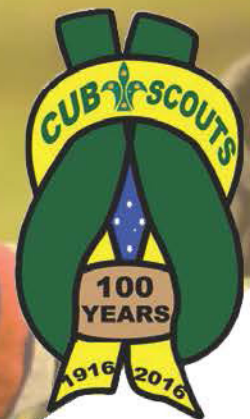


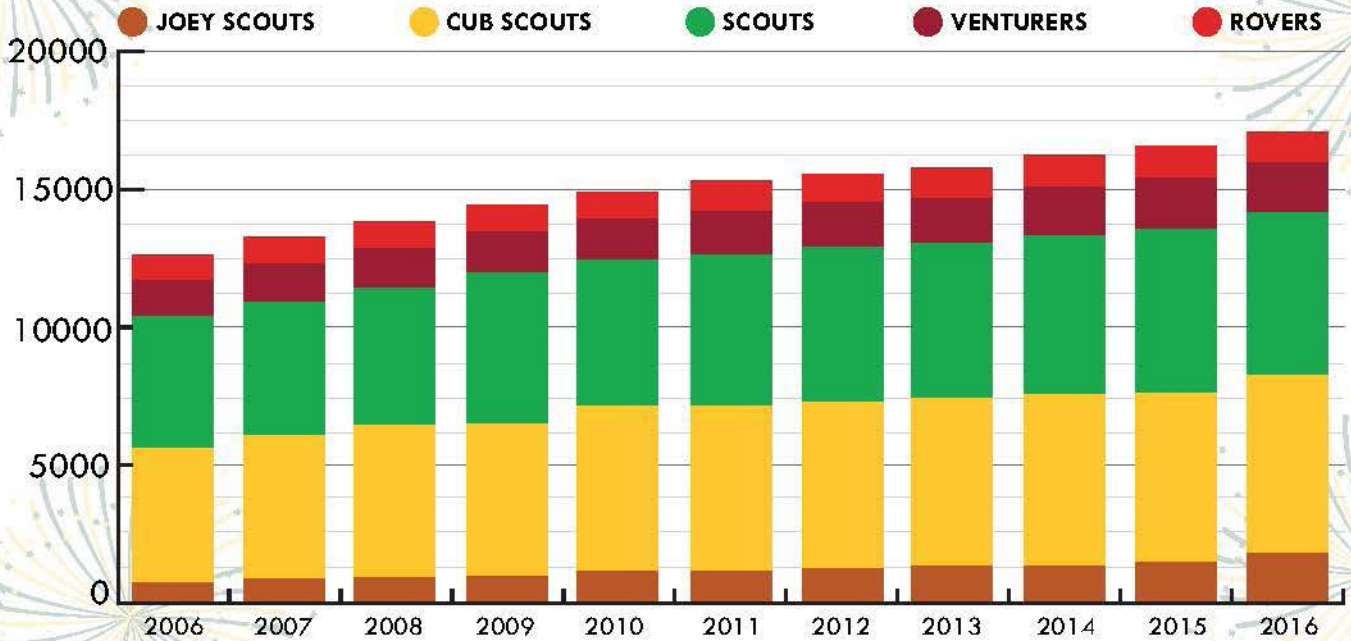


SCOUTS VICTORIA REPORT TO VICTORIA 2015-2016

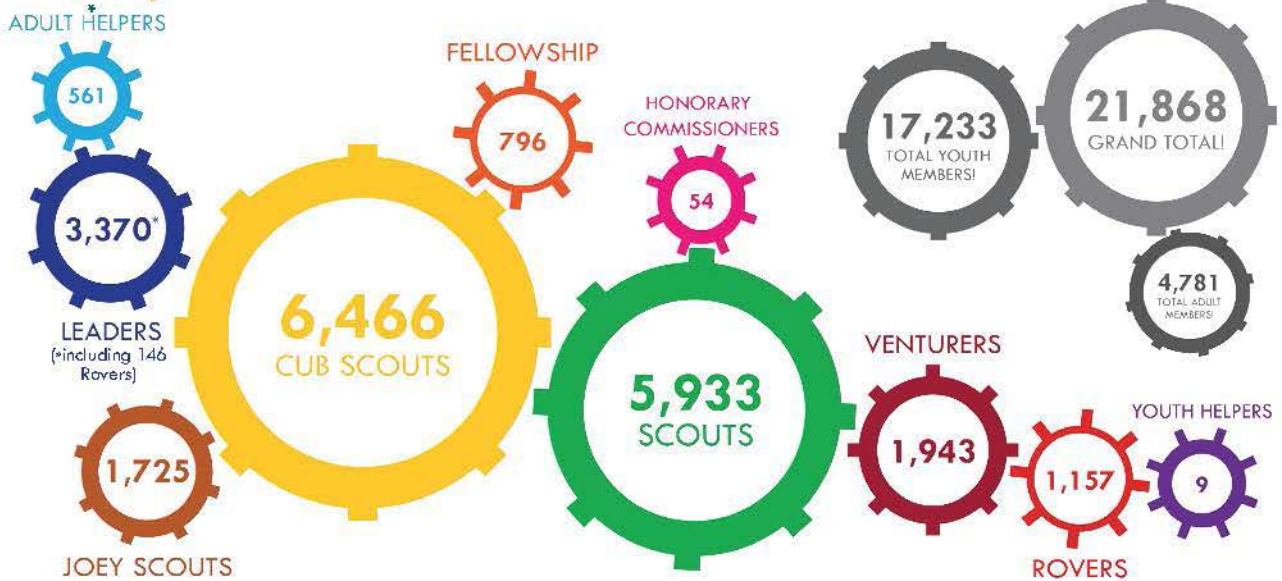


**CUB SCOUTS
CENTENARY YEAR**

TEN YEARS OF GROWTH



SCOUTS VICTORIA TODAY



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CHIEF COMMISSIONER'S REPORT

A decade of growth. It is the cumulative shared achievement of every member of Scouts Victoria, a milestone that we reached in 2016. This is significant because this means that Scouting is being experienced and enjoyed by more young people right across Victoria. The combined efforts of volunteer Leaders, local parent committees and all of the supporters that Scout Groups have in local communities mean that together we are making Victoria a better place to live.

Scouting's program positively enhances the lives of young people, their families and every one of the adult Leaders who collectively offer more than 1.5 million volunteer hours every year. Increased levels of resilience, through being engaged in an active program that resulted in young people being more connected to their local community, see every one of us as beneficiaries. Scouting is a proactive solution to many of the challenges that face our young people and Victorian communities. For every story of a young person who is reported as being disengaged or involved in drugs, crime or violence, Scouting has stories of personal achievement, commitment, service to others and wonderful selfless acts by young people aged five through 26 who genuinely care.



