

# Scouts Victoria **Report to Victoria 2022**



**Scouts**  
VICTORIA

Scouts Victoria is proud to acknowledge the traditional custodians of the land on which we play the game of Scouting.

The land where today we camp, hike and enjoy adventurous activities has been cared for by the First People of Australia for millennia.

We have much to learn from indigenous culture and we pay tribute to their elders - past, present and emerging.



# Chief Commissioner's Report



**Rod Byrnes**

Chief Commissioner  
Scouts Victoria



**Daniella Taglieri OAM**

Deputy Chief Commissioner  
Scouts Victoria

This year Scouts Victoria have focused on development and growth. I'm proud of the achievements of each of our Sections and teams who have recruited more youth in the past 12 months than ever before! These teams continue to strive for bigger and better Scouting for our youth members. They have made the most of our jam-packed year, including record attendance at major events, some incredible local adventures, and our Units challenging themselves as we completed the transition to the Program.

VicJam set the bar high and started our year off with a bang. We shared this unique Jamboree experience not only with Scouts but with Venturers, Rovers, and even Cubs. Not wanting to be left out, more than 1600 Joeys



Rod at the Echuca Explorer Offsite Expedition during VicJam.

had the adventure of a lifetime at our biggest Kangaree yet.

It's fantastic to see Scouts, Venturers and Rovers embracing a return to International Scouting through upcoming international adventures including Ignite '23 - New Zealand Venture, the Australian Contingent to KISC100 at Kandersteg in Switzerland, and the World Scout Jamboree in Korea. We know that attendance at major and international events encourages youth to continue Scouting. We should all be proud to have provided more young Victorians the chance to Be A Scout.

We are investing more support into Leader Training and Personal Development. With the introduction of our new Individual Adult Volunteer Plans and Campaign Adventure, Fun, Challenging, and Inclusive (AFCI), we are taking a state-wide approach to upskilling and continuously improving the capabilities of our amazing Leaders. Having the best trained Leaders means we provide the best program and events, ensuring Scouts Victoria members can do Anything and Everything.

At VicJam earlier this year, Federal MP Jason Wood announced \$5m of funding to develop the Gilwell Park. It's a unique chance to make a positive impact across the entire park, and will include improvements to existing



Rod and Matt Ellis at the STEM Star Trek camp.





DJ CC revving up Scouts at VicJam.

buildings, construction of new facilities, thoughtful and inclusive environmental spaces, and some fantastic new activities. These improvements are targeted to improve access for both Scouting members and external users of the park. All these efforts combined will allow Gilwell Park to remain the benchmark for Scouting campsites - not just in Victoria, but Australia wide.

It's not only Gilwell where we are making massive renovations and improvements to our facilities. In partnership with the Local, State, and Federal Governments and the Victorian Scout Foundation we are building brand new purpose-built Scout Halls at Aintree, Ballan, Lakeside Pakenham and Narre Warren South. Focussing on our mission to make non-formal education available to all youth in Victoria, these efforts have been targeted at designated growth corridors to deliver maximum impact.

Rod with Venturers from Whitehorse Venturer Unit.



These partnerships have also led to a number of refurbishment and renovation projects across the state, with more than 16 Scout Halls receiving major works to make them more accessible, inclusive and welcoming spaces for all our members.

All of these incredible efforts have been in aid of our Mission and Purpose: To contribute to the education of young people, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society. The resilience and development provided by the Scouting program has never been as important as it is now. We are giving young Victorians a place to grow and be part of a community. None of this would be possible without every single Volunteer within Scouting helping our young people to do their best, to achieve their goals and to challenge themselves - so thank you for doing your part!

Watching these young people take their Adventurous Journey and completing their Peak Award is so rewarding, and is something they will remember for the rest of their life. I am proud and honoured to have played a part in these journeys, and I am looking forward to another wonderful year ahead.



# Scouts Victoria Today



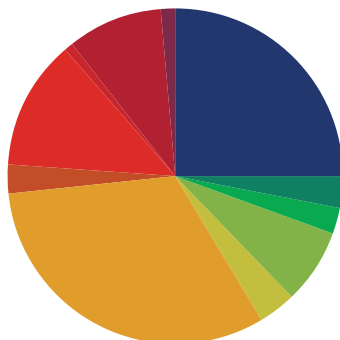
Wimmera District Cub Scouts gathered for the Synchronised Cub Campfire.

# Chairman's Report



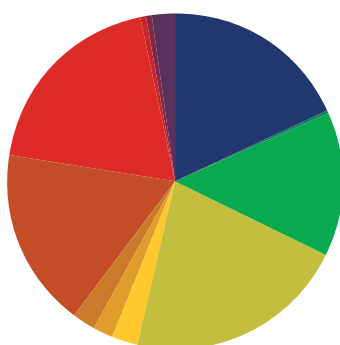
**Greg Landgren**

Chairman  
Branch Executive Committee  
Scouts Victoria



## All Expenses 2021/2022 \$000's

Event Expenses	\$5,057	25.2%
Other Activities	\$585	2.9%
Affiliation Fees	\$522	2.6%
Corporate, Computer Services, Depreciation & Financing	\$1,446	7.2%
Occupancy Expenses	\$703	3.5%
Fundraising Expenses	\$37	0.2%
Provision for Potential Liabilities <i>includes the provision/ins claims</i>	\$6,376	31.8%
Postage, Printing & Stationery	\$26	0.1%
Training & Program Costs	\$514	2.6%
Employment Expenses	\$2,521	12.6%
Travel & Vehicle Expenses	\$153	0.8%
Loss on Investment Disposal	\$1,867	9.3%
Miscellaneous	\$248	1.2%
<b>Total Expenses</b>	<b>\$20,055</b>	<b>100%</b>



## All Revenue 2021/2022 \$000's

Membership Fees/Group Service Levy	\$5,179	18.1%
Contributions Received	\$133	0.5%
Grants Received	\$3,949	13.8%
Insurance Proceeds	\$19	0.1%
Event Income	\$6,067	21.2%
Training Income	\$69	0.2%
Gilwell Park	\$649	2.3%
Group Contributions to Construction Costs	\$556	1.9%
Other Activities	\$692	2.4%
Investment Income	\$4,869	17.0%
Property Sales	\$5,534	19.3%
Fundraising/Donations Income	\$153	0.5%
Miscellaneous Income	\$167	0.6%
Premiums Received	\$574	2.0%
<b>Total Revenue</b>	<b>\$28,610</b>	<b>100%</b>

Scouting in Victoria is in a strong position.

