SCOUTS AUSTRALIA (VICTORIAN BRANCH)

ROLE DESCRIPTION Venture Entertainment Director



Title Venture Entertainment Director

Reports to Venture Chief Director

Measurement Providing enough entertainment so that youth & leaders are totally

enthralled throughout the Venture!

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

Venture Entertainment Director is expected to successfully manage the listed functions both leading up to and during the Venture. It is expected that the incumbent will have significant interplay with external companies, the Victorian Branch, on matters involved in the areas of responsibility. Also to provide leadership and guidance to a team of people as selected by the incumbent and approved by the Chief Director to facilitate the success of Venture 2024

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

The following functions and operations are the responsibility of the incumbent:

- Be accountable for all aspects of Entertainment, including planning, operations and delivery, including the budget and financial results of the event; risk management and workplace health and safety matters and program delivery standards.
- Develop and manage the timeline for all key milestones for the delivery of the event for your area of responsibility.
- Carrying out other duties in support of the Chief Director to ensure the Venture's overall success

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

- 1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
- 2. Be inclusive in leadership style encouraging their teams to excel
- 3. Participatory leader that enthuses others and leads by example.

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- 4. Be respectful of all their team accepting individual differences as a resource
- 5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting and Scout Safe principles

Skills

- 1. A friendly attitude, helpful and approachable. Calm under pressure.
- 2. Get things done approach with no tolerance for politics or empire building.
- 3. Have financial accountability and be resourceful in sourcing supplies.
- 4. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
- 5. Have planning, monitoring and delegation skills
- 6. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills in the adventurous activity environment
- 7. Maintain confidentiality
- 8. Understand and demonstrate the role and responsibilities of Venture Entertainment Director and have a commitment to that role

Knowledge

- 1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
- 2. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
 - i. be prepared to attain Certificate of Proficiency within 12 months

SPECIFIC DUTIES

- 1. Identify and develop aspiring and potential young leaders as future senior leaders in the Movement.
- 2. Ensure compliance with all applicable Government laws and regulations that will apply to the Venture. Where required, meet with and actively communicate with any Government and other applicable authorities and agencies.
- 3. Overall Program for continuity of theme and outcomes.
- 4. Working with the Youth members to design entertainment for all possible venues.
- 5. Develop an engaging program for period of the Venture including, but not limited to, radio station, live streaming, stage acts, opening/closing ceremony etc.
- 6. Develop an appropriate team structure to deliver the agreed entertainment structure.
- 7. Test and receive input from the entertainment youth council on a regular basis to define the ultimate entertainment program.