



ADVANCED TRAINING INDIVIDUAL PROJECT GUIDELINES

The Project is intended to **extend** your thinking and experiences and should be **useful** and **relevant** to your Scouting role.

The Project is on a subject chosen by the participant coming from an area of personal development identified by the learner from any one of the Advanced Training attachments in agreement with the Advanced Training Course Leader.

The Advanced Training Individual Project consists of the setting and achievement of goals, specified in short-term action objectives, for the development of individual participant and their youth Section or adult management role.

The Course Leader should be satisfied that the participant has set realistic, achievable objectives involving approximately ten hours' work.

The Project is a component of Advanced training, personalised to the needs of each individual. It is completed concurrently with Advanced Training and Evaluation and is assessed by the participant and their Team Leader, normally Group Leader or District Commissioner. This assessment is completed independently of the Advanced Training Course and should be completed within four months of attending the Advanced Training Course.

The essentials of the Project are that it:

- (a) develops the individual Leader
- (b) is action orientated
- (c) involves a maximum of ten hours' work
- (d) is completed within four months of the completion of Advanced Training

METHOD

The Project Aims are introduced in Advanced Training. Goal-setting, in terms of action-step objectives are to help your planning and estimation of time involved.

During their Advanced Training, participants set their goals in consultation with the Course Leader who may delegate this role to Course Tutors or Team members. The goal-setting is a counselling exercise. The Course Team members must be aware of

a range of suitable and acceptable Project activities and standards, and methods for assessing individual needs.

The action-steps spell out how you will achieve your goal within ten hours of work. This is an opportunity for you to check the suitability of your Project idea and ensure it can be done.

Participants should contact their Team Leader (GL/DC) immediately after their Advanced Course to discuss their Project as agreed to with the Course Leader on their Advanced Course.

It is fundamental to the idea of the Project that the goals are specifically relevant to the participant and their Scouting role.

Finally, the participant and Team Leader (GL/DC) will assess the Project in terms of the objectives and any other benefits completed. The successful completion of the Individual Project will be formalised on the Advanced Training Evaluation Form.

The Project is designed to encourage a deeper understanding, appreciation and application of the Fundamentals of Scouting. It can also give you a great sense of achievement leading to a greater sense of pride on receiving your Wood Badge Beads and Gilwell Scarf after completing your Advanced Training.

NB: The Advanced Training Evaluation is not to be held up because the Project is still in progress and the Project is not to be held up by the evaluation of Advanced Training. Ideally the Advanced Training Evaluation should include an evaluation of the Individual Project, both of which should be completed 3-4 months following the Advanced Course.

NOTES.

THE Project must relate to an area of Personal Development based on the Fundamental Aims of Scouting, being the Spiritual, Physical, Intellectual, Character, Emotional and Social development of young people, and the Principles of Scouting being an acceptance of a Duty to God, Self and Others. The Project should be set out in the most specific and practical terms with clearly defined goals.

For example:

"I will increase opportunities for Leadership and Responsibility. To achieve this I will:"

- 1. Identify particular roles for individuals*
- 2. Nominate individuals for particular roles*
- 3. Provide opportunities for those Individuals to carry out those roles*
- 4. Document when and how those roles were carried out*

Having set the goals discuss with your Advanced Course Leader who will sign off their approval of the Project.

Ensure your plans are realistic. The Project should take no longer than 10 hours over 4 months.

During application you may call on your Team Leader for guidance and assistance. When you feel you have completed what you set out to do discuss with your Team Leader.

Remember your Individual Project is an exercise in personal development.