



ROLE DESCRIPTION

State Leader Retention and Recruitment – Joey Scouts

Title	State Leader Retention and Recruitment, Joey Scout Section
Reports to	State Commissioner – Joey Scouts
Direct Reports	None
Measurement	Membership, Quality, and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader Recruitment and Retention will share in the Chief Commissioner’s leadership focus as an active member of the State Joey Scout Council. This Council is empowered to support the program of Joey Scouting which is delivered by Groups in sections.

This retention and recruitment role will work with Mobs / Districts / Regions to identify potential Joey Scout leaders and mentor these leaders into taking on District / Region roles – in particular in those areas where there is either limited or no functioning Region / District / Group / Section structure.

This mentoring will include Youth Helpers within the Venturer and Rover Scout Sections

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

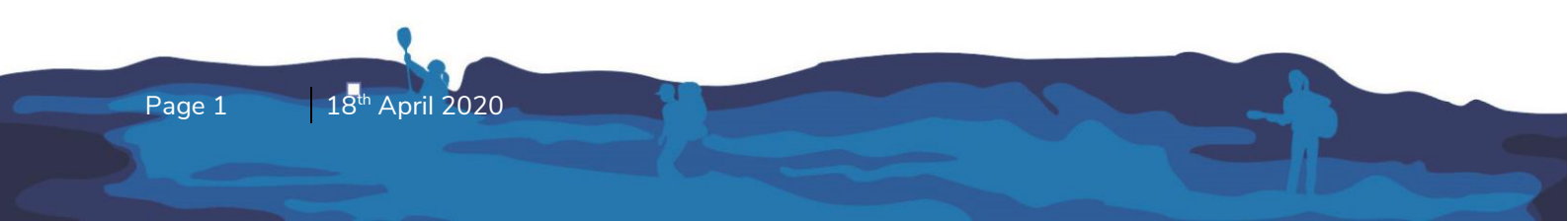
State Joey Scout Council

The State Joey Scout Council (Vic) provides program and program delivery support to Groups and District formations across Victoria. This is achieved by advising and supporting District Wandarrahs.

PRIMARY RESPONSIBILITIES

1. Research

- Investigate and identify areas where there is limited leadership support



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- Seek verbal and written feedback from Mobs and Districts
- In a supportive manner, liaise with Joey Scout Mobs across Victoria and take advice from the State Joey Scout Council
- Build a resource of different pathway options for leaders to take to move through the Section
- In conjunction with the State Joey Scout Council develop an agreed scope of work to provide the required level of support

2. Work Within the Joey Scout Section

i. Planning

- Develop a project plan that includes the following phases –
 - Information gathering through research and liaison
 - Identify and work to overcome roadblocks
 - Focus on a specific Districts as nominated by the State Joey Scout Council

ii. Implementation

- Develop some different detailed pathways which include mentoring, training and other methods of leader support.
- Agree on a time line
- Agree on deliverables and milestones
- Include budget if required
- Visit Mobs or Districts as required to discuss leader opportunities with current and emerging leaders and older youth

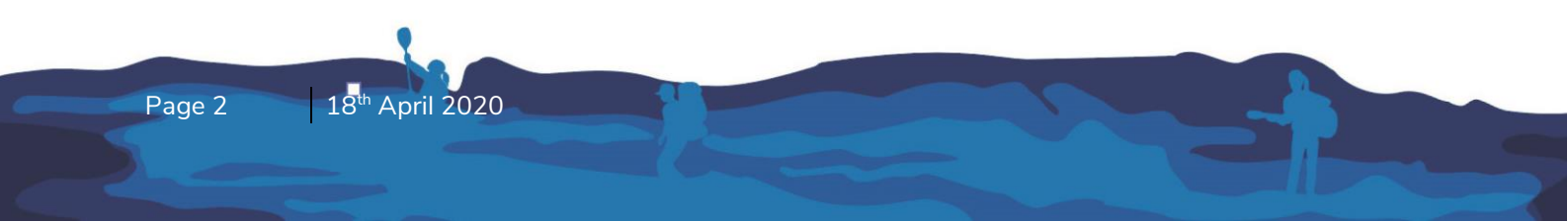
iii. Review

- Attend monthly State Joey Scout Council and report on milestone progress
- Review, plan and adjust as required
- Discuss hand over or completion of support

3. Communication

- Participate in State Joey Scout Council (Vic) monthly meetings with monthly updates
- Liaise closely with State Commissioner Joey Scouts

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED



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Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in delivering the program
2. Have a commitment towards the importance of open planning and communication with and between leaders in the Joey Scout Section
3. Be inclusive in Leadership style encouraging teams to excel
4. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Be able to lead, communicate with and motivate adult Leaders
2. Personal knowledge of and experience in Joey Scout activities
3. Demonstrate planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills

Knowledge

1. Have a sound Knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations
2. Understand and demonstrate the role and responsibilities of this State Leader - Program Role.
3. Hold a Woodbadge and have completed advanced training in the Joey Scout Section or be willing to complete the training in next 12 months.
4. Leader of Adult Advanced training is desirable but not mandatory.

