

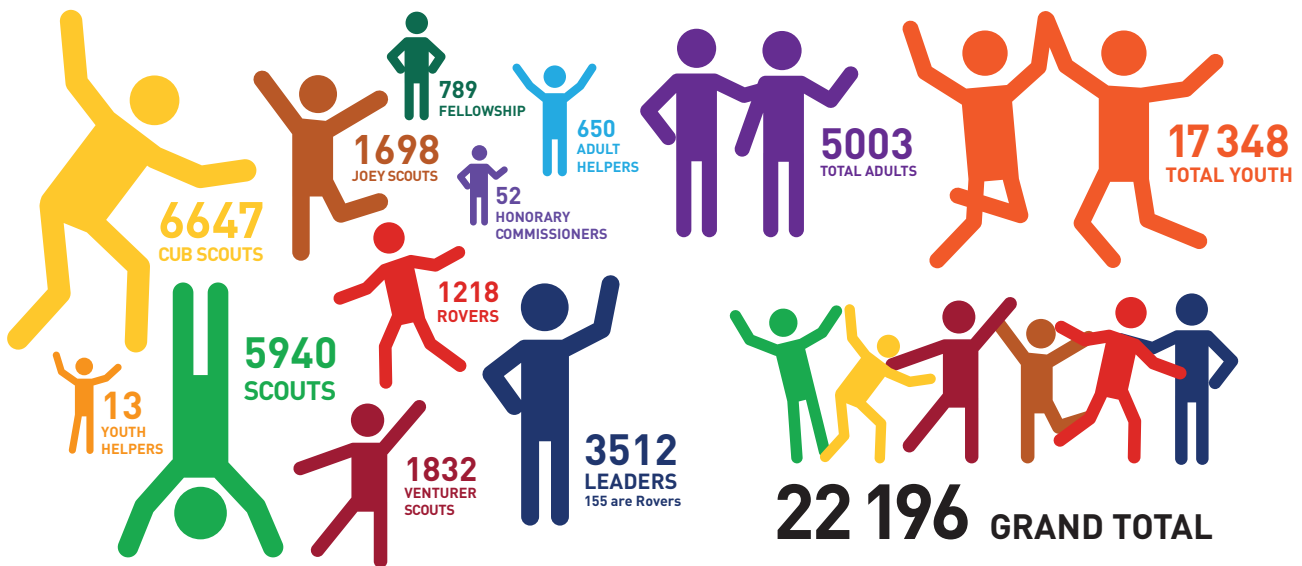




Contents

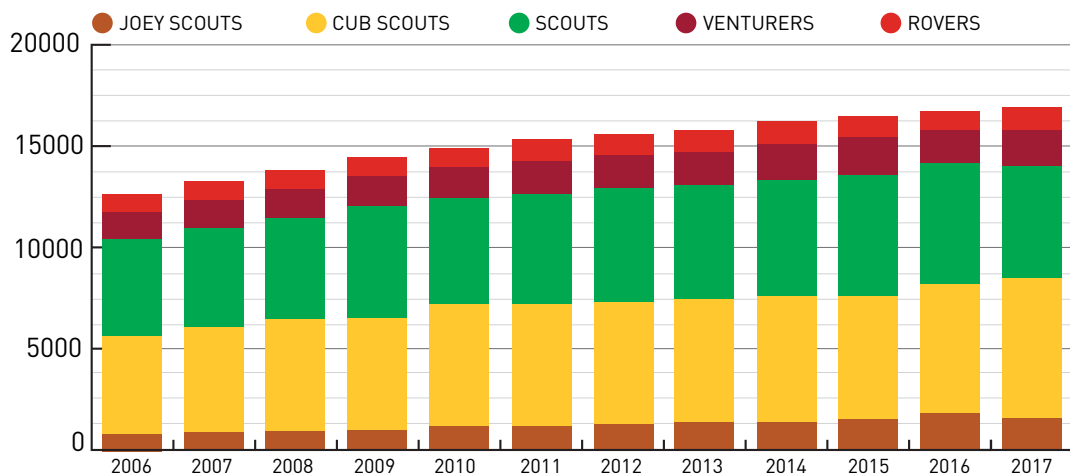
Chief Commissioner's Report	3	The Five Sections	10
Chairman's Report	6	Activities	12
Youth-Led	7	Transformation	14
Adult-Supported	8	Victorian Scout Foundation	15
Major Events	9	Office Bearers	17

Scouts Victoria Today



Eleven Years of Growth!

Scouting in Victoria continues to grow, with an 11th consecutive year of growth in 2017. More and more young Victorians are benefitting from the Scout program.





CHIEF COMMISSIONER'S REPORT



Our strong Rover Section adds enormous value to Scouts Victoria and we are fortunate to have the largest membership in Australia with nearly half of all Australian Rovers registered here in Victoria.

The year began with Victorian Rovers hosting The Moot, the 20th Australian Rover Moot. Organised by Rovers for Rovers, with many others supporting, it was held at Mafeking Rover Park near Yea.

Under the leadership of Moot Chairman Britney McIlvain, the event was a tremendous success.

Later in the year, a record number of Rovers attended the World Moot in Iceland with 5000 Rovers from across the world. World Moots are still being held today thanks to Victorian Rovers who revived the World Moot in 1990-91 after a 30-year break.

Record numbers of Rovers have also earned the Baden-Powell Award this year following the last Section review that saw the award scheme redeveloped so as to provide a more relevant scheme appropriate to today's Rovers.

Next year the Rover Section will continue to shine as the entire organisation celebrates the World Centenary of Rover Scouts.

I am also very grateful to our Rovers for the service they provide to other Sections' events such as Cuboree.

More than 3600 Cub Scouts, came together with 1700 Leaders, adult helpers, Scouts, Venturers and Rovers for the 9th Victorian Cuboree.

It was a sensational event! Five days of fun, adventure, brilliant activities and mud, lots of mud. Little did the Cub Scouts know they were actually learning and developing new skills the entire time. As one parent said, "It is only five days away from home but they come back two years older."