Scouts Victoria's youth members earned a very impressive number of the top awards across our award scheme this year. From the Joey Scout Promise Badge and Grey Wolf Award, Australian Scout Medallion, Queen's Scout Award to the Baden Powell Award, we saw many young people in each Section achieve.

The Year of the Program as we named 2016, saw the Youth Program Review start to take shape and a whole of Victoria focus on quality program design and delivery. Our theme also saw Scouts Victoria look to make Scouting easier for line Leaders to deliver these quality programs by reducing the administration required so as to free up more time for program. This initiative saw the introduction of CareMonkey, the launch of the online M1 application form and will continue to see continued roll out of online forms removing the data entry requirements at a local level. Leaders gathered for the All Section Program Conference offered in multiple venues simultaneously across the State, repeated on two separate days. With the focus on program delivery, for the first time the State Conference also included Youth Leaders like the Troop Council members and Unit Council members. Youth leading with adults supporting is already language that is becoming common place across Victoria.



Major events continued to be highlights for all members. The year started with AJ2016, the 24th Australian Jamboree, at Cataract Park in NSW. Joan Dillon, our Victorian Contingent Leader and her team did a magnificent job in organising for one of the largest Victorian contingents to an Australian Jamboree to travel in a convoy of 81 coaches for 10 remarkable days of fun and adventure.

Jamborees are the ultimate experience for Scouts, providing a unique opportunity that changes each young person for the better. Parents commented upon the return of the contingent how much their son or daughter had changed. Recognising the independence developed in Scouts and realising their capacity to grow and develop as leaders through the experience that a Jamboree provides is a privilege and a pleasure to be a part of as a Leader. I was honoured to be able to attend as a Jamboree Troop Leader, returning to my home Scout Group. I am very grateful for the experience I had with my old Group at the Jamboree. Not a day that went by without laughing, learning and a real sense of pride in Scouting. There is little doubt that the experience reaffirmed for me why volunteering as an adult in Scouting is such a rewarding and rich experience.

While the Scouts were enjoying the Jamboree, we had a record number of Venturers at the 13th NZ Venture in the central North Island. The volcanic-themed event, Inferno, included expeditions, a mass camp, and pre- and post-tours for the Australian contingent.

CHIEF COMMISSIONER'S REPORT

In March our Joey Scouts turned out in their Mobs for our largest Kangaree on record so far. Chief Scout Shane Jacobson thrilled the Joey Scouts (and Leaders) with a surprise visit, arriving by helicopter and handing out special Chief Scout badges featuring the Weedy Sea Dragon, before hopping back in the helicopter as the entire Kangaree watched our Chief Scout take off.

At the same time, Scouts Victoria was hosting the 69th Baden Powell Fellowship Event for the World Scout Foundation. This was a particularly significant international gathering for world Scouting that saw His Majesty King Carl XVI Gustaf of Sweden spend four days with us. His Majesty is the Honorary Chairman of the Foundation.

During the visit His Majesty was gracious enough to present Australian Scout Medallions to 31 Scouts at a special welcome barbecue, attended Baloo's Picnic with 6000 Cub Scouts before joining them at the Melbourne Zoo where Cub Scout Sam showed His Majesty and the media around on a behind-the-scenes tour. His Majesty promoted Scouting while here hosting a luncheon to highlight Victoria's world leading Scouting education initiatives, presented to the corporate sector, engaged with many philanthropists and spoke on the value of Scouting as a leadership development program that is making a difference right around the world. His Majesty also attended the Australian Formula 1 Grand Prix where he met with many of our political leaders to advocate for Scouting. The Grand Prix event also saw Scouts Victoria support White Ribbon, the official 2016 Grand Prix charity. Scouts Victoria provided 20 to 40 members each day to help sell White Ribbons, a campaign to stop domestic violence.

This year is significant in Scouting's history as 2016 marks the Centenary of Cub Scouting. The Cub Scout Section across the world has marked the year with many events, as have Victorian Cub Scouts. Hunting Shere Khan, a scavenger hunt run right across Australia followed the launch event earlier in the year at the zoo. A synchronised campfire saw Packs gathering together to enjoy some more traditional Scouting activities and later this year the festivities will culminate in a nationwide birthday party to celebrate Cub Scouting.

The end of this year will also see our Rover Section run The Moot, the 20th Australian Rover Moot, to be held at the Rover campsite at Mafeking Park near Yea. Our Rover Section has spent years planning for this major national event that will see a new program model offered and the opening ceremony being held in the CBD of Melbourne.



International Scouting was much more than His Majesty's tour to Melbourne in March. Contingents travelling abroad saw many Victorians experience the worldwide Scouting fellowship as they travelled to Kandersteg in Switzerland, New Zealand, Timor Leste, Denmark, United Kingdom, Indonesia and the Agoonoree in Japan.

Victorians were also appointed to lead the contingents to the National Boy Scouts of America Jamboree in America and the next World Scout Jamboree in 2019 to be hosted by Canada, Mexico and the US in the USA. Victorian Andrew Cooper was appointed as International Commissioner for Australia, a role that will see Andrew bring more international opportunities to Scouts right across Australia – congratulations, Andrew.



Scouting in Victoria is a diverse and inclusive organisation that we can all be proud of but can all do more to promote. With a commitment to reach out to new arrivals to Australia who settle in Victoria, we were reminded of the richness that immigration can bring to our country and communities when two Syrian refugees told their compelling story. The Cleve Cole Rover Crew opened their hearts and homes, welcoming Omar and Saad into the Crew and back into Scouting, in what was an amazing and heart-warming story shared at the 2015 Scouts Victoria Annual Report and Awards Presentation.

Omar and Saad were Scouts in Syria until war broke out in their city. Their Scout Group then turned to humanitarian work, helping deliver food to refugees throughout their home city until they became refugees themselves. Omar was shot just days before his year 12 exams but still completed them, and then at university he was arrested with four friends and tortured. One friend died and two are still missing. The family abandoned their home and fled to Cairo until they were granted refugee visas to fly to Australia. In Melbourne, the brothers met the Cleve Cole Rover Crew and started their Scouting journey in Victoria.



Omar and Saad have since received national and international media attention with their story about community, acceptance and belonging mixed with a harrowing tale of what is occurring in their home country of Syria where they grew up as Scouts. They also presented their story at TEDx in Canberra in September.

The opening of a new school-based Scout Group at an Islamic school in Coburg also saw Scouting's message of peace, cooperation and friendship being shared more widely. A new Coptic Scout Group in the west of Melbourne has also been established.

