



**ROLE DESCRIPTION**  
**State Leader – First Aid**

<b>Title</b>	State Leader – First Aid
<b>Reports to</b>	Assistant Chief Commissioner – Personnel (Subject to Change)
<b>Direct Reports</b>	Scouts Victoria First Aid Service
<b>Measurement</b>	Membership, Service Delivery and Capacity

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader First Aid will share in the Chief Commissioner's vision for major events and ongoing improvement to the delivery of first aid services to Scout activities and events. Leading the Scouts Victoria First Aid Service, the State Leader's role is to ensure our capacity to deliver an effective and efficient service delivery of First Aid services to our members and the community (as required).

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

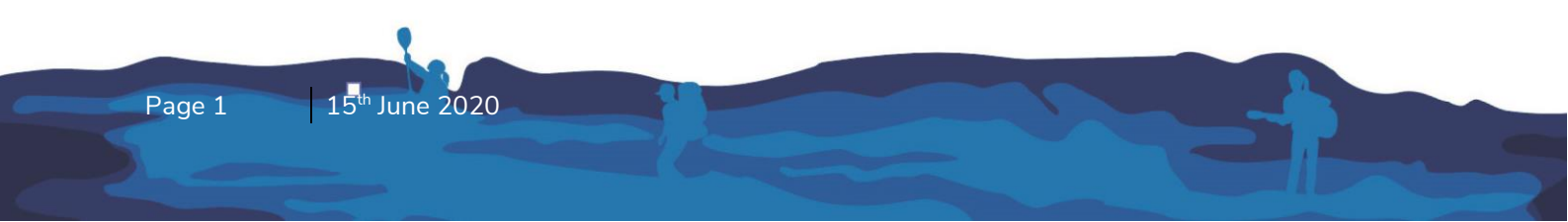
### **Scouts Victoria First Aid Service**

The Scouts Victoria First Aid Service is a qualified team of first aiders and other medically qualified Scouters who act as first responders at events and activities that the team has been engaged for. The team provides first aid services as required in the event of injury or illness, supporting Scouts Victoria's duty of care responsibilities to our members and the community.

## **PRIMARY RESPONSIBILITIES**

### **1. Service Delivery**

- Work with events and activities to deliver a quality first aid service to participants
- Meet our obligations to address minor injuries so the patient can continue with their activity



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- Stabilise patients until an emergency ambulance arrives to transport the patient to hospital, or support the patient where appropriate (through clinical practices) to transport by private means

## **2. Building a High Performing Team**

- Build and develop the Scouts Victoria First Aid Service to be a high quality and deliver patient care to an expert level
- Recognition that our strength is the capacity to innovate and identify new ways to deliver service including develop consistent practice through clinical guidelines and procedures.

## **3. Ongoing Improvement**

- Work with events and activities to deliver a quality first aid service to participants and workers
- Identify opportunities to continuously plan-do-review the delivery of service, undertaking assessments of activities, identifying resourcing requirements, delivering service and reviewing any opportunities for improvement.

## **ATTITUDE, SKILLS and KNOWLEDGE REQUIRED**

### **Attitude**

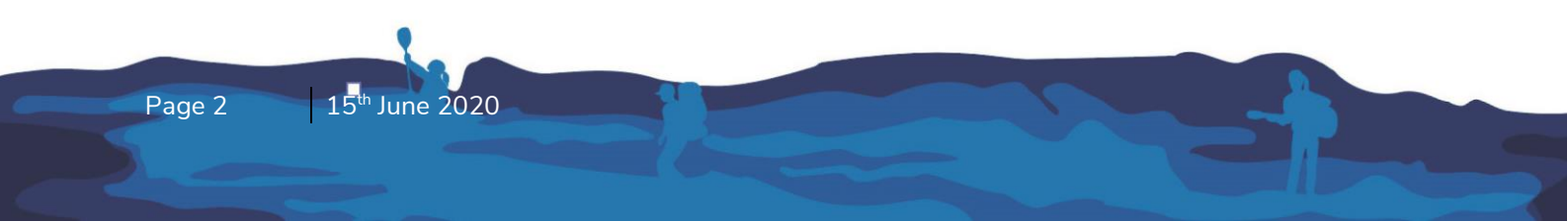
1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in delivering the program
2. Be inclusive in Leadership style encouraging teams to excel
3. Recognise that our youth members are at the centre of everything we do
4. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

### **Skills**

1. Be able to lead, communicate with and motivate adult Leaders
2. Personal knowledge of and experience in First Aid/Emergency Service delivery
3. Demonstrate planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills

### **Knowledge**

1. Have a sound Knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations





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2. Understand and demonstrate the role and responsibilities of this State Leader – First Aid
3. Leader of Adult Advanced training is desirable but not mandatory.