Such is the impact that Scouting's major events have on young people. They aren't just camping trips away from home.

Welcome

In 2017 and late 2016 we welcomed a number of new Scout Groups into our Scouting family:

St George's Coptic Scout Group, St Albans

St Mary's Coptic Scout Group, Kensington

St Mark Coptic Scout Group, Preston

Fawkner Scout Group

Port Melbourne Scout Group

South Morang Scout Group

Blackburn South Scout Group

St Bishoy and St Shenouda Coptic Scout Group, Bulleen

4th Preston Scout Group

Ava Makary Coptic Scout Group, Yarrambat





CHIEF COMMISSIONER'S REPORT

These are activities where young people have the opportunity to develop interpersonal skills, working in teams, leading others, listening to new ideas, enhance critical analysis and problem solving skills, make new friends, learn how to be a team member who can negotiate with others, all while having lots of FUN.

Thank you, and well done, to co-Chief Directors Russell Bradd and Dan Voet. They put in an enormous amount of work as they led so many other wonderful volunteers to deliver the biggest Cuboree Australia has yet seen - and certainly the best.

Those who recently joined Scouting were presented with a new Scout Promise and Law. These have been developed after extensive consultation during the Youth Program Review. The Promise has two versions, depending on the individual's own beliefs and preference.

Victoria is contributing heavily to the new program being developed from the Youth Program Review. Victoria has had four Groundbreaker Groups trialling the program across all Sections. In 2018 a set of Pioneer Scout Groups will further test the new program, before the program is further refined and adopted as the new National Youth Program for Australia.

The Joey Scout Promise Badge, Grey Wolf, Australian Scout Medallion are the pinnacle awards for the Joey Scout, Cub Scout and Scout Sections.

We are seeing an increase in the number of young people achieving these awards and this year we celebrated the work and achievements of our youngest youth Section with the first Joey Scout Promise Badge recognition ceremony for Joey Scouts and their families.

The increase in young people achieving the peak awards means they are receiving quality programs in their local Scout Group. Real Scouting happens in local Scout Groups in communities across Victoria. The rest of us are privileged to support those who work in Groups in to deliver Scouting in their community.

Our Group Leaders are in fact community leaders - and we celebrated this in 2017, The Year of the Group.

The Year of the Group program was established by a committee of Group Leaders who, with their extensive experience and considerable talents, saw the Roped-In chat space and Group Leaders (GL) webinars where GLs were able to present the 'how to' of being the leader of a Scout Group.

Over the last few years we have opened many new Groups and re-established Groups that had previously closed. We also launched a new District - Yarra District - with Alphington, 2nd Clifton Hill, Carlton, 1st Fitzroy and Richmond Scout Groups.

We continue to share our message with the outside world. Scouts Victoria's website was redesigned to make it easier to find a local Group and other critical information. The launch of a new video series highlighted the enjoyment of being a volunteer Leader in Scouting.

And our Scout Groups continued to 'Scarf Up' their local community, recognising those who support, encourage and contribute to local Groups. From politicians at every level of Government, to generous shopkeepers and school principals.

Show-time!

The performing arts are an enormous part of Scouting with seven Scout shows held each year across the State.

They are Melbourne Gang Show, South Metro Showtime, Camberwell Showtime, Strzelecki Showtime, Whitehorse Showtime, Sunraysia Gang Show and Albury Gang Show (with members from Victoria and NSW).

The Scouts Australia Institute of Training recently placed formal VET qualifications on scope so that members who participate in these shows can gain credit towards Units of Competency and even certification in an industry-recognised qualification.





CHIEF COMMISSIONER'S REPORT

The link with local schools is critical. We also advise principals each time a youth member achieves the peak award in their Section. Schools have been writing back to thank us for sharing the good news about their students' achievements. Some are featured in school newsletters, acknowledging our young people but also sharing the story of Scouting with a broader audience.

Scouting is a worldwide organisation with 47 million members, and expected to grow to 100 million over the next decade. Scouting today is a modern organisation with youth leading and adults supporting. Scouts, of all ages, learn to plan, do and to review so that there is a culture of continuous improvement.

Outdoor and adventurous activities are an essential part of the Scout program. This is because we recognise that it is through active participation that young people in teams develop and learn skills essential for their futures.

Leadership cannot be taught in a classroom; it must be lived and experienced which is why we seek to provide these experiences.

Scouting in Victoria is growing thanks to the hard work, commitment and dedication of so many volunteers. Scouts Victoria volunteers give 1.5 million hours of service each year – and this is increasing.

Thank you – you are making the world a better place to live by making a difference in the lives of so many young people. Adult Leaders are also supported by many parent helpers and supporters. Thank you to all of these people who help enable our volunteers to achieve so much for young Victorians.

In 2017 we celebrated the Year of the Group. In 2018 we are asking everyone to join together to Share Scouting. Share the fun, share the adventure, share the story, share the workload, share the experience.

In 1907, Baden-Powell shared Scouting for the first time. In 2018 we are going to Share Scouting – because Scouting is a shared experience.



Brendan Watson OAM
Chief Commissioner
Scouts Victoria



Jon Willis
Deputy Chief Commissioner
Scouts Victoria

Real skills

The skills, knowledge and competencies gained by young people and adults while participating in the Scout program are transferable to the workplace and to school.

The leader training program is a fully accredited program to Diploma level while the Queen's Scout Award (with some additional paperwork) can provide Venturers with two VET Certificates that are able to be used for credit towards four Units of VCE in Year 11 or credits towards a Senior VCAL.

More Venturers are also using the benefits of achieving the Queen's Scout Award to maximise their ATAR score and gain access to a University placement. At Australian Catholic University, La Trobe, Victoria University and a range of other universities, the Queen's Scout Award is recognised and can be used for the special entry schemes on offer. La Trobe for example will recognise the award under the Aspire program which, after application and approval, means the Venturer can gain access to any course with an ATAR of 50 and know they have been accepted before their final VCE exams.

