



ROLE DESCRIPTION

State Leader Barcom

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| Title | State Leader Barcom |
| Reports to | State Commissioner - Venturers |
| Direct Reports | Event Committee Members |
| Measurement | Membership, Quality, Delivery, and Participation. |

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader Barcom will share in the Chief Commissioner's leadership focus and will lead their Event Committee. This Committee is empowered to support the program of Scouting through running a high quality, engaging event that has year on year growth.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

Barcom Committee

The State Leader Barcom will lead the Barcom Committee, a team of volunteers focused on delivering a high quality, engaging event for our Venturer Youth, including Linking Scouts.

The Committee and State Leader are responsible for:

- Ensuring that the Event runs successfully with year on year growth in Venturer participation in line with the growth of the section
- Ensuring that the Event is self-sustaining and not a financial burden on the State Venturer Council
- Ensuring that the Event is well marketed, attractive to Venturers and is well attended
- Ensuring that the Event evolves as the Venturer youth evolves to stay current and relevant
- Ensuring that the Event complements rather than competes with the other major Venturer events

PRIMARY RESPONSIBILITIES

1. The Committee

Ensure that they and their Committee Members work through to:

- Develop a clear year on year plan for delivering a successful event
- Monitor, track and respond to issues that arise with the event



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- Provide proactive early intervention
- Understand and know what is happening with the event
- Include at least one current Venturer on the Committee

2. Quality program delivery

Ensure that Venturers are provided a quality program to engage them and meet their developmental needs which entices full participation

3. Award Scheme

Where possible integrate elements of the award scheme into the event

4. Development

Provide Adults and Venturers with the opportunity to learn and develop their leadership skills in a practical environment

5. Facilitate

Provide a committee and team structure that is proactive and will enable all Adults and Venturers to deliver the program.

- Support will be open, honest and timely
- Hold regular meetings of the Event Committee
- Provide minutes of meetings and financial position report to the State Commissioner Venturers

6. Membership

- Be an active member and invited attendee of the State Venturer Council
- Participate in Statewide Venturer projects/initiatives as required
- Provide expertise for the State Retention Strategy of making program delivery easier

7. Coaching/Mentoring

Mentor members of the Event Committee and facilitate their training for the role

8. Communication

- Maintain a strong personal profile by actively engaging with Venturer Leaders and Venturers on a regular basis
- Actively promote the Event at other events

Other duties as required by the State Commissioner - Venturers Victoria



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ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the event
2. Hold a strong belief that Major Events are a key development tool for the Venturer section
3. Have a commitment towards the importance of activities and the 'out' in Scouting
4. Be inclusive in leadership style encouraging their teams to excel
5. Be respectful of all their team accepting individual differences as a resource
6. A strong commitment to the safety of children, upholding the values of the Child Protection Policy, Adult Code of Conduct and Child Safe Statement.

Skills

1. Be able to lead, communicate with and motivate other adults and work harmoniously to deliver the event
2. Demonstrate planning and delegation skills
3. Demonstrate risk management, work health safety (WHS), Child Safety and ScoutSafe skills
4. Demonstrate budgeting and financial management skills

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand and demonstrate the knowledge required to run large events
3. Hold a Wood Badge
4. Have completed advanced training in the Venturer Section and be prepared to complete the required Leader of Adult and Personal Leader Adviser training within twelve months of appointment