Scouting is a movement for all young people and one of the few organisations where parents, guardians and family members can fully participate in the same activity, learning alongside their children. Children benefit from this quality time shared with them, as do local communities when parents step forward to volunteer as an adult in Scouting. Thank you to all who give their time so generously so that more young Victorians might benefit from experiencing a quality Scouting program in their local community.

In 2017 Scouts Victoria will celebrate *The Year of the Group*. This is a year where the emphasis will be on local Scout Groups, on their program, structures and development. But mostly it will be a year of great fun and adventure!



Brendan Watson OAM
Chief Commissioner
Scouts Victoria



Jon Willis
Deputy Chief Commissioner
Scouts Victoria

CHAIRMAN'S REPORT



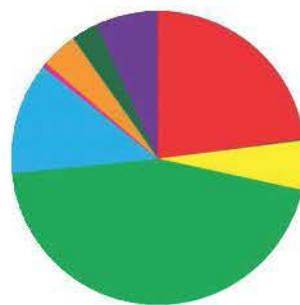
John De Wijn QC
Chairman
Branch Executive Committee
Scouts Victoria

With the blink of an eye another Scouting year has passed. A major achievement this year has been the completion of a modern new Scout facility at Hazel Glen where we have partnered with the local school and the City of Whittlesea to develop a new Scout and Community Facility. This project and the continued growth and visibility of Scouting has also helped to improve our profile with the State Government and local communities.

Following the completion of the Hazel Glen project we have commenced discussions with the State Government for the funding of six other priority projects where similar partnerships may be appropriate. We have also made significant progress in developing relationships with property developers in new growth areas. This will see the acquisition of land by Scouts for the development of new facilities. Agreement in principle has been reached for the first such project. The acquisition of freehold land will simplify the development of new facilities although obviously add to the cost. Our two new dedicated Growth and Community Engagement Manager roles will assist with the establishment of thriving Groups in these new areas. The work of this team has already borne fruit in delivering our growth strategy.

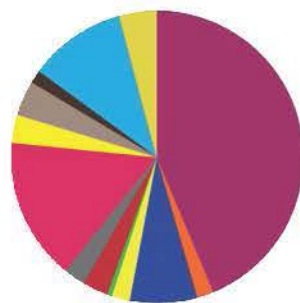
The Branch Executive Council (BEC) has continued to develop a sound policy framework for the governance of Scouts Victoria. These policies are to be found on the Scouts Victoria website. Over the next year we will continue to update and develop our policies. Importantly we played a key role with the National Risk Management Committee in updating our Child Protection policy to a modern and nationally consistent policy which has been adopted by the National Executive Committee. This policy was developed in consultation with Child Wise a leading independent body with extensive experience in this area. This progressive step has stood us in good stead with the Royal Commission on Child Abuse and the broader community. We continue to be leaders in the field of child protection with our zero-tolerance policy. Our, *if in doubt you're out*, practice continues to put the welfare of the youth in our care top of our priorities.

Recently we have embarked upon a strategic review of our property holdings which will focus on halls and campsites and will assist in further planning for future development. To assist with this review we have engaged the services of Aaron Lake, an independent consultant with the skills to manage such an extensive review. This review will help us get the right balance of property ownership and other forms of community partnership for our future developments, and will also assist in identifying properties which we may decide to sell in order to assist in funding the new development projects and proposed property purchases we have in mind. Finally, on behalf of the BEC I would like to thank Brendan Watson OAM, Jon Willis and the State Leadership Team for their continued dedicated and energetic leadership of Scouting in Victoria. Their work is evidenced by the continued growth of our youth membership.



REVENUE 2015-2016 \$000's

Membership Fees	22.9%	\$	3,444
Contributions Received	0.1%	\$	15
Grants Received	5.5%	\$	824
Activities & Training Income **	44.9%	\$	6,766
Investments, Dividends, Donations & Property Sales	12.5%	\$	1,887
Fundraising Income	0.4%	\$	60
Miscellaneous Income	4.0%	\$	608
Insurance Proceeds	2.9%	\$	435
Premiums Received	6.7%	\$	1,016



EXPENSES 2015-2016 \$000's

Activities & Training Expenses **	43.7%	\$	6,835
Affiliation Fees	1.8%	\$	281
Corporate, Computer Services, Depreciation & Financing	7.4%	\$	1,161
Occupancy Expenses	2.1%	\$	329
Fundraising Expenses	0.5%	\$	72
Insurance Claims Paid	2.8%	\$	439
Postage, Printing & Stationery	2.3%	\$	366
Employment Expenses	16.0%	\$	2,509
Travel & Vehicle Expenses	3.1%	\$	493
Contribution SGFG Program	3.9%	\$	612
Loss on sale of investments	1.5%	\$	231
Unrealised Losses on Investment Portfolio	10.9%	\$	1,705
Other	4.0%	\$	621

**Activities & Training includes Jamboree

LED BY YOUTH



Morris Orchard
Assistant Chief Commissioner - Youth
Scouts Victoria

Young people in Scouting continue to shape their Movement and the world around them. 2015 and 2016 saw further progress towards Scouts Victoria's objectives for youth involvement, with the language and ethos of youth-led Scouting increasingly guiding our program and how we work.

Young people shaping Scouting

Create the Future

Over 130 young people contributed to the future of Scouting and Victoria at Sydenham and Trafalgar over a weekend late in 2015 at the Create the Future youth summit. They put forward their views on what's important to young people for inclusion in the Victorian Government's youth policy, they contributed to Youth Program Review discussions of the Promise and Law, and they helped shape proposals to Create the Future of Victorian Scouting which are now helping to shape initiatives to improve Scouting.

Youth leading the program

The three senior Sections are blazing ahead on youth involvement with:

- The Scout Section increasing the number of young people on the State Scout Council from two to four, and providing valuable lessons as other Councils work to follow their lead
- The Venturer Section establishing the Victorian Youth Venturer Council who have been responsible for the organisation of the program and sessions for both the August Leader Conference and judging the Best Program Competition, while the Chair and Deputy Chair sit on the Victorian Venturer Council with full voting rights
- The Rover Section organising the 20th Australian Rover Moot in Victoria in December 2016, with all major management roles undertaken by young people.

This is in addition to many young people taking significant roles in interstate and international contingents to major Scouting events, such as the Australian Contingent to the Kandersteg International Scout Centre. Young people are also joining with adults to be trained up to facilitate local discussions on a New Program Concept developed as part of the Youth Program Review.

State Youth Council

The State Youth Council continues to lead youth representation in Scouting in Victoria. They have provided ongoing input to the Youth Program Review, helped develop Section program resources, and provided responsive advice on proposals being considered by the State Leadership Team and other bodies. The Council has continued to develop its relationship with the Section Councils and local Scouting.