Despite a small decline at the 2022 census, membership numbers of both youth and adults have already recovered to be well above our 2021 census numbers. The leadership team under Chief Commissioner Rod Byrnes has to be congratulated for these results as they are putting in a sustained effort into ensuring the Movement continues to grow.

They have risen to several challenges in the past year; including Covid recovery, continued implementation of the Program, Adventurous Activities development and improvements to Child Safety.

The hugely successful VicJam event, which saw approximately 11,000 people through the Elmore site during early January, highlighted the incredible commitment and efforts of our volunteer Leaders and supporters. Everybody from outside Scouting who observed the event was amazed at what we can achieve.

The building of new halls has been in a catch-up phase this year with construction in progress at Ballan, Narre Warren South, Pakenham and Aintree. Planning is being finalised for Edgars Creek with building starting soon. We look forward to officially opening these halls in the new year.

The support of the current State Government has been tremendous and we continue to be grateful for that. At the time of writing this report we are waiting to see what the next State Government has planned for us.

We have other exciting projects on the horizon. After several years of discussion and planning, we expect to make decisions this year on setting up a container deposit business. We are looking to create a business that builds on our reputation as an environmentally aware organisation and generates an ongoing profit to support our development.



The Hon. Michael Sukkar and Cr. Mike Symon at the opening of 3rd Heathmont Scout Hall.



Jason Wood MP at VicJam after announcing funding from the former Federal Government for the revitalisation of Gilwell Park.

The revitalisation of Gilwell proceeds rapidly. The master plan is complete and the first tranche of projects is under way, thanks to the support of the Federal Government. The aim is to make Gilwell the pre-eminent Adventurous Activities Centre in Victoria. It will generate revenue from the school sector during the week to support Scouting use on the weekends.

Litigation continues to impact us. We are slowly reducing the outstanding cases but we can see from the financial statements that there is still a substantial expense forecast.

Insurance cover is looming as a major risk in the coming years. Public liability insurance is getting expensive with many exclusions. This will need careful management.

All these projects and challenges require the BEC to continue to provide sound financial management. To assist in this management the BEC has developed a five year forecast and a Balance Sheet Management plan. The Treasurer, David Crundall, is to be especially thanked for his work in developing both of these plans.

In summary, the Balance Sheet Management plan is to:

- Make allowance for the possibility of CDS investment.
- Pay from our investments our obligations to members who are survivors of abuse
- Have Scouting operations covered by fees income.
- Have hall developments supported by the sale of redundant halls.
- Have campsite developments supported by rationalisation of redundant campsites.
- Retain a buffer of one year's operating costs.

Jon McGregor, as Executive Manager and General Secretary, has continued to provide excellent leadership to the staff and the organisation. His workload and innovation across the huge range of programs we are running are to be applauded. The staff

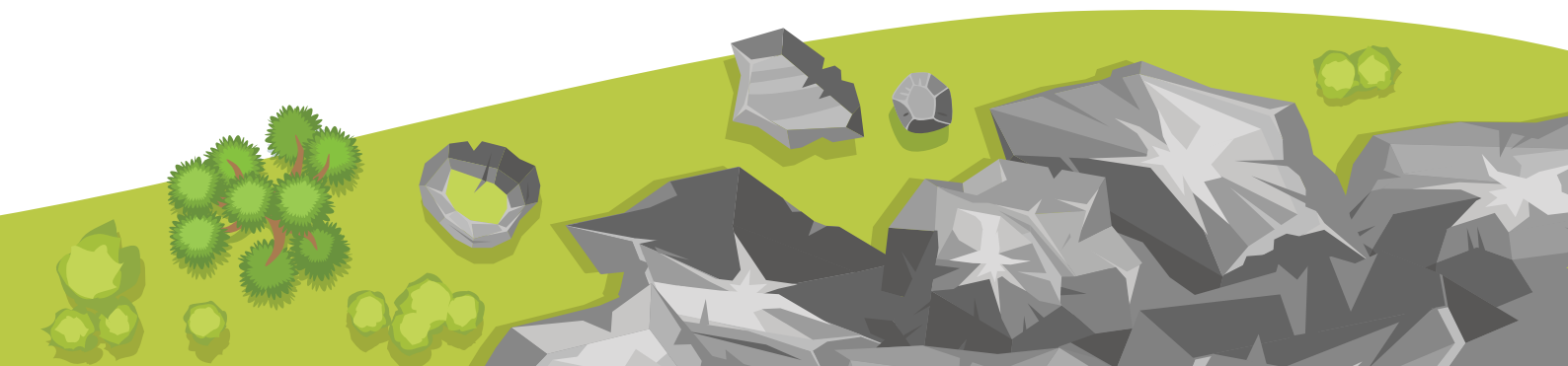
working with Jon have worked hard whilst constantly evolving in order to provide the best possible service to our members.

David Crundall, as Treasurer, has brought hard work and diligence to protecting the organisation whilst driving change in key areas.

Rod Byrnes, as Chief Commissioner, and Daniella Taglieri OAM as Deputy, have continued to manage and develop the organisation to be the best in its field and a great place to be a volunteer.

The Branch Executive Committee has worked together in a way that is an example to committees of management everywhere. It has worked hard and continues to both protect the organisation and support improvements. I thank them for their efforts.

This is my last report as your Chair. I will complete two terms as BEC Chair next year and hence will be retiring from this role. It has been a true privilege to work with such committed and passionate people in the support of the world's best youth development program.



# Youth Advocacy and Leadership



Scouts at VicJam.

Scouting is back in full swing! This year has been a big one for all our youth members.

This year we've seen many members of all ages and Sections get more involved and take on additional responsibilities within their Unit, Group, local Community and even at a State level. Youth members have taken part in youth forums and held positions on various Scouting councils and State teams. This continues to enable our youth members to shape what Scouting can provide for them and their peers, helping them to achieve their own success.

At the start of this year we got to experience VicJam, a Victorian Jamboree. VicJam enabled all members involved to take part in a wide range of new activities and experiences, each providing an opportunity for youth to take it to the next level and lead as Patrol Leaders. VicJam may have primarily been targeted at the Scout Section, however Scouts were far from the only Section to get in on the action! We also had Cubs visiting to take part in CubJam - a whole area of the site dedicated towards giving Cubs a taste of the Jamboree experience, to both participate and lead in the plethora of activities on offer. We even had Venturers there as participants. They got to enjoy the experiences on offer on-site as well as go off-site on a multiday expedition of their choice

where they could take part in activities such as scuba diving, motorsport, and sightseeing across different parts of the State.

