:

These are also on the On-Demand Platform (<https://training.scouts.com.au/>) using the menu up the top.



Checking a leader's role pre-requisites

There's an extranet tool that tells you what training is required for a Leader's role. The easiest way is to click the 'check pre-requisite' link on a member's record and then click 'show/hide more options' in the pop-up to see all the options.

There is an option for new Leaders with no level of training under the previous training system. For Leaders who trained previously, do a word search (Ctrl+F) for 'RETROSPECTIVE' and find the option that includes the Leader's highest level of previous training. This option is likely to require less additional training. It should work out to be consistent with the guidance in this pack.

The system says I need a Certificate of Proficiency?

All of the role options will require a **Certificate of Proficiency** – the guidance in the pages above explains how to bridge their current level of training to a new Certificate of Proficiency.