Celebrating Scouting diversity at Midsumma Pride March

This year, a youth-driven initiative saw for the first time almost 50 Scouts, Venturers, Rovers and Leaders take part in the Midsumma Pride March to St Kilda Beach. LGBTI young people and leaders, as well as allies and supporters, were proud to be a part of this



great event and show the inclusivity and diversity of Scouting.

Young people representing Scouting to the community

Local youth ambassadors for our Chief Scout, Shane Jacobson, have done a great job over the past year 'Scarving Up' and recognising more and more significant supporters of Scouting and community representatives. Some notable recipients of community scarves this year were radio presenters Andy Lee and Tom Elliott, as well as senior politicians at State and Federal level of all persuasions.

Similarly, countless young people have been involved in presenting Annual Reports and Awards Presentations events at Group and District level, rightly reporting on their program to the community and sharing in the celebrations.

Young people shaping their world

Victorian Government youth policy framework

The extensive work undertaken by young people through the Create the Future youth summit and other focus groups contributed to strong and valued contributions to the Victorian Government's youth policy framework, both through our written contributions and through our membership on the policy's sector reference group. The Government has since released the policy framework which addresses a number of priorities raised by young people in Scouting and provides the basis for how Scouting and other organisations can partner with the government to achieve common objectives.

Scouts Victoria also contributed its perspective to the Victorian Royal Commission into Family Violence, advocating for measures that help youth organisations ensure a safer environment for young people.

HIGH ACHIEVERS



SUPPORTED BY ADULTS

HIGHLY SKILLED



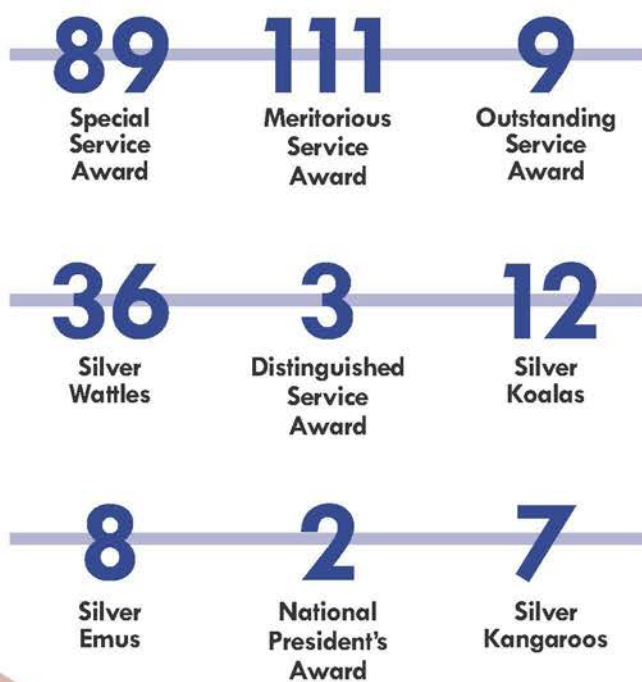
THE WOOD BADGE HAS BEEN AWARDED TO

237 LEADERS

56% INCREASE FROM LAST YEAR



HIGHLY RESPECTED



Silver Kangaroo Award Recipients

Russell Bradd, State Commissioner, Gilwell Park
 Robert Browne, Cub Scout Commissioner, Region
 Joan Dillon OAM, Assistant State Commissioner, Scouts
 Alistair Horne, Assistant State Commissioner, Adult Training & Development - Leader of Youth
 Glenyce Liersch, Cub Scout Leader, 1st Warracknabeal
 Tony Watson, State Leader, Caving
 Michael Wright, Group Leader, 1st Mount Waverley

National President's Award Recipients

Janice McGowan, Australian Scout Fellowship, Monash
 Glenyce Porteous, Australian Scout Fellowship, Manningham

THE FIVE SECTIONS

Joey Scouts

Our Joey Scouts had a particularly exciting year, participating in Victoria's biggest Kangaree yet. An overnight camp at Lardner Park in Warragul, the fourth Kangaree in March 2016 saw more than 750 Joeyes come together for an action-packed weekend of non-stop activities and adventures while making new friends. Not only did Joeyes get to experience their biggest sleepover camp, they were also lucky enough to meet our Chief Scout Shane Jacobson who paid them a very special visit via helicopter.

As always, there were many celebrations this year as Joeyes achieved their Promise Challenge Awards, the highest achievement that a Joey Scout can attain. There were also plenty of exciting activities throughout the year such as Joeyes completing synchronised hikes, attending campfires and farm visits. 2017 is set to be the year for learning as Joeyes look forward to a day at Science Works for the Science Works – Hop into Science event, and of course the ever popular Zoo Day.

Cub Scouts

It has been a huge year for our Cub Scouts as they celebrated 100 years of Cub Scouting in 2016. Cub Centenary celebrations started in January with the release of the Cub Centenary Badge and the Victorian Woggle which was designed by Cub Scout Chloe from 1st Ballam Park. This set off the biggest year in Victorian Cub history! Read more about the centenary celebrations in coming pages of this report.

Apart from the festivities of the Cub Centenary, our Cubs also achieved 551 Grey Wolf awards, and began their preparations for Cuboree 9 which is set to take place in October 2017. Next year the Section focus will be on helping Cubs complete their Linking from Cub Scouts to Scouts.

Scouts

January 2016 set the tone for a fantastic year for the Scout Section as 2800 Victorian Scouts joined nearly 10,000 fellow Scouts from all over Australia and the world at Cataract Park in Sydney for the 24th Australian Jamboree. More than 700 Adult Leaders from Victoria supported our Scouts in two weeks of activities and adventures, often said to be an experience of a lifetime.

Continuing a great year for Scouts, the Fantastic Race saw nearly 1600 Scouts compete in various races around Victoria. Most of the races were based in Melbourne however many country Scouts made the journey to Melbourne and joined in the races.

Stradbroke Cup and Cohen Shield were also well attended camps, held in numerous sites across Victoria. Reinforcing basic camping and leadership skills, Scouts were able to show and improve their various Scouting skills.



Meanwhile, at the State Youth Forum in August four Scouts were elected to represent their fellow youth members on the State Scout Council for the upcoming year, a fantastic outcome. Preparations are underway for Bay Jam 2018 to be held at Bay Park in Mt Martha. Bay Jam 2015 was a huge success and the recent State Youth Forum saw Scouts coming up with some new ideas for activities for Bay Jam 2018. Also new for the Section is the computer application Trello which will be trialled in 2017 by the Scout Section as an aid to help Troop Councils, group of youth leaders within every Scout Troop, with their program.