This year we also had Kangaree which gave more than 1600 Joeys their first major event experience. Kangaree was filled with plenty of fun and new activities for the Joeys to try such as virtual reality, archery, environmental projects, a range of adventurous activities and much more! Joeys were able to extend their social skills, form new friendships, and develop leadership abilities.

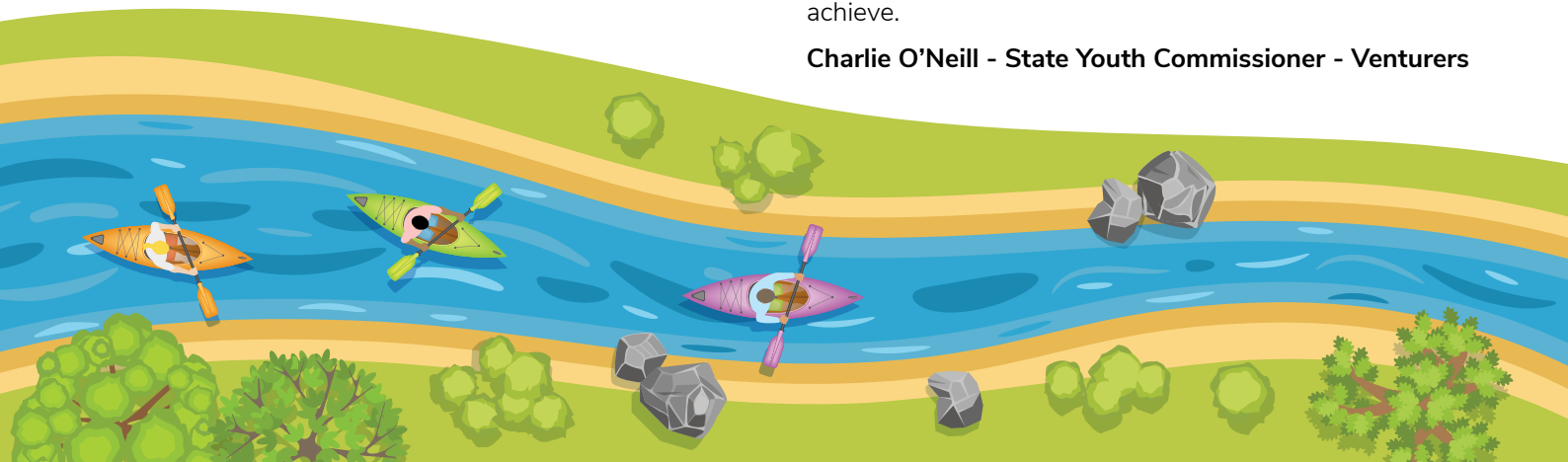
In addition to participating at events we've also been privileged to see a number of youth members stepping up to support and contribute to the experiences of members in younger

Sections. At VicJam we saw hundreds of Venturers and Rovers attend in service roles. They were spread across just about every team at the event, working directly with the Scouts, Cubs and Venturers in areas including activities and entertainment as well as behind the scenes in admin and catering. We then saw this happen again at Kangaree, this time with Scouts also joining the Venturers and Rovers in providing service. They all had the same goal of making these the best camps possible for all the youth involved.

But the endeavours of our youth members doesn't stop there! There are countless more youth members leading activities for their own peers, largely in thanks to the Achievement Pathways. The Achievement Pathways are creating new opportunities for everyone to share their ideas, and lead activities or events around the things they're most passionate about, whether it be as individuals or groups working together. This is producing countless opportunities for youth to lead fellow youth and shape their Unit's program

All of this clearly demonstrates that age is no barrier when it comes to Leadership and that our youth members are truly capable of incredible things! We're all very proud of what our youth have shown they can achieve.

**Charlie O'Neill - State Youth Commissioner - Venturers**





# Our Major Events

## High Participation



## Looking Ahead



# Youth Led, Adult Supported

## Highly Skilled

### Peak Awards Achieved

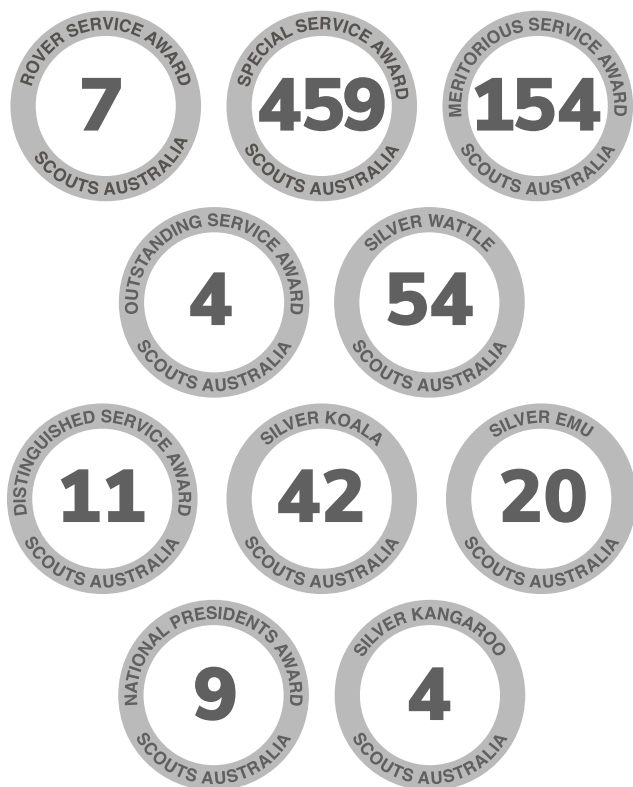


## Adult Achievements



## Highly Respected

Victorian Scouting volunteers honoured with National awards in 2022.



## National President's Award

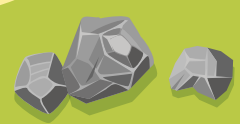
- Lawrence Allen, Fellowship, ASF-Scout Heritage Geelong
- Neville Cartledge OAM, Fellowship, ASF-Ballarat
- John Chamier, Adult Support, Banyule District
- Morag Dingwall, Fellowship, ASF-Scout Heritage Victoria
- Joan Fox OAM, Fellowship, ASF-Treetops Campsite
- Brenda Hoppen, Honorary Commissioner
- Gerard Munnink, Branch Activity Specialist, Scout Band
- Ian Sandell OAM, Fellowship, ASF-Bay Park Campsite
- Rosemary Willis, Adult Support, Gang Show

## Silver Kangaroo

- Louise Ciddor, State Leader - Program Support Specialist - Cub Scouts, Vic Branch
- Shirley Deane, Assistant Scout Leader, 3rd Heathmont
- Joan Parr, Assistant Group Leader, Bundoora
- Susan Scholes, Cub Scout Leader, Morwell East



GET, SET, GO!  
KANGAROO 2022



# The Five Sections

## Joey Scouts

What a year of fun for our Joey Scouts!