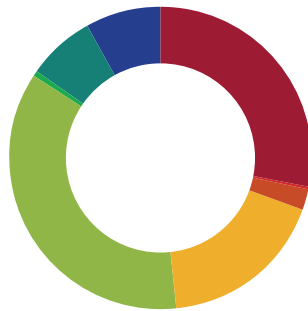




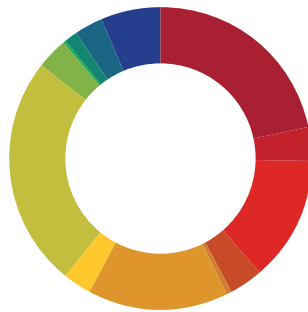
CHAIRMAN'S REPORT



John De Wijn QC
Chairman
Branch Executive Committee
Scouts Victoria



Revenue 2016-2017 \$000's		
Membership Fees	28.2%	\$3661
Contributions Received	0.3%	\$34
Grants Received	2.2%	\$282
Activities & Training Income	17.8%	\$2303
Investments, Dividends &		
Property Sales	36.0%	\$4669
Fundraising Income	0.5%	\$64
Miscellaneous Income	7.1%	\$925
Premiums Received	8.0%	\$1036



All Expenses 2016-2017 \$000's		
Activities & Training Expenses	21.7%	\$2236
Affiliation Fees	3.7%	\$379
Corporate, computer services, depreciation & Financing	13.4%	\$1386
Occupancy Expenses	3.6%	\$370
Fundraising Expenses	0.7%	\$68
Insurance Claims Paid	14.9%	\$1537
Postage, Printing & Stationary	3.1%	\$323
Employment Expenses	24.8%	\$2558
Travel & Vehicle Expenses	3.1%	\$321
Contribution - SGFG Program	0.1%	\$42
Loss on sale of investments	1.3%	\$135
Unrealised Losses on Investment Portfolio	3.1%	\$324
Other	6.2%	\$640

Last year I announced that we had completed the Hazel Glen Scout facility. I am proud to report that this project recently won an architectural award under the Outstanding Learning Environments Programme.

This year I am delighted to announce that two further major projects have now received all funding and planning approvals and are currently out to tender. The first of these is the Caroline Springs Scout facility. Funding for this project has come from the State Government, Melton City Council, the late Tom Hartley and his wife Margo, and Scouts Victoria. The second project is at Point Cook where we have partnered with Carranballac College and the Victorian School Building Authority for the construction of a shared facility. Construction at each location will commence shortly.

For these two projects we have received State and local council funding of a little more than \$2.1 million. We are greatly appreciative of this tangible support for Scouting. Not only does it provide vital monetary assistance for new infrastructure but it also shows support of and appreciation for the work of our dedicated volunteers. We anticipate partnering with the State Government and local governments in further projects as we roll out our wish list of new developments.

At the new residential suburb of Woodlea we have partnered with Mirvac and will acquire land adjacent to a school on which we will build a new Scout facility. We expect that this will also be completed in 2018.

2017 has also seen significant progress in developing our strategic plan for properties and campsites which will facilitate our overall Strategic Plan. This plan calls for a 4.4% membership growth annually. If this target is met I am confident that we will continue to attract further State and local government funding.

This year has seen the further development of our policies which can now be found, together with our triennial strategic plan, on our updated website.

Our finances are sound with investment income and funding from the Victorian Scout Foundation helping to keep the cost of Scouting down for our youth members. Over the last year this has been a challenge as we have had significantly increased insurance costs, contributions to national for both operational expenses and the Youth Program Review, and redress expenses.

As for Child Protection we continue to have an if in doubt you're out policy which puts the welfare of our youth as paramount. We have dealt with several historic abuse claims by way of an apology, the offer of counselling, and financial compensation through a process of mediation. Future cases will continue to be dealt with in this manner. On this front we have also been working with the Federal Government in developing its "opt in" redress scheme. There continues to be significant challenges with this scheme both in regard to the preservation of existing insurance cover and the unquantified and open ended costs of the scheme. Whether or not we decide to opt in to this scheme we will continue to provide redress to survivors of abuse in accordance with the Royal Commission's overall principles.

I would like to thank all our volunteer Leaders who continue to assist in developing resilient youth for our community. I also wish Greg Landgren as Branch Executive Committee Chairman elect all the best for his forthcoming term. I would especially like to thank Dougal Mayor who has provided exceptional service to Scouts Victoria and taken our movement to a new level of professionalism. I wish Dougal and Lucinda all the best as they start a new stage of their life in Brisbane. Finally I thank the Council and the BEC for the opportunity to serve as BEC chairman in this exciting period of growth and development of Scout infrastructure.



Annie Asquith
Assistant Chief
Commissioner - Youth
Advocacy and Leadership
Scouts Victoria

High Achievers



For yet another year, leadership by young people in Scouting has gone from strength to strength.

The Scout Section's harnessing of Scouts on the State Scout Council has continued to impress. I was lucky enough to witness the State Scout Council in action earlier this year at the State Scout Youth Forum, and I was completely blown away. The team worked coherently as one, and were proof that even at the highest level, there is a place for youth members.

Our State Venturer Scout Council has continued its strategic and structural development for better youth involvement. Driven by many passionate Venturers, that team is going places.

That State Youth Council (SYC) has been at the forefront of change in Victorian Scouting this year. The Scout ID membership cards delivered to every Victorian member this year came about at the request of the SYC. It was their continued feedback, support and patience that brought it to fruition. They also worked hard on Scout Shout, empowering our youth members in our Scout Groups across the State to raise money for youth mental health charity ReachOut. The SYC are also working with the Joey and Cub Scout Sections on ways to have better representation of both Sections on the council. This is now being realised through the inclusion of Joey and Cub Youth Helpers and young Leaders as part of the SYC, representing the voices of these younger Section.

Our specialist teams are also getting in on youth-led, adult supported Scouting. Our international team's youth council has been working hard on resources for international Scouting activities even from within the confines of a Scout hall. Our environment team boasts many youth members, all playing key roles in the development of environmental strategies and activities. Our Adventurous Activities teams include many younger members, many of whom are playing leading roles in the activities we have on offer, some of which we could

not offer without them. Our work in diversity and inclusion is strongly supported by our youth members, who have previously and are continuing to run events such as Scouts Victoria's participation in the Midsumma Pride March.