Venturers

This year the Venturer Section was especially successful with the re-establishment of the State Youth Venturer Council and an increased engagement with social media, in particular the Venturer Victoria Facebook page to communicate with Leaders and Venturers.

With 2016 also came an impressive increase in Venturers aiming to achieve their Queen's Scout Award, the highest award that a Venturer can achieve.

Venturers also exhibited their remarkable youth leadership skills by owning the Venturer Programming Conference, a day which allowed Venturers and Leaders to see, hear, and discuss brilliant programming ideas for their Section.

Next year Venturers are looking forward to the competition hikes Armstrong 500 and the rebirth of Hoadley Hide. Preparations are also underway for Australian Venture 2018, the major national event for the section, being held and hosted in Queensland.

Rovers

Rovers had a year of many highlights, supporting their younger Sections, growing their own Section and travelling overseas. Rovers provided outstanding support to the 69th Baden Powell Fellowship Event and the Cub Scouts' centenary event, Baloo's Picnic at Melbourne Zoo, earlier in the year.

There were 25 Baden Powell Scout Awards presented during the year, which represented a very significant 150% increase, not to mention 10 WF Waters Award recipients. Since the end of 2015, there have also been an impressive 18 Rovers and seven Rover Advisors who received their Woodbadge Awards.

Rovers worked hard in preparation for the 20th Australian Rover Moot which they are proudly hosting in December 2016-January 2017, with many weekends of extra effort spent developing Mafeking Rover Park. They also held the Rover Blood Challenge, encouraging Crews to look into blood donation as a service activity, with a fantastic total of 318 donations being made. To add to their huge year, 2016 saw many Rovers expand their Scouting internationally, representing Australia at the Kandersteg International Scout Centre in Switzerland.



ACTIVITIES



Adventurous Activities

Adventurous Activities were once again delivered and supported by dedicated Leaders, challenging youth members to expand and develop their experiences in Scouting, and to step out of their comfort zones.

The Canoe Team hosted several white water rafting expeditions as well as running a large number of canoe weekends. Meanwhile, the Scout Section introduced water skiing as an activity to their program.

Alpine activities continue to be a strong area of interest for Scout members, with good snowfall leading the high numbers for Snow Ventures, Ski Moots, Iglute and other alpine adventures.

The Abseiling Team ran two successful Cub Scout days on real rock at the You Yangs, allowing Cubs to use their abseiling skills in real life, as well as numerous District-based Cub abseiling days. Furthermore, several team members attended the Agoonoree in Queensland to develop their skills around inclusive abseiling.

There was an increase in numbers at the Sailing Regattas this year, and the Air Activities Team helped deliver exciting programs across Victoria including numerous rural activity days. The Cycling Team continued their development and assisted with several events during the year getting ready for a full launch of activities in 2017.

In addition Scouts enjoyed a multitude of other adventures including rock-climbing, caving, kayaking, hiking, and SCUBA. The teams also supported Baloo's Picnic and Kangaree, helping deliver exciting and adventurous programs for Scouts of all ages.

Performing arts

In 2016, performing arts was once again a highlight as Scouts across all Sections took part in the seven Scout-Guide shows in Victoria. Congratulations to Sunraysia Gang Show that celebrated their 40th anniversary this year. Elsewhere there was everything from fairy tales at the Melbourne Gang Show, to aliens at the Strzelecki Showtime. Another terrific season was had showcasing our Scouts and their creativity to the public. The performances continue to assist youth members with their confidence, team work and leadership skills.



YOUTH PROGRAM REVIEW (YPR)

The Youth Program Review (YPR) is exploring the whole Scout youth program in Australia to ensure we can continue to deliver the purpose of Scouting the best possible way, now and into the future.

This review has been in progress for four years. Recently the Stage 4 teams exploring the Section programs finished their projects. As a culmination of this project a new program concept has been produced, capturing all the ideas from the whole YPR thus far into a potential future program for Scouting.

This concept program will be shared across Australia in workshops designed to allow people to understand the concepts, discuss the ideas and then provide feedback and suggestions through the workshops and an online survey. Victorian members have played a key role in developing these workshops and we have trained-up more than 50 facilitators to help share these workshops across Victoria.

Over the past 12 months the YPR has also commenced an important project looking into Group Life and Victoria has continued to lead a project around Outdoor Adventure Skills. And at the Jamboree thousands of Scouts visited The Crate where they learnt about the proposed YPR ideas and gave their feedback on different topics.

ACTIVITIES

Diversity and Inclusion

This year, Scouts Victoria continued to support diversity and inclusion as an imperative element of Scouting.

At the end of January 2016, 50 Scouts, Venturers, Rovers and Leaders - some LGBTI themselves, others friends and supporters - took part in this year's Pride March as a part of the Midsumma Festival. It was the first time Scouts Victoria formally took part in the festivities.



Meanwhile, we welcomed State Government funding to extend the Scout program to more multicultural and disadvantaged communities, as well as new suburbs in Melbourne's north and west. The first grant outcome, our newest Cub Pack for students at the Australian International Academy of Education in Coburg.

We also introduced Omar and Saad at the end of 2015 when they spoke at our State Annual Report and Awards Presentation event, about their lives as Scouts in Syria until war broke out. Their Scout Group turned to humanitarian work, helping deliver food to refugees throughout their home city, until they became refugees themselves. After receiving refugee visas to fly to Australia, Omar and Saad met the Cleve Cole Rover Crew, beginning their new Scouting chapter in Victoria. Omar and Saad represented us in the media throughout 2016, sharing their experience of Scouting both overseas and locally, most notably at the September TEDx convention in Canberra.

Meanwhile, in a combination of international and inclusion - one Scout, one Venturer and four Rovers took seven Leaders to the 12th Nippon Agoonoree in Japan. Agoonoree is a camp designed to give people of all abilities the chance to have fun and experience things that they would not normally. Travelling through a foreign country with two wheelchairs, thirteen suitcases and a mobility scooter had many challenges, but after some adjusting and even more patience they found a travel system that worked, all pitching in to help each other.



International

Internationally, Youth Members of Victorian Scouting strongly represented their state and country at events including the NZ Venture with 227 Venturers attending, as well as being a significant part of the Australian Contingent at the Kandersteg International Scouting Centre in Switzerland.

There was great Victorian representation on contingent and event management teams throughout the year, and a number of individual and small groups of Victorian Scouts organising trips and travelling overseas. There continues to be a growing interest in international Scouting and how it is being incorporated into Program, especially leading up to the release of supporting resources for International Scouting Program ideas and streamlining of requirements for those travelling overseas on Scouting trips in 2017.