This year we had Kangaree, which was held from September 30 - October 2 at Lardner Park. With more than 1600 Joey Scouts, 710 leaders, 170 adult supporters and 115 youth from older Sections it was the biggest Kangaree yet held! Numbers vastly exceeded our projections for the event.

In preparation for Kangaree, we recommended that all youth members achieve Outdoor Adventure Skills - Stage 1 Camping. This meant that over the year we had Units, Districts and Regions running camps for Joey Scouts. It was amazing to see how our Leaders rose to and embraced the Program requirements. Joey Scouts were able to tick off a number of "I" statements post-Kangaree.

Some comments from Joeys at Kangaree:

### Phoebe (6) - Loddon Mallee Region:

*"It was the best ride on the plane and it wasn't really loud. Then we went on the bus too."*

*At Kangaree we slept in a pavilion with thousands of people and kids and we hiked down the hill to play some games and up the hill to eat our lunch and back down the hill for the rest of the day.*

*I loved the aeroplane trip."*



Joey Scouts at a Medieval themed OAS camp.

### Harriett (6) - Loddon Mallee Region:

*"I loved flying in the fast plane when it went down. I loved the archery, the swings and the water slides with no water."*

### Emmerson (8) - Loddon Mallee Region:

*"I like the archery, the water slides and the science show when they made the gummy bear explode. The VR was good too, I saw a waterfall and some cave paintings.*

*The plane ride was great fun!"*

### Liam (7) - Mt Dandenong Region:

*"I liked the chance to go canoeing and trying new things."*

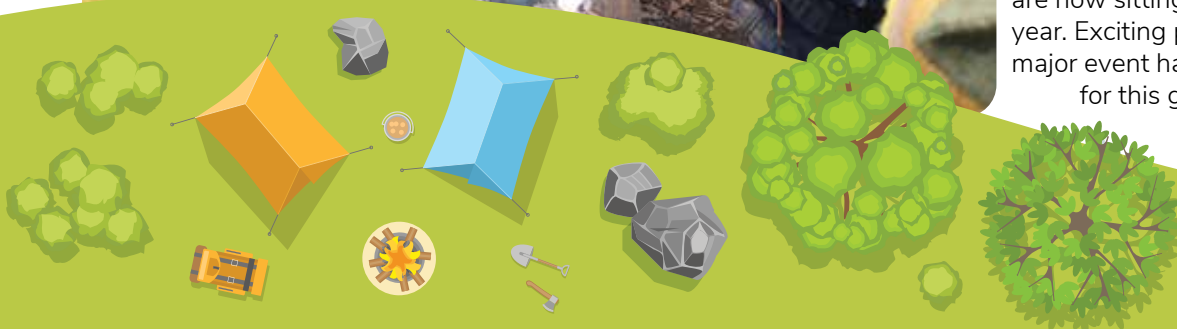
We can't wait to introduce a new group of Joeys to Kangaree in 2024.

But this year wasn't just about Kangaree for the Joey Scout Section. Joeys have embraced all aspects of the Program, with Units getting outdoors to hike, camp, bike ride, swim, paddle, cook and all the other things that Joey Scouts do!

Whilst census showed a drop in registrations of Joeys, we have seen an amazing growth since March and are now sitting at 17% growth on last year. Exciting programs and having a major event have been major reasons for this growth.



The Joey Rangers program at Lysterfield Park.



Joey Scout Units across the State have eagerly adopted the Program and we have been able to award 148 Joey Scout Challenge Awards.

Our Leaders and older youth members have ensured that they are fully supporting the Joeys and giving their time up to provide new and exciting opportunities. This holds them in great stead for their journey into the Cub Scout Section.

**Judy Niven - State Commissioner  
Joey Scouts**

## Cub Scouts

### Alanna - 1st Point Cook

At the start of the year, we got to attend CubJam and it was a highlight of my year. We travelled to Elmore on a hot January day and found an assortment of activities including an oobleck pool, 3D Twister, Lego Kub Kars, escape rooms and a giant water (muddy) slide.

Another highlight of my year was being selected for Melbourne Gang Show. I was the only Cub who appeared on stage, and it was an awesome experience and full of music and fun. Watching it (from the side) made me so proud of all my friends in the cast.

### Amy - 1st Hoppers Crossing

During our term planning our Patrols planned one night at the end of term to do anything. Our Patrol choose a formal dinner at Maccas, we all dressed up and it was fun.



Another highlight for me this year was making Kub Kars. We did our design and then carved it out. The kit we used was really good and we all had fun making our kars and then racing them.

### Rivalea - 1st Werribee

I planned and went on my Grey Wolf hike along the Bellarine Rail Trail. The distance was 34.3kms long and we did it by bike. After the hike was over, we had some sausages and ice cream. My Cub friends that came along really enjoyed the day.

### Louise - 1st Myrtleford

I only started my Scouting journey last year when I joined 1st Myrtleford Cub Scouts. Before joining, I had never even slept over at anyone's house except my cousin's. Then this year, I went on a two-night camp in tents!

I earned an SIA badge in Growth and Development for being a Joey helper. I went along to four Joey nights and I helped the Leaders and Joeys to succeed in their activities. My Group Leader was quite excited as I was the first member of our Group to earn an SIA badge.

Even though I have only been in Scouts for a short time, I am really enjoying it and I am hoping to achieve my Grey Wolf Award.



1st Rainbow Scout Group at their local ANZAC Day parade.

## Chase - 1st Yarrunga Cubs

An activity our Cub Unit organised was a Lego afternoon which we used as an SIA challenge. We learnt that what is a challenge for one of us, might be easy for others. It was good for us to help and encourage each other to try to build something new and we all ended up making something amazing!

Our District organised a Jedi-themed Leadership Camp to grow our teamwork and leadership skills. We had to plan, shop for and cook our own food in teams, that was really fun! We also enjoyed lots of youth led activities over the weekend and were able to problem solve when things didn't go quite right.

