



SCOUTS VICTORIA
REPORT TO VICTORIA
2013-2014



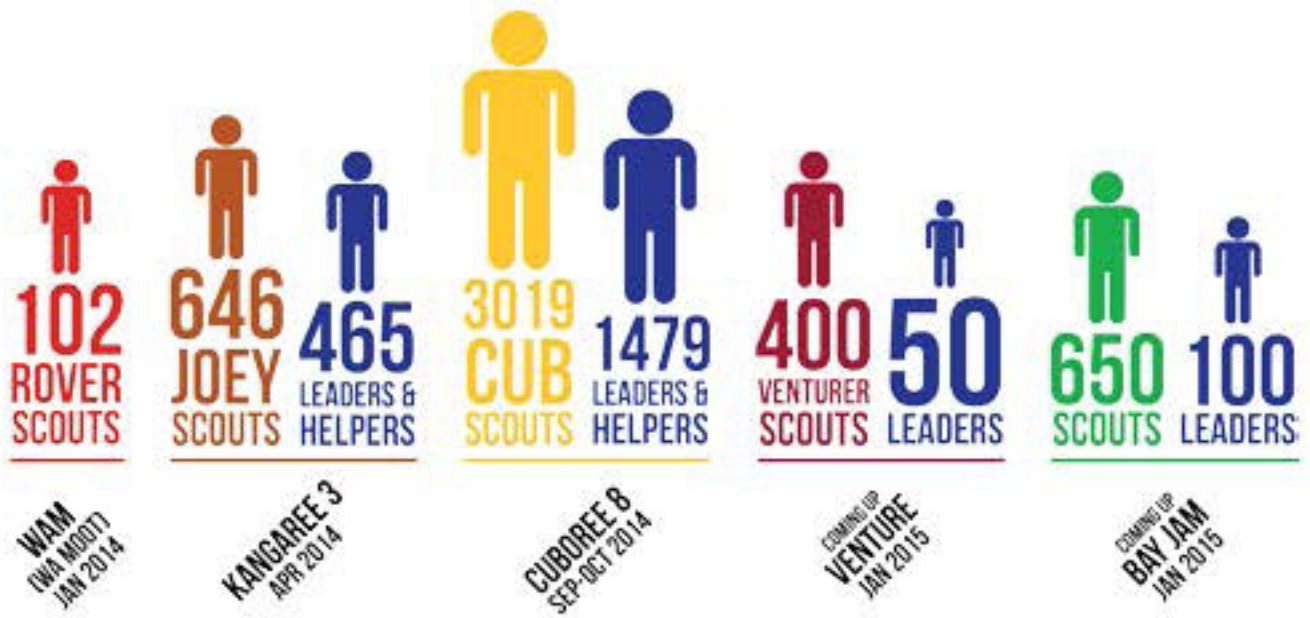
REPORT TO VICTORIA



HIGH PARTICIPATION HIGH ACHIEVERS

| PROMISE BADGE | GREY WOLF AWARD | AUSTRALIAN SCOUT MEDALLION | QUEEN'S SCOUT AWARD | BADEN-POWELL AWARD |
|---------------|-----------------|----------------------------|---------------------|--------------------|
| 307 | 471 | 254 | 58 | 9 |
| JOEY SCOUTS | CUB SCOUTS | SCOUTS | VENTURER SCOUTS | ROVER SCOUTS |

HIGH PARTICIPATION





For the State Leadership Team, reaffirming our Scout Promise in February was a very humbling experience. We were invested by Cubs, Scouts, Ventures and Rovers to serve Scouting in Victoria. For me this moment was even more significant, as I was able to return to where my journey began, the Heathmont Scout Group, where I was a Scout, Venture, Rover and Scout Leader. Being invested by youth members reminded us of those we serve as volunteer Leaders in Scouting. This was the a wonderful way to start the journey we now find ourselves immersed in, as we work with all members to lead Scouting in Victoria.

I am very grateful to Bob Taylor and his team for their work, ensuring Scouts Victoria was in great shape when we were invested to be the latest caretakers, until such time as the next team is invested. I am very fortunate that Bob agreed to take on the role of Immediate Past Chief Commissioner, a newly-created role modeled on Rotary's model of ensuring organisational knowledge is not lost when there is a change in leadership. Victoria is fortunate that our organisational knowledge includes five past Chief Commissioners who are still actively volunteering as adults in Scouting in Victoria.

YOUTH ENGAGEMENT

MEMBERSHIP GROWTH

Victoria continues to see a resurgence in membership numbers. With 3.7% membership growth in 2013-2014 and 27% growth over 8 years, Scouting is growing across the State.