Environment


Victorians planted a record number of 2100 plants at the Regent Honeyeater Weekend this year, contributing to a great effort to support the environment. There was also an increased number of youth members on the State Environment Team as it continues to grow. The Environment team is gearing up for EnviRoVent in March 2017, a Rover run camp for Rovers and Venturers that works towards the World Scout Environment Badge or QS Environment.

Heritage

Our Heritage team continued their diligent work in preserving and collecting historical Scouting material this year, particularly as they recently moved from their home in South Yarra, to their new centre in Bentleigh. With each year that passes, it becomes more important than ever to gather and protect our historical material, further educating our members both young and old.




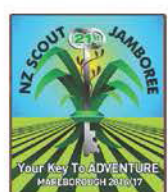




MAJOR EVENTS

HIGH PARTICIPATION

 	 	 
<p>227 VENTURERS 49 LEADERS</p> <p>NZ VENTURE JANUARY 2016</p>	<p>2800 SCOUTS 700 LEADERS</p> <p>AUST. JAMBOREE JANUARY 2016</p>	<p>754 JOEYS 516 LEADERS & HELPERS</p> <p>KANGAREE MARCH 2016</p>



COMING UP

 <p>700 ROVERS</p> <p>THE MOOT DECEMBER 2016</p> 	 <p>240 SCOUTS</p> <p>NZ JAMBOREE DECEMBER 2016</p> 	 <p>3300 CUBS</p> <p>CUBOREE OCTOBER 2017</p> 	 <p>600 VENTURERS</p> <p>AUST. VENTURE JANUARY 2018</p> 
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CUB SCOUTS CENTENARY

2016 marked the 100th birthday of Cub Scouts around the world, commencing one of the biggest years that Victorian Cubs have ever seen. To help celebrate the Cubs Centenary, countless activities were planned, including competitions, events and a new website called Cubs 100 was built and launched (www.cubs100vic.com).

In honour of this milestone year, every Cub received a Centenary Badge, worn by all Cub Scouts and Leaders in the Cub Scout section.

We had record numbers of Cub Scouts all in one place at the one time for the first event of the year at Baloo's Picnic which saw approximately 6500 Cub Scouts attend the Melbourne Zoo and surrounds in March. Cubs were joined by characters from The Jungle Book, which the Cub Section is based on, as they explored the zoo and its animals. Cubs were also encouraged to bring a friend along with them to the zoo and invest them into their Pack which saw Cub numbers sky rocket.

A few months later, Cubs were back exploring as they embarked on a statewide scavenger hunt.

Hunting Shere Khan took place in June, challenging Cub Scouts to find hidden Jungle Book characters around their District. Just one month later, Cubs participated in a nationwide synchronised campfire to reaffirm their Cub Scout Promise.

At 8pm on July 30, Cubs all over Australia simultaneously repeated their Promise in honour of their centenary year.



In October, Cubs were invited to participate in the annual Jamboree on the Air and Jamboree on the Internet, communicating with other Cub Scouts around the world using amateur radio and the internet.

Meanwhile, all year round, Cubs were invited to participate in the Centenary Challenge whereby Cubs were completing community service, organising joint activities with other Sections and Packs and taking part in sleepovers, Pack hikes and even Pack holidays. For each milestone reached, Cubs earned a certain number of points, working their way up to a total of 100 to receive the Commissioner's Award. Commissioner's Award presentations took place through October and November with Cubs receiving a uniform badge and certificate for those achieving the coveted 100 points.

To cap off a massive year, Cubs are looking forward to their Centenary Jungle Birthday Party in December, run by local Packs and Districts.



**HAPPY 100th BIRTHDAY TO THE
CUB SCOUT SECTION IN 2016!**

VICTORIAN SCOUT FOUNDATION



David Jones
President & Chairman

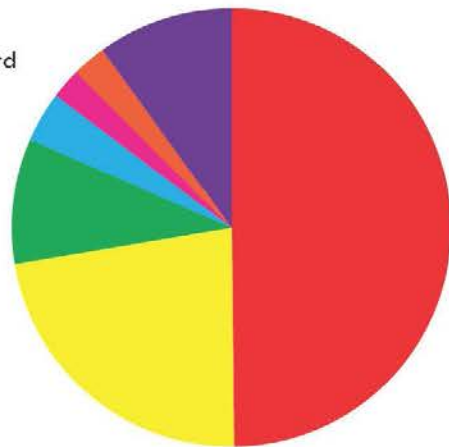
Due to the downturn of the share market this year, the Victorian Scout Foundation has not had as successful year as we have had in the previous years.

The financial results show an operating loss of \$142,169 after recording an unrealised loss on investments of \$640,137, which if added back resulted in a realised profit of \$497,968, from which grants of \$444,228 were made to the Victorian Branch for various projects (see chart below).

Since the start of the Foundation, grants totalling \$6,025,643 have been made to various projects and included in this amount has been property restoration grants to Groups totalling \$2,197,454.

The Foundation needs to continually recruit new members in order to grow and if you would like to help Scouting in Victoria, contact us via foundation@vicscouts.asn.au or 03 8543 9800 about becoming a member. Remember contributions can be made over five years and of course are tax deductible.

David W Jones AM. FCA.
President & Chairman
The Victorian Scout Foundation Ltd



GRANTS 2016

● Training and Administration Grant	221,400
● Public Relations/Fundraising	100,000
● Monster Raffle Sponsorship	41,000
● Region Support	16,500
● Heritage Centre	10,000
● New Scout Group start-up grant	11,100
● Contribution – S G F G Program	44,228
Total	\$444,228

CELEBRATING A CENTENARY

We congratulate the following Scout Groups on their recent or upcoming 100 year anniversary:

2016

1st Alexandra
1st/8th Blackburn
Croydon Central
1st Dimboola
1st Drouin
1st Glen Iris
2nd Horsham

4th Horsham
1st Kerang
Lynden Park
Maffra
Orbost
1st Somerville
1st Wallan Wallan