## Scouts

This year across the State we had a good turn out to VicJam, which was a great success. Everyone enjoyed themselves, making new Scouting friends and achieving Outdoor Adventure Skill progressions. With the roll out of the Program in previous years, all Units are now onboard and achieving Milestones, Special Interest Areas and Outdoor Adventure Skills.

Across the State there have been successful Stradbroke Cups, Cohen Shields, ScoutHikes and numerous youth members achieving their Australian Scout Award. Scouts from all over the State attended ANZAC Day ceremonies, paying their respects to our past and present armed forces.

Region Scout Youth Forums have been implemented across the State. This has resulted in many youth members sitting on Region Councils. After a successful State Scout Youth Forum, which was combined with a District Leader - Scouts Forum, we now have four new youth members sitting on the State Scout Council. I am lucky enough to be one.



Mafeking Stradbroke Cup.

Showtime and Gang Show were a successful part of Victoria's program once again, with many youth members participating either on stage or behind the scenes. I got to perform with both Camberwell and Geelong Showtimes this year which were both great fun.

There is a growing trend across the State for Units from different Groups to join together for program nights, activities, and camps which is a great thing to see. Some Groups are having their Venturers attend and help out at Scout nights; this is a great example of youth leading youth, and assists with the transitions between Sections.

**Frankie Jales - State Scout Council**

## Venturers

Wrapping up 2021 saw Bay Park Bash, the first large event for Venturers in nearly two years. The Victorian Venturer Council (VVC), with support from some VG committee members pulled together an incredible event. It was a huge success, and as a Venturer myself, it was so awesome to be back.

2022 started strong with over 140 Venturers attending VicJam as participants, the first time Venturers have participated in a Jamboree in this capacity in over 50 years. With their own five-day expeditions exploring Port Phillip Bay, learning to scuba and more. There were also 360 Venturers providing service at VicJam. They learnt a broad range of skills, and the positive feedback received about these Venturers has been overwhelming. We are so proud of the hard work each of them put in.

Finishing the summer in style, saw Venturers gather at Lardner Park for Anything Goes. It was so exciting to see over a thousand Venturers and linking Scouts together, making friends and doing



5th Brunswick hiking the Grampians.

activities. Over Easter, Venturers met at Mataranka Scout Camp for Hoadley Hide.

A massive project over the past two years for VVC has been Winter Gathering. After repeated feedback from Venturers highlighting the need for another State camp, it's so exciting to have this to look forward to.

To wrap up, the VVC would like to thank Zoe Herrera for her service to the Section as the State Youth Commissioner Venturers. In this role Zoe has been integral to furthering the youth leadership in the Venturer Section and ensured that young people were represented in decision making. We're excited to welcome Charlie O'Neill into this role and can't wait to see what he'll bring to the leadership of the best Section in Scouting!

### Eli Solly - State Leader Venturers

## Rovers

Rover Scouts across the State have achieved great things in 2022!

To highlight the excellent work the Victorian Rover Council have done over the past year, here are just a few things we have accomplished:

- We supported the Rover Plasma Challenge and ran our very own COVID-19 Vaccination Challenge.
- We marketed and promoted Rovers to the Venturer Section at Vic Gathering and Anything Goes.

Boss Hurst Rovers on the Bogong High Plains for Ski Moot.



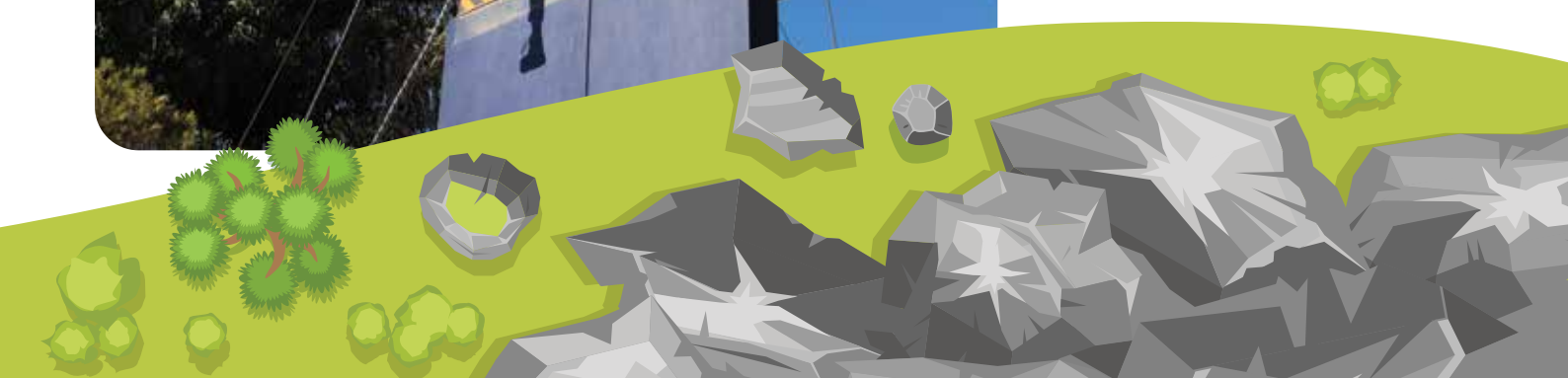
- The Rover Support Training Team transitioned Rovers into the new training cycle whilst maintaining Rover knowledge through On-Demand Rover modules.
- I worked with the Victorian Branch to create a new Certificate IV in Project Management, and on tightening policy and creating new plans for behavioural management.
- Rover Scouts celebrated 50 years of Mudbash. The event was a huge success, and a great time was had by all who attended.

A big highlight of any Scouting journey is a Jamboree; whether that's a World Jamboree or right here in Victoria at VicJam. Over 200 Rover Scouts were involved behind the scenes, creating an amazing environment for our future Rovers.

Thanks to my Executive Team, consisting of Hamish and Matt, and my Office Bearer team. As well as Pete, Regi, and Stephen, our favourite Rover Support Commissioners, for a job well done. Without them, my year serving as your Chair would not have been such a big success.

**Kieron Younger - Victorian Rover Chair**

Winter Gathering.









# Stories from around Victoria



## 1st Beaumaris

Ethan, a Cub Scout from 1st Beaumaris planned an urban Adventurous Journey for his Grey Wolf Award. His planned route took him and his Unit on a journey of Indigenous recognition and reconciliation in Melbourne's CBD.



## 1st Echuca

Joey Scouts through to Leaders from 1st Echuca Scout Group got together to help their community prepare for upcoming flooding.