At the 2017 Victorian Cuboree, there were massive numbers of Scouts, Venturers, and Rovers, hard at work across every activity base. Several of the bases and management departments of Cuboree were carefully planned over a year in advance by youth members, with the guidance and support of experienced adults. And many more gave up their holidays to jump in and show our Cubs how to have a good time. The Cuboree – our largest event this year – could not have run without the work they put in.

Of course, while the Cuboree may have been bigger by the numbers, we can't forget the incredible National Rover Moot that took place at Mafeking in Victoria at the start of the year. Many of the Rovers who pulled this event together started work on it very soon after linking up to Rovers from Venturers. Pulling off an event the scale of the Moot is no mean feat – but our youth members proved that in every way they are capable of it.

The amazing thing about being in this role right now is that everywhere I turn, I hear about even more of the incredible things happening in this space. Across this State, more of our adult members are asking the question "how can I involve more young people in what I'm doing?" And more often, that question is being answered. There are new roles and opportunities popping up everywhere for young people, and I know that I, for one, am incredibly excited about where this is going to take us next. Joeyes, Cubs, Scouts, Venturers and Rovers – there are so many exciting ways you can get more involved in Scouting. And adults? We talk about youth-led, adult supported Scouting for a reason: it's because we can't do it without you.



ADULT-SUPPORTED

Highly Skilled



2672

Members completed e-learning modules



618

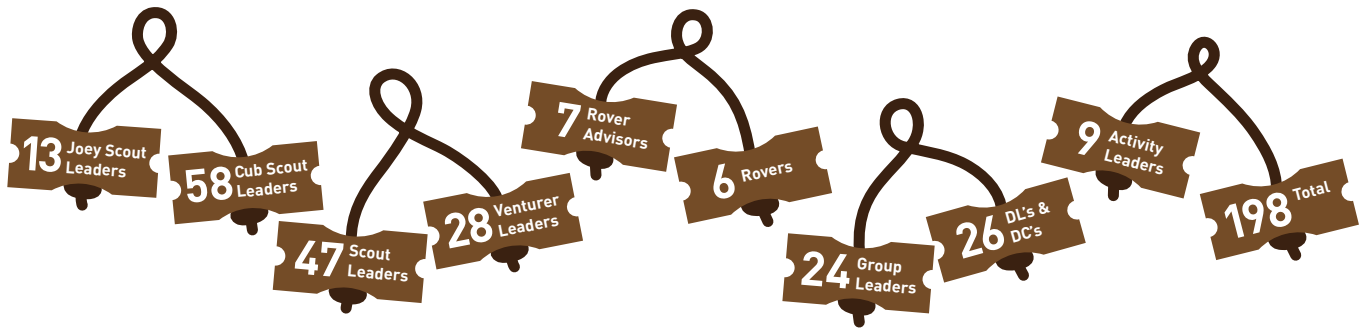
Rovers and Leaders completed Basic Training



268

Rovers and Leaders completed Advanced Training

The Wood Badge has been awarded to 198 Leaders



Highly Respected



National President's Award recipients

Robert Beacham, Camp Assistant Manager, Camp Warringal

Donald Cuff, Australian Scout Fellowship - Whitehorse

Lynette Donald, Australian Scout Fellowship - Monash

Alexander Forrest, Chairman, Property Management Subcommittee, Branch Executive Committee

Peter Ingram, Australian Scout Fellowship - Scout Heritage Victoria

Kenneth Kinloch, Branch Council Member (4C) - Region President/Chairman, Geelong Region

John McGowan, Australian Scout Fellowship - Monash

David McNish, Australian Scout Fellowship - Treetops Campsite

Raymond Weston, Honorary Commissioner

Silver Kangaroo Award recipients

David Bryar, State Leader-Sailing, Sailing & Power Boating Team

Ian Lancaster, State Commissioner - Region, Vic Branch

Christine Landsberg, District Leader - Venturers, Manningham District

Robert Motton, State Commissioner-Gang Show, Vic Branch

Ann Naughtin, Joey Scout Commissioner-Region, Vic Branch

Geoffrey Naughtin, Assistant Joey Scout Leader, 3rd Heathmont



MAJOR EVENTS

High Participation



20TH AUSTRALIAN ROVER MOOT
THE MOOT
DISCOVER + VICTORIA

The Moot
December 2016
600
Rovers



NZ Jamboree
December 2017
240
Scouts




GILWELL PARK
1001 Nights
9TH VICTORIAN JAMBOREE 2017

Cuboree
October 2017
3625
Cub Scouts

Coming Up



GET SET!
AN 2018

Australian Venture
January 2018
300
Venturers



DARE to DREAM!
Kangaree 2018



Kangaree
March 2018
700
Joey Scouts
Plus 500 Adults



SCOUTS Friends for Life
AJ2019
Murraylands SA
25TH AUSTRALIAN SCOUT JAMBOREE

Australian Jamboree
January 2019
3000
Scouts
Plus 700 Leaders



illuminate
14TH NEW ZEALAND VENTURE | SCOUTS NEW ZEALAND
KAWAKAWA 2019

NZ Venture
December 2019
500
Venturers



THE FIVE SECTIONS

Joeys

Joey Scouts had a great year, packed full of activities for both Joeys and their Leaders. Scienceworks hosted a very exciting 'Hop into Science' visit which attracted Joeys from all across the State, some travelling hours to attend. This experience provided them with lots of hands on learning and fun. The ever popular Zoo Day was also in the mix this year, with Joeys exploring a huge range of exhibits and learning everything possible about their new animal friends.

In 2017 the Joey Section launched MC4, where youth members get to have their say in the weekly program. Meanwhile Joeys attended a variety of region based events, camp fires and canoeing days and of course, the annual Promise Challenge Recognition Days in both May and October where the top achievement of our Joeys was celebrated. Joey Scout Leaders were also in on the action, running an excellent activity base at Cuboree.

