

**ROLE DESCRIPTION**

**State Leader – Pioneering and Campcraft**

<b>Title</b>	State Leader – Pioneering and Campcraft
<b>Reports to</b>	State Commissioner – OAS Leader Support
<b>Direct Reports</b>	Nil
<b>Measurement</b>	Membership, Quality and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader Pioneering and Campcraft will develop and lead a team to support the program of Scouting delivered by Groups in Sections. The team will deliver activities, training and support around pioneering and campcraft, to facilitate a more adventurous Scouting program.

The State Leader Pioneering and Campcraft reports to the State Commissioner – OAS Leader Support who has responsibility for ensuring section leaders are trained and equipped to deliver Outdoor Adventure Skills (OAS) to youth members. Once established, the Pioneering and Campcraft team will also support the delivery of activities in campsites, activity centres and major events.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia- Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

#### PRIMARY RESPONSIBILITIES

- Support the growth of campcraft and pioneering skills in Victoria as per the Program Goals and Strategy for the Youth Program implementation
- Developing, leading and promoting a Pioneering and Campcraft Team and ensuring it operates in accordance with Policy and Rules, administrative practices of the Association and where applicable with reference to the Adventurous Activity Standards voluntary code in Victoria



**ROLE DESCRIPTION**

**State Leader – Pioneering and Campcraft**

- Membership of the State Outdoor Adventure Skills Team
- Being a part of the selection process of leaders and youth for their Team
- Selecting mentors for team members and facilitating the training for their team
- Carrying out regular reviews with their team members
- Facilitating regular meetings of the Scout Pioneering and Campcraft Team
- Promoting the recruitment of suitable leaders and youth to become part of Activity Team
- Communication of the pioneering and campcraft activities available to the Scouting community
- Developing and managing a budget for the team
- Have in place a system to manage the team's equipment, including replacement
- Facilitating a structure to ensure advice is available for leaders regarding conduct of pioneering and campcraft activities
- Cross promotion of activities that work well together

**ATTITUDE, SKILLS and KNOWLEDGE REQUIRED**

**Attitude**

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

**Skills**

1. Personal knowledge of and active experience in pioneering and campcraft activities
2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Be able to mediate, carry out investigations, write reports and make recommendations

**Knowledge**

1. Have a sound knowledge and strong commitment to the aims, objectives and





ROLE DESCRIPTION

**State Leader – Pioneering and Campcraft**

philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which makes it distinctive from other youth organizations

2. Have completed Leader of Adult (Group Leader) advanced training) or
  - i. be prepared to complete Leader of Adult basic training within 12 months
  - ii. complete Leader of Adult advanced training within 2 years