## 1st Heatherdale

Precious Plastic Melbourne took 1st Heatherdale Joeys through the process of recognising and sorting plastics, all the way through to a hands-on recycling session where all the Joeys got to create their own carabiner!



## 1st Glen Iris

Cubs from 1st Glen Iris Scout Group had an incredible night learning about first aid, working together to load a few injured Cubs into an ambulance and find out what life is like as a paramedic.

The Cubs also got experience dialling 000 (with help from some parents acting as call-takers) and explaining to the operator where they were, what happened and what state the casualty was in.



## Bairnsdale

Cubs from Bairnsdale Scout Group enjoyed a weekend exploring all the different types of caves that the Buchan Caves has to offer.

All the Cubs were able to conquer their doubts and fears about caving and come out grinning after having an awesome experience!





## Neerim South

Neerim South Cubs took part in a Cook Off challenge for Scouts in Action. Each Patrol worked out their menu and ingredients prior then on the night they excitedly raced to prepare their meals to present to our guest judges.



## 1st Eltham

1st Eltham Scout Group had an amazing Snow Camp at the Scout Alpine Adventure Centre on Mt Baw Baw.

Everyone had a great time playing in the snow, snow shoeing, cross country and down hill skiing.

They even made snowmen, snow kitchens and emergency shelters!



## Beaconsfield Officer

Joey Scouts from Beaconsfield Officer Scout Group had a fantastic time out in the community, helping and supporting Backpacks 4 VIC Kids.

Joeys decorated Santa Sacks, wrote greeting cards and packed craft packs.



## 1st Romsey

Cubs from 1st Romsey had an incredible camp where they completed their Stage 1 Vertical and Stage 1 Camping OAS Progressions.

Everyone had heaps of fun with more activities on the agenda where the Cubs got to play some mini golf and archery, with a bonus of making pizzas for lunch!



## Hatfield Rovers

Hatfield Rovers had an awesome time learning how to weld, with everyone's experiences ranging from professional to complete novice, they all got to try some new tools!



## Baden Powell Park

Baden Powell Park Scout Group spent Environment Day learning about their local environment and helping preserve the nature reserve surrounding their hall by doing some weeding.

## Warrandyte

Warrandyte Scouts embarked on an epic expedition to experience the glorious High Country. They camped in the alpine bush, drank from the Upper Murray River, hiked 13kms to Victoria's tallest peak, journeyed from the source of the Snowy River to its ocean mouth and explored limestone caves.



# Victorian Scout Foundation



**David W. Jones AM FCA AFAIM**

President & Chairman  
Victorian Scout Foundation

This year has been a very successful year for the Victorian Scout Foundation, with many company buy-backs which have resulted in dividends received reaching a record of \$1,985,820 for the year.

The Financial Statements show an operating net profit of \$1,279,028, from which grants totalling \$300,000 were made to Victorian Branch to assist with the funding of the Monster Raffle, Heritage Centre, and property maintenance and rebuilds.

The total equity as of June 30 amounted to \$11,398,114 and these funds are held in cash, deposits, and listed shares.

Since starting in 1985, over \$19 million has been raised by the Foundation, of which over \$8 million has been paid by way of grants to various projects of Scouts Victoria and assisted with hall refurbishments.

If you would like to help in building the foundation and thereby continuing the future of Scouting in Victoria, please contact the foundation on 8543 9800 and find out how to become a supporter of Victoria's future leaders.



2nd Footscray hitting the slopes  
at Lake Mountain.

# Office Bearers

## Victorian Branch Personnel

Patron of Scouts Victoria – Her Excellency, The Hon. Linda Dessau AC, Governor of Victoria

Chief Scout – Shane Jacobson

Chief Commissioner of Victoria – Rod Byrnes

President – John de Wijn AM, KC

Vice President – Richard Simpson

Honorary Treasurer – David Crundall

## Branch Executive Committee

### Elected members

Greg Landgren (Chairman)

Chris Young (Deputy Chairman)

Cilla Boreham, Kelly Joy, Stella Pruscino

### Ex-officio members

David Crundall (Honorary Treasurer)

Rod Byrnes (Chief Commissioner)

Daniella Taglieri OAM (Deputy Chief Commissioner)

Jason O'Donnell (Assistant Chief Commissioner)

Michael Thomas (Assistant Chief Commissioner)

John de Wijn AM, KC (President)

Richard Simpson (Vice President)