Next year is set to be a big one for the Joey Scout Section, with Kangaroo 5 'Dare to Dream' bringing hundreds of Joeys to Lardner Park in Warragul for an action-packed overnight camp which they will no doubt never forget.



Scouts

This year the Scout Section focused on youth-led, adult-supported activities with more Troop Councils being run and great representation at District and Region Troop Councils. Four youth members from the State Scout Council proudly attended National conferences where they took part in planning major events, facilitated workshops and spoke at ceremonies.

Stradbroke Cup was a great success for 2017, with many events around the State achieving record breaking numbers, and a clear improvement was seen in camping standards of the Scouts involved. Mt Dandenong Region also held their annual Fantastic Race with attendance at capacity with Scouts participating in activities over two days, using the train network to complete the race. The State Scout Youth Forum at Gilwell Park was very well attended with Scouts putting up many great ideas and suggestions. Their recommendations are currently being implemented across the Scout Section.



Cubs

Our Cub Scouts spent most of the year preparing for the best five days a Cub can have. Cubs from across the State flooded into Gilwell Park on October 2 for the 9th Victorian Cuboree. With 3625 Cubs and 1700 Leaders and Adult Helpers, Venturers and Rovers, this Cuboree was a record breaker! Cubs enjoyed an incredible variety of activities over their five-day camp, with the most popular highlights being anything involving mud and their off-site visit to Puffing Billy. While having heaps of fun, the camp built up the Cub Scouts' resilience and character and taught them independence, as they enjoyed climbing and building rather than iPads and video games.

This year Victorian Cub Scouts earned a total of 644 Grey Wolf Awards, the highest achievement in the Cub Scout Section. This was an impressive increase on the total from last year and shows fantastic growth in Victoria's Cub Packs. The Cub Section is looking forward to seeing even more achievement in 2018.





THE FIVE SECTIONS

Scouts are now looking forward to attending Bay Jam in January 2018 which will see more than 800 participants spending five days at Bay Park in Mt Martha, enjoying many off and onsite activities. Planning is also well underway for the next epic Australian Jamboree – AJ2019 in Tailem Bend, South Australia. Applications have now opened and many Scouts and Leaders are already signing up.

Venturers

Venturers experienced many successes during 2017, including the number of Queen's Scout Award recipients, the highest achievement in the Venturer Section, significantly increasing compared to previous years. Meantime Anything Goes attracted record numbers of Venturers and Hoadley Hide was back in full force, finding success thanks to a new and innovative, themed storyline.

This year 10 Venturers have been proudly representing their peers on the State Venturer Youth Council. They have been hitting the streets to bring information and support to regional areas of Victoria, starting with Benalla and Ballarat.

The Venturer Section has also welcomed a range of new supporting materials to assist in the interpretation, planning, doing and reviewing of the Venturer Award Scheme, which have been very well received.

Venturers now have a busy couple of years ahead with Australian Venture taking place in Queensland in January 2018 and the planning for New Zealand Venture well underway for January 2019. Also a team of hard-working Venturers have started a concept for a youth initiated, led and organised major State camp to be known as 'Vic Trip' which they hope to launch in the very near future.

Rovers

Rovers have had another productive year, enjoying a full range of activities and events both for their own Section and supporting the younger Sections. 2017 started with the biggest Rover event of them all, the 20th Australian Rover Moot hosted by Victoria. Six-hundred Rovers descended on Mafeking Rover Park for a plethora of activities and outings. Congratulations to all the Rovers and others involved in organising this successful event.

Later in the year, in July and August many Victorian Rovers joined the Australian Contingent on a journey to Iceland with 5123 Scout members from all over the world for the 15th World Scout Moot. These Rovers had an incredible time making lifelong memories and friends.

Back in Victoria, Rovers enjoyed another supercharged Mudbash event and kicked it old school for the annual Metropolitan Area Rover Ball (MARB). Plenty of Rovers also joined in on the Cuboree fun, running activities for the Cubs, taking part as Leaders and holding support roles across the entire event.

Members in the Section also earned an impressive 18 Baden-Powell Scout Awards and had 10 WF Waters Award recipients, a great achievement!

Rovers in 2018 will again support the many events held across the younger Sections and will participate in many more of their own exciting age-appropriate adventures.





ACTIVITIES

Adventurous Activities

There is a remarkable array of adventurous activities available in Scouting so members can build life skills, extend themselves physically and mentally and enjoy the great outdoors.

The abseiling team had a huge year taking the activity to more youth members than ever with a focus on Joey Scouts and Cub Scouts through their very popular Cub Days in Groups and Districts all across Victoria. Thirty new abseiling guides in training allowed for this expansion to be possible.

Meanwhile the caving team continued to run weekend and day trips for Scouts and Venturers. The biggest event was a caving expedition in Buchan for the 20th Australian Rover Moot. The program included abseil and ladder training, horizontal, vertical and multi pitch caving, a half day assisting Parks Victoria in the Caves Reserve and a BBQ and swim at the Buchan River. All a big hit with the Rovers in attendance.



Activities were aplenty on and in the water this year with the SCUBA team starting a new snorkeling arm with lots of new participants joining in as a result. As for waterskiing, a total of 115 youth members took part during 2017.

This year the sailing team were thrilled to purchase 11 new single handed sailboats and dinghies courtesy of funding from the Geoffrey Evans Trust. These boats were specifically purchased to enable younger members to get their sailing qualifications and to experience Try Sailing Days.

As for aviation, the air activities team took their activity days and their planes to remote areas of Victoria and have held joint activities with other teams like their successful Flying and Abseiling Day at Echuca.

Finally, the cycling team have had a busy year training up their team and taking youth mountain biking and running bike maintenance workshops for Leaders and youth.

All Adventurous Activities teams are preparing for a bumper year of participation by youth members in their respective activities in 2018, while Scouts Victoria strives to make them as accessible as possible for all members across the State.