2017

1st Casterton
2nd Leongatha
Sale



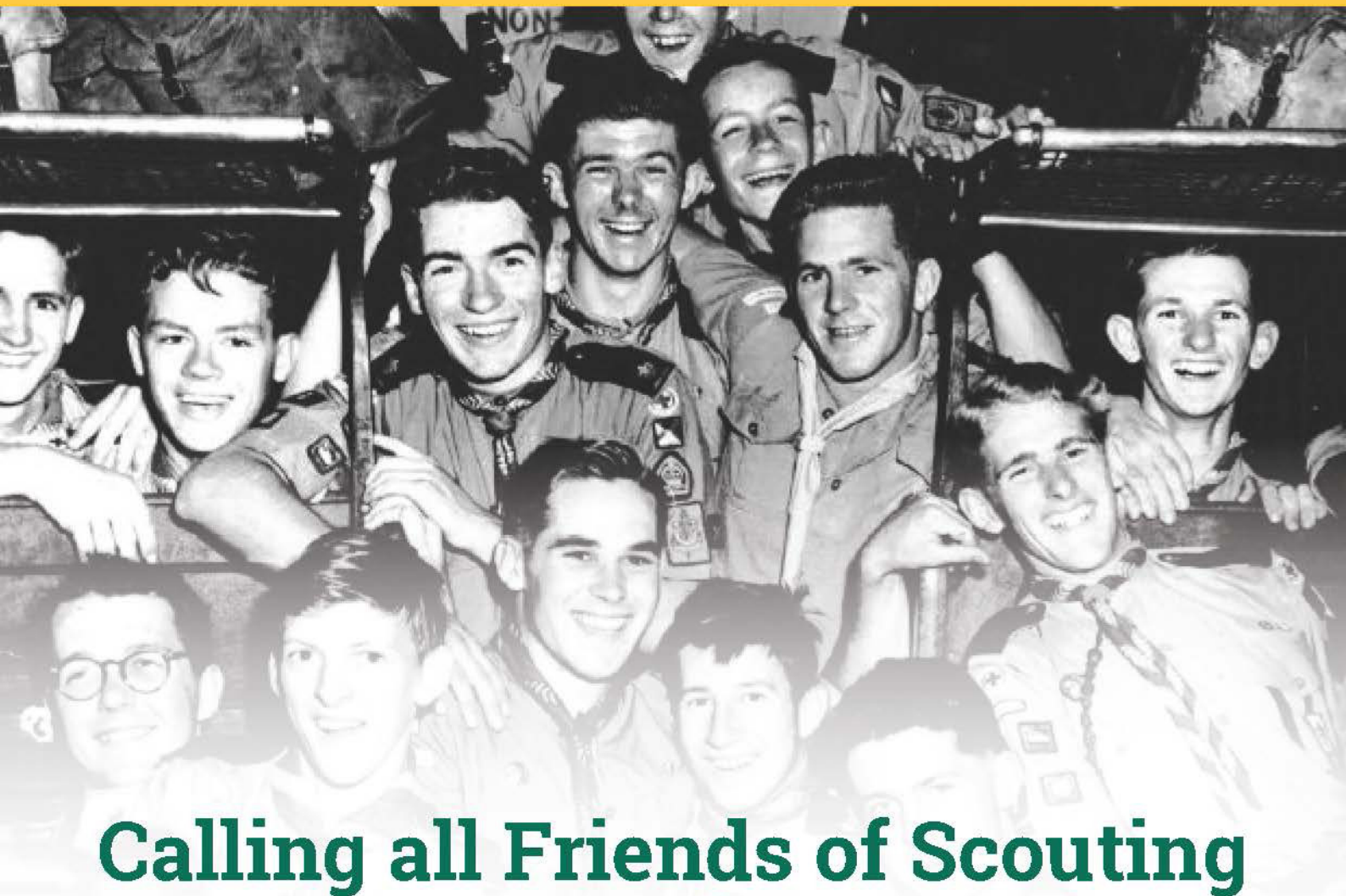
AUSTRALIAN SCOUT FELLOWSHIP

In 2016, The Fellowship, once again provided former Leaders and Rovers with the opportunity to remain in or re-join Scouts Victoria, and participate in Scout events with present and former members.

Apart from their scheduled meetings throughout the year, the Fellowship also helped with Clean up Australia Day, and countless working bees in Rowallan, Eumeralla and Clifford Park campsites.



FOSVictoria
FRIENDS OF SCOUTING



Calling all Friends of Scouting to come and connect!

"The way to have a friend is to be one" - Lord Baden-Powell



What is FOSVic?

It's an online community where friends of Scouting can connect and keep up-to-date on all things Scouting in Victoria. There is also event information and news updates.



How do you join FOS Vic?

Simply visit www.fosvic.org.au and enter your details in the login section. General membership is free.



Who is FOS Vic for?

FOS Vic offers an alternative to those who are no longer actively involved in the Scout movement. Current members (over 18) are also welcome, as are parents of past and present Scouts.



Who to contact about FOS Vic?

Please email admin@fosvic.org.au or call 03 8543 9870

www.fosvic.org.au

OFFICE BEARERS

VICTORIAN BRANCH PERSONNEL

Patron of Scouts Victoria – Her Excellency, The Hon. Linda Dessau AM, Governor of Victoria
Chief Scout – Shane Jacobson
Chief Commissioner of Victoria – Brendan Watson OAM
President – Neil Comrie AO APM
Vice Presidents - Neil Westaway AM, Tom Hartley
Honorary Treasurer – Kevin Moss

BRANCH EXECUTIVE COMMITTEE

Elected members

John de Wijn QC (Chairman)
Brad Miles (Deputy Chairman)
Vivienne Corcoran
Dion Ellis
Alex Forrest
Rob Mills
Richard Simpson
Margaret Tremewen

Ex-officio members

Neil Comrie AO APM (President)
Tom Hartley (Vice President)
Neil Westaway AM (Vice President)
Kevin Moss (Honorary Treasurer)
Brendan Watson OAM (Chief Commissioner)
Jon Willis (Deputy Chief Commissioner)
Greg McDougall OAM (Assistant Chief Commissioner)
Morris Orchard (Assistant Chief Commissioner)

VICTORIAN COMMISSIONER TEAM

Chief Commissioner – Brendan Watson OAM
Deputy Chief Commissioner – Jon Willis
Immediate Past Chief Commissioner – Robert Taylor AM

ASSISTANT CHIEF COMMISSIONERS

Claire Edmanson
Jan Kerr
Greg McDougall OAM
Simon Marks
Adrian Ohlsen
Morris Orchard
Lachlan Preston
Andrew Taylor OAM

REGION COMMISSIONERS

Bays – Frank Moore
Gippsland – Cliff Dent
Geelong - Wayne Gunn OAM (Acting)
Lerderderg – Wayne Gunn OAM (Acting)
Loddon Mallee - Craig Whan
Melbourne – Michelle Grierson
Mt Dandenong – Gary Park
Northern – Simon Marks (Acting)
Plenty Valley – Alan Harding
West Coast – Peter Newell
Western – Ian Lock

STATE COMMISSIONERS

Joey Scouts – Sue Humber
Cub Scouts – John Kerr
Scouts – Michael Thomas
Venturer Scouts – Rod Byrnes
Rovers – Jody Freeman
Adventurous Activities – Alan Richmond
Campsites – Peter Rutley OAM
Development – Chris Young
Gillwell Park – Russell Bradd
Gang Show – Rob Motton
International – Lisa Picking
Research & Planning – Lachlan Shield
Risk & Safety – Andrew Hanley
Scout Heritage - Aline Thompson
Special Duties – The Hon. Michael Baden Powell
Adult Training & Development – Garry Breadon
Personnel Support – Mathew McKernan
Quartermaster – Trevor Howlett