## Victorian Commissioner Team

Chief Commissioner – Rod Byrnes

Deputy Chief Commissioner – Daniella Taglieri OAM

Immediate Past Chief Commissioner – Brendan Watson OAM

## Assistant Chief Commissioners

Marketing & Communications – Jason O'Donnell

Operations – Michael Thomas

People and Culture – Craig Whan

Program – Diana Swift

Program Support Leaders – Wombat Lyons

Program Strategy – Lisa Picking

## Region Commissioners

Bays – Bob Taylor AM

Gippsland – Phoebe Hicks

Geelong – Wayne Gunn OAM

Lerderderg – Andrew Bowyer-Smith

Loddon Mallee – Dan Cliff

Melbourne – Roy Kaplan

Mt Dandenong – Brett Cole

Northern – Darren Leckie

Plenty Valley – Damion Toes

West Coast – John McDonald

Western – Ian Lock

## State Commissioners

Joey Scouts – Judith Niven

Cub Scouts – Nicole Coffey

Scouts – Matthew Enger

Venturers – Duncan McColl

Rover Support – Peter Wotherspoon

Adult Training & Development – Morris Orchard

Adventurous Activities – Scott Rosicka

Campsites – Peter Rutley

Communication – Jesse Carter

Digital Transformation – Andrew Sanderson

Diversity and Inclusion – Christine Almaraz

Environment – Laurence Williams

Finance and Business – Jon Willis

Gang Show – Robert Motton

Gilwell Park – Russell Bradd

Group Support – Peter Marriott AM

Heritage – Peter Datson

International – Leah Gibson

New Program Implementation – John Kerr

OAS Leader Support – Narelle Lowdell

People and Culture – Adult – Paul Byrnes

People and Culture – Youth – Jennifer Walden

Performing Arts – Doug Wright

Quartermaster – Trevor Howlett

Region Support – Wayne Gunn OAM

Risk and Safety – Simon Casey

Special Duties – Lord Baden-Powell of Gilwell

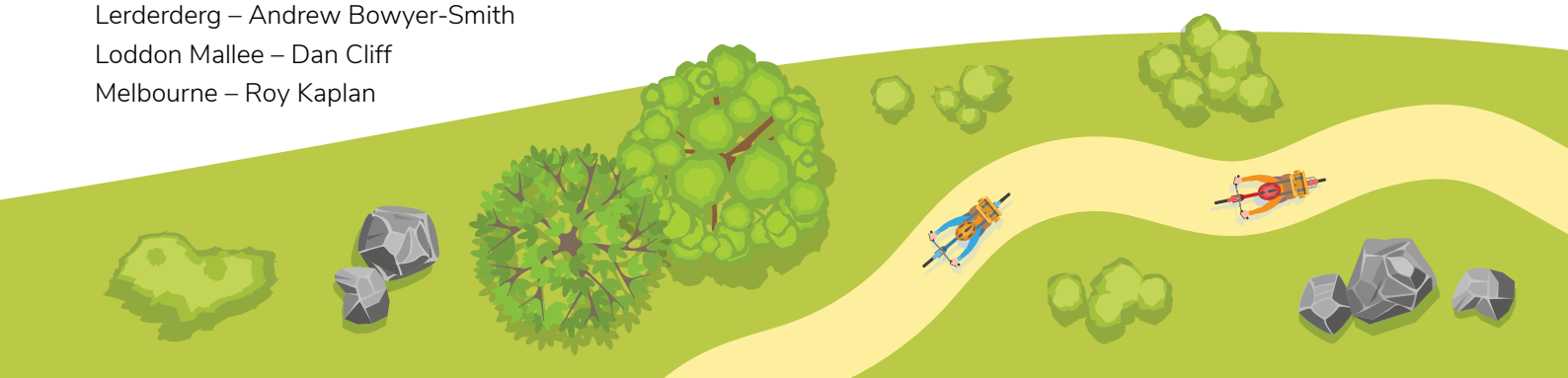
STEM – Sarah Thom

VET – Leanne Venables

## Assistant State Commissioners

Cub Scouts – Kieran McGuinness

Scouts – Ian Lancaster, Aidan Ritchie-Neilsen, Nick Pike



Venturer Scouts – Chris Anderson  
Rovers – Regi Caesar, Stephen Carter  
Adult Training & Development – Jody Freeman, Karl Herring  
Adventurous Activities – Caitlin Parsons, Ken McLean, Lachlan Shield  
Major Events – Joshua Cashill, Peter McDonald  
OAS Leader Support – Jenna Denley  
People and Culture - Adult – Frank Moore  
VET – Matthew Grieshaber

## Staff

Executive Manager – Jon McGregor  
Manager, People & Culture – Kathleen Bradley  
Child Safe Project Officer – Chris Logan  
Finance Manager – Leanne Sheehan  
Finance Team – Edwin Tang, Christine Stephenson  
Facilities Manager – Rob Dixon  
Facilities Team – Barry McLennan, Peter Jankulovski  
Campsites – Russell Bradd, Fiona Hocking, Stephen Hopkins  
Strategic Growth Manager – Michael Thomas  
Membership & Training Manager – Rosemary Redgrave  
Training & Membership Team – Michael Wong, Lea Gray, Owyne Zobel, Jan Black, Megan Murray  
Marketing, Communications & Fundraising Manager – Michelle Strachan  
Marketing & Fundraising Team – Freya Docherty, Sarah Gray, Laurence Williams, Jesse Carter  
IT Manager – Nicolas Tao  
IT Team – Phung Tran, Steven Chiu, Arjit Agrawal, Jackson Isted

## Branch Council

Chief Scout – Shane Jacobson

*By-Law 4b - Branch Council Member holding Designated Offices (The persons for the time being respectively holding the following offices, namely President of the Branch, two Vice Presidents of the Branch, Honorary Treasurer, Chief Commissioner, Deputy Chief Commissioner, Assistant Chief Commissioners and all other Commissioners and Assistant Commissioners with the exception of Honorary Commissioners and Assistant District Commissioners)*

President – John de Wijn AM, KC

Vice President – Richard Simpson

Treasurer – David Crundall

Chief Commissioner – Rod Byrnes

Deputy Chief Commissioner – Daniella Taglieri OAM

### Assistant Chief Commissioners

Jason O'Donnell

Michael Thomas

Craig Whan

Diana Swift

Wombat Lyons

Lisa Picking

### State Commissioners – 31

### Assistant State Commissioners – 16

### Region Commissioners – 10

### Section Commissioners - Regions – 43

### District Commissioners – 33

*By Law 4c - Region President/Chairman (Region President and or Chairman)*

David Jones AM – Bays Region

Ken Kinloch – Geelong Region

Jamie Hyams – Melbourne Region

*By-Law 4d - General Secretary*

Jon McGregor

*By-Law 4e - Elected Lay Member (Such other persons, not exceeding 36 in number, as may be elected by the Council from time to time as lay members)*

Adam Bandt MP

Cilla Boreham

Neil Comrie AO, APM

Luke Cornelius APM

Kingsley Davis OAM

John de Wijn AM, KC

Richard Hamer

Kelly Joy

Greg Landgren

Neville Lee OAM

Brad Miles

Stella Pruscino

Richard Simpson

Jackson Taylor MP

Kelvin Thomson

Kim Wells MP

Chris Young

*By-Law 4f - (Two additional members from each Area Council approved by the Committee, one only of whom may be a Scouter. These additional members shall be respectively elected by the Area Council which they are to represent)*