International

A notable 350 members of Scouts Victoria attended international events as part of National Contingents all over the world during 2017. Our members represented Australia in Iceland, Norway, Denmark, New Zealand, the United Kingdom, Mongolia and Azerbaijan. We also had very strong numbers of individual and small group trips to Cambodia, Nepal, Fiji and Russia, just to name a few, including two Leaders who attended the first International Muslim Scout Fellowship Jamboree. They returned home inspired by what Scouting can achieve.

The international team have also been working hard developing a range of program resources for the new Scouts Victoria website which will allow members to enjoy international Scouting from their local Scout Hall and also prepare for any future international Scouting adventures.

The 2018 calendar includes a range of smaller international events including the Mongolia Aid Project, Jambori in Ireland, Roverway in The Netherlands, Japan's 17th Nippon Jamboree and Baden-Powell Scout Peak, Nepal. Planning is also well under way for the 14th New Zealand Venture and the 24th World Scout Jamboree in North America, both in 2019.





Heritage

After an incredible amount of work preparing the new Scout Heritage Victoria exhibition space in Mackie Road, Bentleigh, the Scout Heritage Team proudly held a launch event in November for the new centre officially opened by the National President of Scouts Australia, Major General John Pearn, AO, RFD, Retd. A great number of people gathered for the occasion to celebrate the culmination of much planning by many dedicated and talented volunteers. Bookings are now open so be sure to pay them a visit – Scout members and community members alike.

Environment

Victorian Scouts again participated in Clean-Up Australia Day with incredible enthusiasm, working with local communities to help remove rubbish and tidy areas across the State. Scouts also participated in National Tree Day, doing some much needed planting around Victoria. The environment team encouraged Scouts Groups and members to participate in environmental events and projects at a local level, working with the communities to improve their environment.



Inclusion and Diversity

Scouts Victoria has this year continued its long history of valuing diversity and creating inclusive Scouting environments thanks to the hard work of our volunteers and members. We acknowledge that there will always be more work to do in this area, however we are proud of our many achievements thus far.

2017 saw Camberwell Showtime working with the Wurundjeri people to perform a Welcome to Country ceremony and Acknowledgement of Country as part of the show's program for the first time. Scouts Victoria also proudly participated in its second Midsumma Festival Pride March, an event we are already planning our 2018 participation with a team of Venturers and Rovers from four Districts.

Scout Groups from across the State participated in Refugee Week events, including a notable appearance from Syrian Refugees and Scouts Victoria Rovers Omar and Saad who presented at a Refugee Week film festival. Victoria has also skilled up many of our Leaders through training sessions on

ADHD/ADD, Autism Awareness and introductions to working with CALD communities. These programs have had very strong participation which is excellent to see.

Specialist Scouting Groups continue to thrive and deliver inclusive and accessible Scouting programs, with two such Groups even participating in Cuboree who, like everyone else, reported that the muddy activities were their highlight. This summer we are also working with the Community Resilience and Social Inclusion section of the Department of Premier and Cabinet, Victorian Government to bring 'Vicky' the bus to Scouting events. This will promote the 'Victorian and Proud' program especially the Victorian Values which closely align with our organisations Promise and Law.



Performing Arts

Lord Baden-Powell identified the performing arts as an important personal development opportunity for all Scouts. In 2017, in Victoria we were fortunate again to have seven Scout-Guide Shows which members participated in. Our Gang Shows and Showtimes provided hundreds of Scouts and Guides with an opportunity to bring out their creative best, from the performers to the set designers and audio-visual experts in the making. Meanwhile thousands of others got to enjoy the performances which provide a tremendous public showcase of Scouting.





TRANSFORMATION



Lachlan Preston

**Assistant Chief
Commissioner -
Transformation**

Scouts Australia is currently reviewing and developing an updated youth program to ensure Scouting continues to meet the needs of young people in to the future. 2017 was a significant year starting with major consultation workshops and ending with the first Scout Groups trialling the new program.

Scouts Victoria ran 58 New Program Concept Workshops in 2016/17. These in-depth workshops provided members an opportunity to learn about, and then discuss the proposed concepts in small groups and as a collective, and then provide feedback to the YPR Team. Eight-hundred and eighty-eight members attended, with more than 19% of the attendees being youth members. Victoria also developed and released a video version of the workshops, to ensure all Victorian Scout members had the opportunity to have their say.

Starting in Term 3 2017, four Victorian Groups became Groundbreakers, the very first (and only) Groups in the country to trial the new program thus far. The Groundbreaker Groups have been providing practical feedback around the proposed program ideas, support resources and implementation processes.

The next phase will be Pioneer Groups, a nation-wide trial to start in 2018. Victoria is seeking to have around 40 Pioneer Groups, to ensure the program is trialled in a variety Groups and locations across the state. These Groups will start delivering the new youth program in Term 2 2018, and will provide additional feedback and comments to assist the finalisation of the new program prior to a launch in 2019.





VICTORIAN SCOUT FOUNDATION



David W. Jones AM. FCA.
President & Chairman
The Victorian Scout Foundation Ltd.

The Victorian Scout Foundation has had a very successful year in 2017.

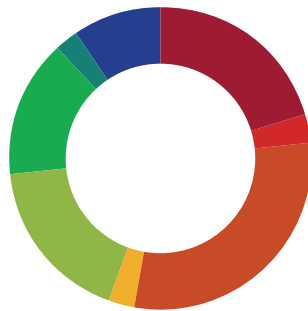
The Financial accounts showed an operating profit of \$456,058 from which grants totalling \$340,571 to Scouts Victoria were made thereby leaving \$115,487 to increase the Accumulated Funds.

Investments and cash deposits totalled \$9,163,183, which puts us in a very good position to earn income which will should contribute to another successful year in 2018.

Since the Foundation started in 1985, \$15,528,563 has been raised, from which \$6,366,214 has been paid as grants to various projects of Scouts Victoria.

