



**ROLE DESCRIPTION**  
**State Leader – Alpine**

<b>Title</b>	State Leader – Alpine
<b>Reports to</b>	State Commissioner – Adventurous Activities
<b>Measurement</b>	Membership, Quality and Participation

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader - Alpine will provide the overall leadership of Alpine adventure-based activities and learning, and lead the Victorian Scouting Alpine Team. The Alpine team's main role is to progressively define, refine and facilitate the program of Scouting Alpine activities delivered by or in conjunction with Victorian Groups and sections.

The alpine sub-disciplines encompassed within the Alpine adventure domain are; cross-country skiing, snow-camping & snowcraft, snowshoeing, downhill skiing, snowboarding & split-boarding for its backcountry application and safe movement on snow & ice as a foundational set of skills important as precursors to involvement in mountaineering.

The State Leader role will also drive the definition and delivery of training, upskilling and renewal of credentials of Alpine team members with specialist skills in Alpine disciplines, suitably experienced Section Leaders, and provide support for the Alpine-based adventurous Scouting program.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).



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PRIMARY RESPONSIBILITIES

- Leading and promoting Alpine-based activities; ensuring these activities operate in accordance with Policy, Rules, administrative practices of the Association and the Adventurous Activity Standards voluntary code in Victoria.
- Membership of the State Adventurous Activities Team
- Being a part of the selection process of leaders for their Team
- Selecting mentors for team members and facilitating the training for their team
- Carrying out regular reviews with their team members
- Facilitating regular meetings of the Alpine Team
- Promoting the recruitment of suitable Leaders and Rovers to become part of Alpine Activity Team
- Communication of Alpine-based activities available to the Scouting community and promotion of alpine adventure-based learning to all members of Scouting irrespective of abilities.
- Developing and managing a budget for the Alpine Team
- Have in place a system to manage the team's equipment, including replacement
- Ensuring that advice is available for Leaders in regard to conduct of Alpine activities
- Advising the Chief Commissioner & State Commissioner- Adventurous Activities on alpine activity-related learning issues

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

**Attitude**

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of alpine adventurous activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting and Scout Safe principles





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**Skills**

1. Personal knowledge of and active experience in the range of alpine activities offered
2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning, monitoring and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills in the adventurous activity environment
5. Maintain confidentiality
6. Understand and demonstrate the role and responsibilities of State Leader – Alpine and have a commitment to that role

**Knowledge**

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Strong basis to provide guidance materials for all levels of the OAS Alpine program to alpine team leaders in conducting events, sectional leaders participating in events, youth participants in alpine events and to the parents/guardians of attending youth.
3. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
  - i. be prepared to attain Certificate of Proficiency within 12 months
  - ii. complete Certificate of Advanced Adult Leadership within 2 years

Revisions

September 3 <sup>rd</sup> 2021