We welcomed the following new Groups this year:

- Catholic Archdiocese Scout Group
- Hazel Glen Scout Group
- Lakeside Pakenham
- 1st St Arnaud

And we celebrated the centenaries of our oldest. The following Groups have provided Scouting in their local communities for the past 100 years:

- 1st Beaufort Scout Group
- 1st Castlemaine Scout Group
- 1st Hampton Scout Group
- 1st Tyabb Scout Group
- Warragul Scout Group

MAJOR EVENTS

Major events are always memorable for our youth members. They are pinnacle events where our youth members learn to live together while enjoying a program of amazing activities. This past year was no different, with Rovers attending the West Australian Moat, Joey Scouts from across the State coming together for the third Victorian Kangaroo, and a record number of Cub Scouts enjoying the 8th Victorian Cubaroo.

YOUTH PROGRAM REVIEW

The national Youth Program Review is well underway, and many Victorians are taking on significant roles as a part of the review. I applaud these members for their contribution and encourage all members to engage in the Youth Program Review process throughout the ensuing year.

GIVING YOUTH A STRONGER VOICE

Victoria established the role of Assistant Chief Commissioner - Youth in February with a focus on youth engagement, youth involvement and youth advocacy. The various models and structures are now being moved to implementation stage as evidenced by the new role of State Commissioner Diversity and Inclusion, engaging with Minus 18, Yadvic, and the Victorian Department of Youth Affairs, the greater role of the State Youth Council, and Scouts as members of the State Scout Council. This is only the start of many great initiatives being introduced.

SCOUTS AUSTRALIA TODAY



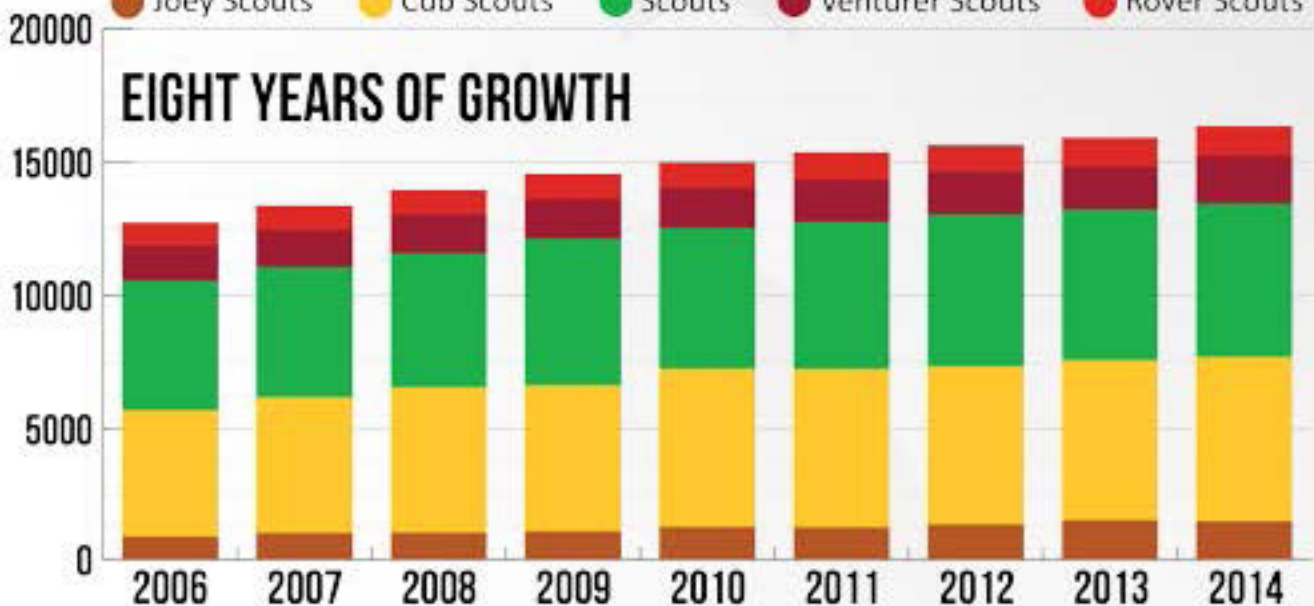
- JOEY SCOUTS** (AGES 6-7)
- CUB SCOUTS** (AGES 8-10)
- SCOUTS** (AGES 11-14)
- VENTURER SCOUTS** (AGES 15-17)
- ROVER SCOUTS** (AGES 18-25)

SCOUTS VICTORIA TODAY



● Joey Scouts
 ● Cub Scouts
 ● Scouts
 ● Venturer Scouts
 ● Rover Scouts

EIGHT YEARS OF GROWTH



YOUTH ACHIEVEMENT

Scouting's Award Scheme is the process through which young people learn by doing, through an age-appropriate program designed to promote the development of the whole person including their mental, physical, spiritual, social, intellectual and emotional development. The program defined by the Award Scheme is not only fun, but also prepares them for life in the adult world by teaching responsibility for their own actions and progress. These achievements lay a solid foundation for the success of our future Australian leaders. It has been terrific to see the achievement of our youth members in each Section as they have achieved the highest Award in their respective sections.