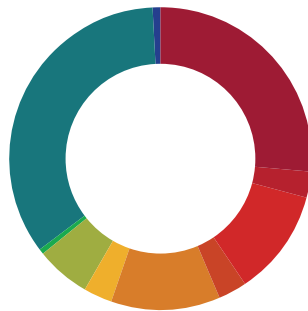
The Foundation is continually seeking members who would like to help Scouting in Victoria continue to grow, by joining at whatever level you can afford. This contribution can be paid over five years and of course are tax deductible.

Contact the Foundation on 03 8543 9800 or foundation@scoutsvictoria.com.au to find out more about becoming a member.



Grants 2016-2017

Training Subsidy	21%	\$70 000
Hertiage Centre	3%	\$10 000
P.R. & Support	29%	\$100 000
New Group Startup	3%	\$10 000
Monster Raffle	18%	\$60 000
Membership Support	15%	\$50 000
Contribution Scouts & Guides	2%	\$8 647
YRP	9%	\$31 924



Total Grants to Date - \$6 366 214

Training Subsidy	27%	\$1 696 630
Hertiage Centre	3%	\$176 013
P.R. & Support	11%	\$714 035
Gilwell Park	3%	\$200 000
Monster Raffle	12%	\$738 634
New Group Development	3%	\$201 828
Membership Support	6%	\$368 200
President's Allocation	0.5%	\$32 849
Property Restoration Grants	34%	\$2 197 454
YRP	1%	\$40 571

FELLOWSHIP

The Australian Scout Fellowship (ASF) allows former youth members and adult Leaders to maintain their connection with Scouting and continue to be actively involved as time permits.

In 2017 ASF branches supported local Districts and performing arts and assisted with the management and upkeep of some of our campsites. Members of the ASF also maintained their connection with Scouting by attending events and social gatherings.



Calling all Friends of Scouting to come and connect!

"The way to have a friend is to be one" - Lord Baden-Powell



What is FOSVic?

It's an online community where friends of Scouting can connect and keep up-to-date on all things Scouting in Victoria. There is also event information and news updates.



How do you join FOS Vic?

Simply visit www.fosvic.org.au and enter your details in the login section. General membership is free.



Who is FOS Vic for?

FOS Vic offers an alternative to those who are no longer actively involved in the Scout movement. Current members (over 18) are also welcome, as are parents of past and present Scouts.



Who to contact about FOS Vic?

Please email admin@fosvic.org.au or call 03 8543 9870



OFFICE BEARERS

VICTORIAN BRANCH PERSONNEL

Patron of Scouts Victoria – Her Excellency, The Hon. Linda Dessau AC, Governor of Victoria

Chief Scout – Shane Jacobson

Chief Commissioner of Victoria – Brendan Watson OAM

President – Neil Comrie AO APM

Vice President – Neil Westaway AM

Honorary Treasurer – Kevin Moss

BRANCH EXECUTIVE COMMITTEE

Elected members

John de Wijn QC (Chairman)

Brad Miles (Deputy Chairman)

Greg Landgren, Vivienne Corcoran; Alex Forrest, Clare Hanley; Rob Mills; Richard Simpson; Margaret Tremewen OAM

Ex-officio members

Kevin Moss (Honorary Treasurer)

Brendan Watson OAM (Chief Commissioner)

Jon Willis (Deputy Chief Commissioner)

Annie Asquith, Morris Orchard (Assistant Chief Commissioners)

Neil Comrie AO APM (President)

Neil Westaway AM (Vice President)

VICTORIAN COMMISSIONER TEAM

Chief Commissioner – Brendan Watson OAM

Deputy Chief Commissioner – Jon Willis

Immediate Past Chief Commissioner – Robert Taylor AM

ASSISTANT CHIEF COMMISSIONERS

Annie Asquith

Claire Edmanson

Jan Kerr (until October 1 2017)

Simon Marks

Mathew McKernan (from October 1 2017)

Morris Orchard

Lachlan Preston

Andrew Taylor OAM

Michael Thomas

REGION COMMISSIONERS

Bays – Frank Moore

Gippsland – Cliff Dent

Geelong – Wayne Gunn OAM (Acting)

Lerderderg – Wayne Gunn OAM (Acting)

Loddon Mallee – Craig Whan

Melbourne – Michelle Grierson

Mt Dandenong – Gary Park

Northern – Simon Marks (Acting)

Plenty Valley – Alan Harding

West Coast – Robert Rowe

Western – Ian Lock

STATE COMMISSIONERS

Joey Scouts – Sue Humber

Cub Scouts – John Kerr

Scouts – Jason O'Donnell

Venturer Scouts – Rod Byrnes

Rover Support – Peter Wotherspoon

Adventurous Activities – Alan Richmond

Campsites – Peter Rutley OAM

Development – Chris Young

Diversity & Inclusion – David Lyons JP

Gillwell Park – Russell Bradd

Gang Show – Rob Motton

International – Lisa Picking

Jamboree Planning – Jody Freeman

Research & Planning – Lachlan Shield

Risk & Safety – Andrew Hanley

Scout Heritage – Aline Thompson

Special Duties – The Hon. Michael Baden Powell

Adult Training & Development – Garry Breadon

Quartermaster – Trevor Howlett

Region Support – Wayne Gunn OAM

Vocational Education and Training – Rosemary Redgrave

Risk & Safety – Simon Casey

Environment – Gordon Young

ASSISTANT STATE COMMISSIONERS

Joey Scouts – Vicki Sykes

Cub Scouts – Elizabeth Thomson

Scouts – Joan Dillon OAM, Matt Enger, Ian Lancaster

Venturer Scouts – Gary Steinhardt

Rovers – Greg Davies, Christopher Eagle

Adult Training & Development – Alistair Horne

Adventurous Activities – Matthew Conway; Ron Keehner

STAFF

Executive Manager: Dougal Mayor

PA & Secretariat: Kathleen Solomons
Manager, People & Culture: Georgina Storey

Membership Support Team: Mary Stanek, Barbara Allford

Youth Program Support: Denise Bates

Finance Manager: Leanne Sheehan

Finance Team: Anne Do, Edwin Tang, Maria Koutelas

Corporate Projects: Greg Andrews

Property: Carole Richards, Doug Dixon, Judith Liddell

Development (Government & Community Engagement): Robert Charlesworth

Development (Growth & Community Engagement): Claire Mouser, Lisa Picking

Marketing & Communications Manager: Leah Kemp

Marketing & Fundraising Team: Chloe Webb, Freya Docherty, Michelle Grierson

Training Manager: Rosemary Redgrave

Training & Education Team: Matt Dunstan, Leanne Quinn

Campsites: Stephen Hopkins, Katrina Carmody, Fiona Hocking, Greg Wiener

IT Manager: Nicolas Tao

IT Team: Phung Tran, Gohilahdhevi Murugan, Steven Chiu, Sue Lee, Tien Nguyen, Sujai Selvaraj, Matthew Koshy