Michelle Saffin – Melbourne Region

Michael Jones – Bays Region

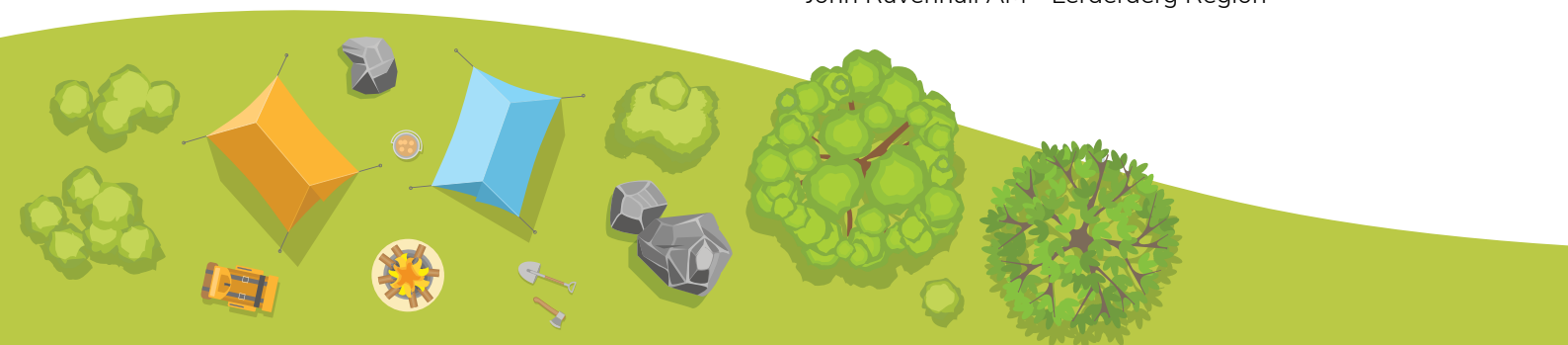
Katherine Dowsett – Bays Region

Nick Wakeling MP – Mt Dandenong

Bryce Hutton - Geelong Region

Jacqueline Sawyer - Geelong Region

John Ravenhall AM - Lerderderg Region



Leigh Hardinge OAM, JP - Lerderderg Region

*By-Law 4g – (Life Members) (Such members as determined & nominated by the Committee as Life Members, with the number not exceeding four (4) annually, the total of which shall not exceed 25 at any time.*

Shirley Bean OAM

Lillian Beard OAM (dec)

Basil Bowman OAM (dec)

James Cameron OAM (dec)

Neville Cartledge OAM

Graeme Cumbrae-Stewart OAM (dec)

Sir James Gobbo AC CVO KC (dec)

Elizabeth Golec OAM

Lord Baden-Powell of Gilwell

Tom Hartley OAM (dec)

Gifford Hatfield

David Jefferson OAM

David Jones AM

Greg McDougall OAM

Alston Park AM, JP, KSJ (dec)

Jack Paterson OAM

Jean Paterson OAM

Russell Payne OAM (dec)

Joan Summers OAM, PSM

Elizabeth Tanck

Margaret Tremewen OAM

William Wells AM (dec)

Neil Westaway AO (dec)

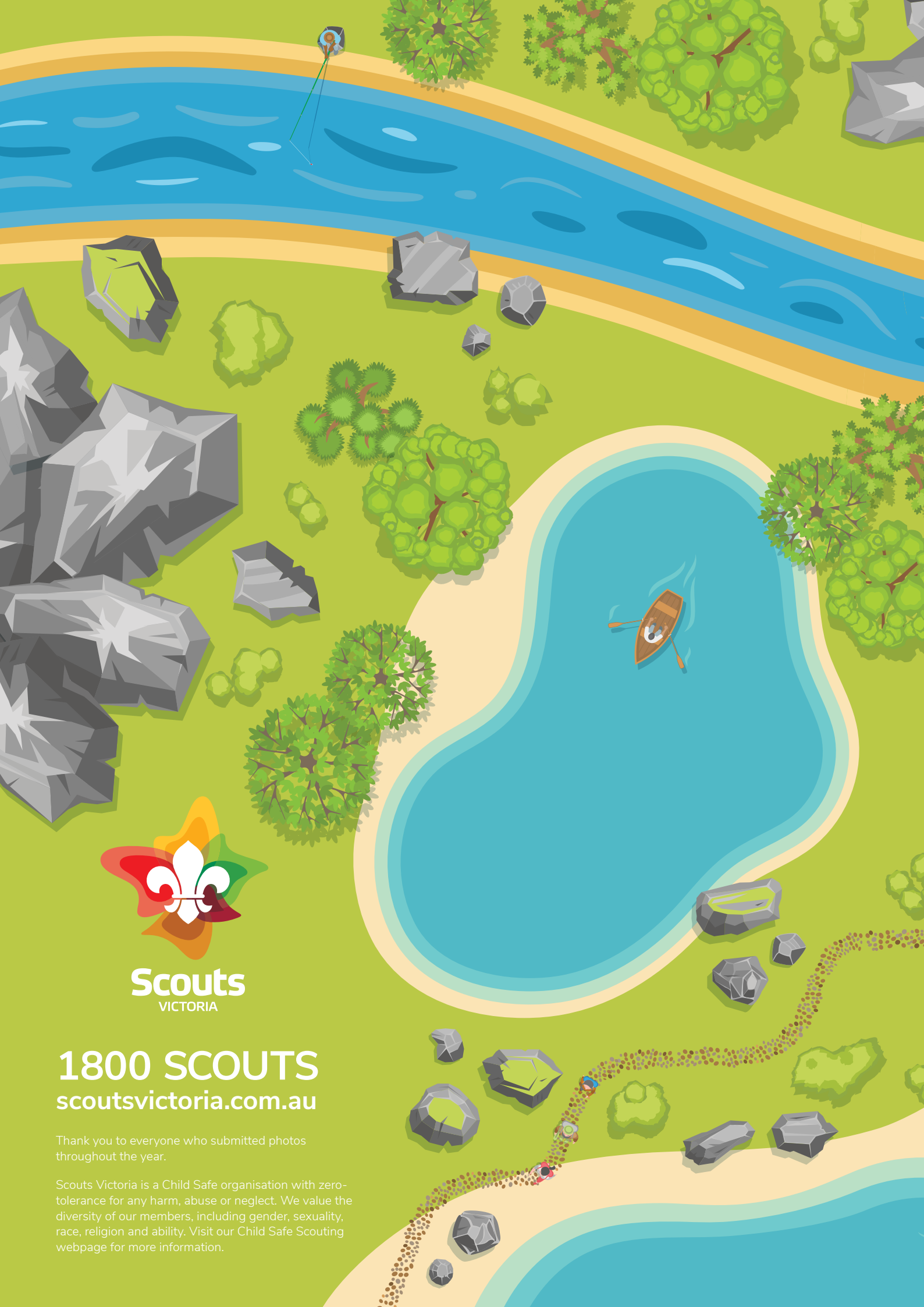
Francis Waterton

Bill Wilkins

Ada Wilkinson OAM

Gilwell Park Stradbroke Cup





**Scouts**  
VICTORIA

**1800 SCOUTS**  
[scoutsvictoria.com.au](http://scoutsvictoria.com.au)

Thank you to everyone who submitted photos throughout the year.

Scouts Victoria is a Child Safe organisation with zero-tolerance for any harm, abuse or neglect. We value the diversity of our members, including gender, sexuality, race, religion and ability. Visit our Child Safe Scouting webpage for more information.