ASSISTANT STATE COMMISSIONERS

Joey Scouts – Vicki Sykes
Cub Scouts – Elizabeth Thomson
Scouts – Joan Dillon OAM, Matt Enger, Peter Marriott AM
Venturer Scouts – Gary Steinhardt
Rovers - Greg Davies, Peter Wotherspoon, Christopher Eagle
Adult Training & Development - Alistair Horne

STAFF

Executive Manager: Dougal Mayor
PA & Secretariat: Kathleen Solomons
Membership & Youth Program Support Team:
Mark Chaffers (Membership & HR Manager)
Mary Stanek
Barbara Allford
Denise Bates
Finance:
Leanne Sheehan (Finance Manager)
Russell Payne OAM
Anne Do
Edwin Tang
Maria Koutelas
Corporate Projects:
Greg Andrews
Property:
Carole Richard
Doug Dixon
Judith Liddell
Growth, Government & Community Engagement:
Robert Charlesworth
Claire Mouser
Lisa Picking
Marketing & Fundraising:
Leah Kemp (Marketing & Fundraising Manager)
Warwick Ralston
Dussy Kuttner
Michelle Grierson
Ellie Durrance

OFFICE BEARERS

Training & Education:

Rosemary Redgrave (Training Manager)

Matt Dunstan

Leanne Quinn

Campsites:

Stephen Hopkins

Katrina Carmody

Fiona Hocking

Greg Wiener

IT:

Nicolas Tao (IT Manager)

Phung Tran

Gohilahdhevi Murugan

Steven Chiu

Sue Lee

Tien Nguyen

Barathkumar Vellingiri

Sujai Selvaraj

BRANCH COUNCIL

By Law 4A - Chief Scout (The Chief Scout) - Shane Jacobson

By-Law 4b - Branch Council Member holding Designated Offices (The persons for the time being respectively holding the following offices, namely President of the Branch, two Vice Presidents of the Branch, Honorary Treasurer, Chief Commissioner, Deputy Chief Commissioner, Assistant Chief Commissioners and all other Commissioners and Assistant Commissioners with the exception of Honorary Commissioners and Assistant District Commissioners)

President – Neil Comrie AO, APM

Vice President's – Neil Westaway AM, Tom Hartley

Treasurer – Kevin Moss

Chief Commissioner – Brendan Watson OAM

Deputy Chief Commissioner – Jon Willis

Assistant Chief Commissioners

Claire Edmanson

Jan Kerr

Lachlan Preston

Greg McDougall OAM

Simon Marks

Adrian Ohlsen

Morris Orchard

Andrew Taylor OAM

State Commissioners - 19

Assistant State Commissioners - 10

Region Commissioners - 11

Section Commissioners - Regions - 40

District Commissioners – 34

By Law 4c - Region President/Chairman (Region President and or Chairman)

Robert Doyle – Melbourne Region

David Jones AM – Bays Region

Ken Kinloch – Geelong Region

By-Law 4d - General Secretary

Dougal Mayor

By-Law 4e - Elected Lay Member (Such other persons, not exceeding thirty-six in number, as may be elected by the Council from time to time as lay members)

Arthur Andronas

David Armstrong

Shirley Bean OAM

Adam Bandt MP

Geoff Clarke MBE

Vivienne Corcoran

Luke Cornelius APM

Graeme Cumbræ-Stewart OAM

Kingsley Davis OAM

John de Wijn QC

Ross Elliott

Dion Ellis

Alex Forrest

Phil Gude

Richard Hamer

David Jefferson OAM

Neville Lee OAM

Rob Mills

Brad Miles

Alston Park AM, JP

John Peck

Craig Rowley

Richard Simpson

Margaret Tremewen OAM

Kelvin Thomson MP

Peter Washusen

Kim Wells MP

Dr William Wells AM

By-Law 4f - (Two additional members from each Area Council approved by the Committee, one only of whom may be a Scouter. These additional members shall be respectively elected by the Area Council which they are to represent)

Nicole Green – Melbourne Region

Kelly O'Dwyer – Melbourne Region

Noel Hall OAM – Bays Region

Ian Sandell – Bays Region

Ian Murray – Plenty Valley Region

William Oakley – Plenty Valley Region

Bryce Hutton – Geelong Region

Jacqueline Sawyer – Geelong Region

John Ravenhall AM – Lerderderg Region

By-Law 4g – (Life Members) (Such members as determined & nominated by the Committee as Life Members, with the number not exceeding four (4) annually, the total of which shall not exceed twenty-five (25) at any time.

Graeme Cumbræ-Stewart OAM

Russell Payne OAM

Neil Westaway AM

William Wells AM





Join the
adventure

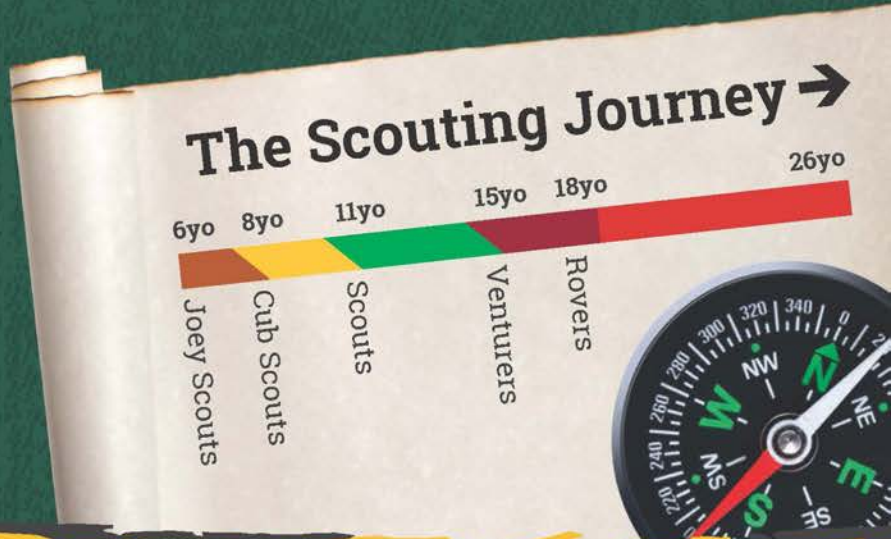
CHECK OUT SCOUTS!
NEW YOUTH MEMBERS AND ADULT LEADERS WELCOME!



 **1800 SCOUTS**

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