BRANCH COUNCIL

By Law 4A – Chief Scout (The Chief Scout)

Shane Jacobson

By-Law 4b – Branch Council Member holding Designated Offices (The persons for the time being respectively holding the following offices, namely President of the Branch, two Vice Presidents of the Branch, Honorary Treasurer, Chief Commissioner, Deputy Chief Commissioner, Assistant Chief Commissioners and all other Commissioners and Assistant Commissioners with the exception of Honorary Commissioners and Assistant District Commissioners)



OFFICE BEARERS

President – Neil Comrie AO, APM
 Vice President – Neil Westaway AM
 Treasurer – Kevin Moss
 Chief Commissioner – Brendan Watson OAM
 Deputy Chief Commissioner – Jon Willis

Assistant Chief Commissioners

Annie Asquith
 Claire Edmanson
 Jan Kerr (until October 1 2017)
 Mathew McKernan (from October 1 2017)
 Lachlan Preston
 Simon Marks
 Morris Orchard
 Andrew Taylor OAM
 Michael Thomas

State Commissioners – 23

Assistant State Commissioners - 11
 Region Commissioners - 11
 Section Commissioners - Regions - 31
 District Commissioners – 33
 By Law 4c - Region President/Chairman (Region President and or Chairman)
 Robert Doyle – Melbourne Region
 David Jones AM – Bays Region
 Ken Kinloch – Geelong Region
 By-Law 4d - General Secretary
 Dougal Mayor

By-Law 4e - Elected Lay Member (Such other persons, not exceeding 36 in number, as may be elected by the Council from time to time as lay members)

Arthur Andronas
 David Armstrong
 Adam Bandt MP
 Vivienne Corcoran
 Luke Cornelius APM
 Kingsley Davis OAM
 John de Wijn QC
 Alex Forrest
 Michael Graham
 Phil Gude
 Clare Hanley
 Richard Hamer
 David Jefferson OAM
 Greg Landgren
 Neville Lee OAM
 Rob Mills
 Brad Miles
 John Peck
 Craig Rowley
 Richard Simpson
 Margaret Tremewen OAM
 Kelvin Thomson MP
 Peter Washusen
 Kim Wells MP

By-Law 4f - (Two additional members from each Area Council approved by the Committee, one only of whom may be a Scouter. These additional members shall be respectively elected by the Area Council which they are to represent)

Nicole Green - Melbourne
 Kelly O'Dwyer – Melbourne Region
 Noel Hall OAM – Bays Region
 Ian Sandell – Bays Region
 Bryce Hutton – Geelong Region
 Jacqueline Sawyer – Geelong Region
 John Ravenhall AM – Lerderderg Region

By-Law 4g – (Life Members) (Such members as determined & nominated by the Committee as Life Members, with the number not exceeding four (4) annually, the total of which shall not exceed 25 at any time.

Graeme Cumbrae-Stewart OAM
 Russell Payne OAM
 Neil Westaway AM
 William Wells AM
 Shirley Bean OAM
 Tom Hartley OAM (dec)
 David Jones AM
 Alston Park AM, JP, KSJ



Join the adventure

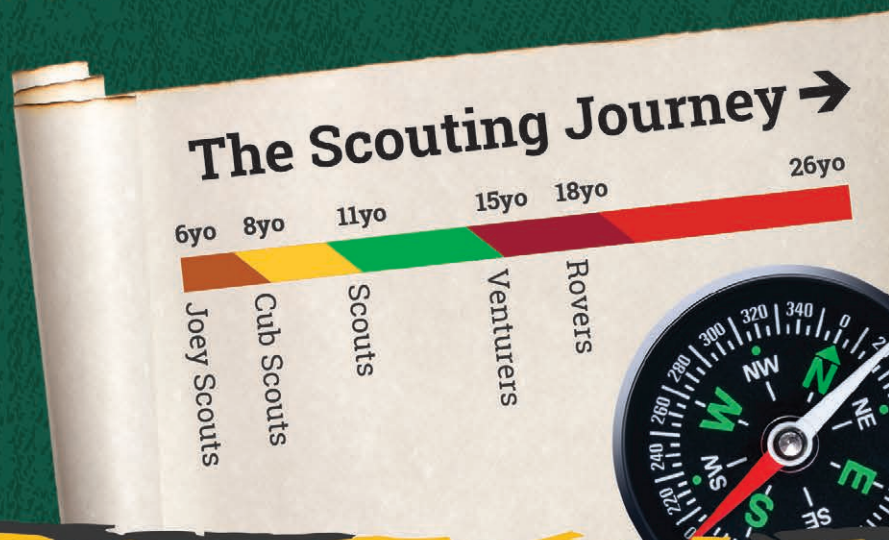


CHECK OUT SCOUTS!

NEW YOUTH MEMBERS AND ADULT LEADERS WELCOME!



 **1800 SCOUTS**
 www.scoutsvictoria.com.au
 facebook.com/scoutsvictoria





1800 SCOUTS

www.scoutsvictoria.com.au

[fb.com/scoutsvictoria](https://www.facebook.com/scoutsvictoria)

Scouts Victoria is a Child Safe organisation with zero-tolerance for any harm, abuse or neglect.

We value the diversity of our members, including gender, sexuality, race, religion and ability.

Visit our Child Safe Scouting webpage for more information.