

SCOUTS AUSTRALIA (VICTORIAN BRANCH)



ROLE DESCRIPTION

Carer (Supporting Youth Members with Additional Needs)

Title	Carer (Supporting Youth Members with Additional Needs)
Reports to	Section Leader, Group Leader
Direct Reports	None

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion or abilities and does not tolerate any form of harm, abuse or neglect.

This role description applies to volunteer or family-based carers supporting a youth member at Scouts, such as a parent or family member. For employed or contractor-based carers (such as Community Support Worker, Personal Care Attendants, Residential Support Worker and the like), this role description provides context in relation to Scouts and should be read in conjunction with existing position or role descriptions.

Carers of youth members are non-uniformed Adult Supporters who are permitted to assist the youth member in their care at weekly Scouting activities, overnight camps or other overnight activities, such as major events. They can be family or parent carers or external organisation carers (ongoing or casual). Carers of youth members not permitted to be involved in youth member activities unless they are under the guidance of a trained Leader holding a Certificate of Adult Leadership. They must hold a Working with Children Check and meet the requirements of a Carer, including Child Safe Scouting and Workplace Health and Safety Training. Their focus is a single youth member rather than the wider supervision of all youth on an activity.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

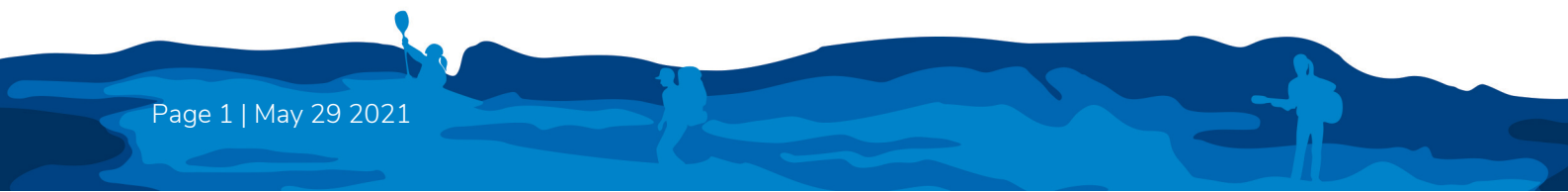
PRIMARY RESPONSIBILITIES

1. Under the guidance of the Section Leader within the section

- Based on the needs of the youth member, and under the guidance of the Section Leader, the Carer should assist and support them in relation to their needs so that they can participate more fully in the program and activities.
- Some youth members may need assistance that would otherwise be considered a breach of our standard procedures, such as helping a youth member toilet, shower, or sharing a tent. These exceptions can be made, but these needs should need to be discussed with parent/guardian and be part of a Management Plan well documented and understood by all stakeholders. The youth member's view needs to be considered.
- Provide appropriate supervision and risk management of the youth member in their care.
- Create a climate of inclusivity and doing your best.

2. Communication

- Communicating with the Section Leader and youth member using a variety of methods in a positive, encouraging and engaging manner.



ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Demonstrate that youth are at the centre of everything we do with a youth focussed approach.
2. Appropriate support and role modelling behaviour is paramount in everything we do.
3. Acknowledge and accept the Adults in Scouting Code of Conduct.
4. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting.

Skills

1. Be able to communicate with adult leaders and work harmoniously to grow the program.
2. Demonstrate risk management, work health and safety (WHS) and ScoutSafe skills in the adventurous activity environment.
3. Maintain confidentiality.

Knowledge

1. Understand and demonstrate the role and responsibilities of a Carer of a youth member and have a commitment to that role.
2. Complete Child Safe Scouting and WHS Training within the timeframe defined in the Carer Fact Sheet.