EDUCATION

SCOUTING IN SCHOOLS

The establishment of the Scouting in Schools program has been highly successful. 1st Prahran at the Victorian College for the Deaf was re-established in 2013, and the Catholic Archdiocesan Scout Group was established this year with 90 Venturers and three new leaders. The Sale Specialist School established a Scout Troop registered with the Sale Scout Group.

A deliberate decision was made to restrict the introduction and growth of more school-based Groups in this the first year of the program so that adequate support could be provided without being impacted by a growth rate that could potentially diminish the quality of the Scouting program. It was always our intention to learn from each of the models we were trialling in each of the schools so that future growth could be managed and supported appropriately. There are presently more than 25 schools that have expressed interest and are on the waiting list, ready to introduce the Scout program as a part of the school offerings.

The appointment of a full-time Education Curriculum Coordinator at the Victorian Scout Centre commencing in the new year will enhance the organisation's capacity to engage with schools, develop programs and provide the on-the-ground support required to establish new school-based Sections registered with their local Scout Group.

RECOGNITION FOR VENTURERS

Another educational highlight was recognition of the Venturer Award in that it accredits the two associated Vocational Education and Training (VET) qualifications as two Unit 1 VCE credits and two Unit 2 VCE credits, as well as credit towards the Victorian Certificate of Applied Learning (VCAL). Venturers who achieve the Venturer Award and complete a small number of additional requirements, including the requisite paperwork, will receive two nationally recognised qualifications and a significant credit towards their senior secondary certificate.

The recipient of the Queen's Scout Award is a Venturer who has demonstrated extraordinary skills and capacity in order to achieve the award. The significance of the Queen's Scout Award has long been recognised by many employers and certainly by all who are or have been members of Scouting.





This year, the value of achieving the Queen's Scout Award was recognised by a number of tertiary institutions. This recognition gives Queen's Scout Award recipients an advantage in applying to study courses at certain tertiary institutions.

Each tertiary institution has its own specific requirements and application processes. For example, Australian Catholic University's (ACU) Early Achiever Program is an early entry program that recognises the work undertaken by the Queen's Scout. Once approved, with all of the requisite paperwork, the Venturer can be eligible for a significant reduction in the ATAR entry for the chosen course. For Law at ACU, instead of an ATAR of 90.55 (in 2013) the Venturer would be accepted with an ATAR of 70. This reduction of 20 ATAR points recognises the significant value of the Queen's Scout Award.

MELBOURNE UNIVERSITY SCOUT CLUB

The Scouting @ Unimelb Club had their Inaugural General Meeting for this new created Melbourne University group which promotes Scouting within the university, especially the Rover Section, and encourages students and staff at the University to become volunteer Leaders. The University of Melbourne enrolls a large number of international students each year, some of whom have been Scouts in their home country. This Group will provide the chance for these students to be connected to Scout Groups in Australia while they are studying.

QUALITY TEACHER PROGRAM

March 2015 will see the launch of the Quality Teacher Program with Monash University. Scouts Victoria will train the Monash Student Ambassadors in 2014 with the recruitment of up to 500 pre-service

teachers enrolled in a teaching degree at Monash University. These undergraduates are being encouraged to volunteer their time, signing up for the 2nd, 3rd and final year of their degree working as Joey Scout, Cub Scout, Scout or Venturer Leaders, working in pairs in a number of Victorian Groups in 2015. Monash University recognises that Leaders in Scouting get training and experience that can enhance the skills, capabilities and employability skills required for graduate teachers when they start their careers working with children in schools. Scouting will provide the new Leaders signed up through this program with the opportunity to plan, deliver and assess curriculum (what we call the Award Scheme) for up to 40 x 2 hours sessions per year for three years. Scouting will provide the opportunity to work with, manage, support, educate children, and gain experience that will assist them to be better teachers when they start their careers. Scouting will train the new Leaders in planning, organising and running activities outside the classroom including camps, excursions and sporting activities including risk assessments, fulfilling their duty of care, first aid training and in some cases additional qualification in the delivery of adventurous activities. Scouting will provide the new leader with the opportunity to gain additional nationally recognised training including a Cert IV TAE enhancing their CV and providing them with the qualification to teach additional subject areas in schools including VCAL, VET Sport and Recreation, VCE Business Management and VET Business Administration.

DIVERSITY AND INCLUSION

Scouts Victoria is proud of initiatives by the State Youth Council and other youth to remove any barriers to young people being hesitant to join Scouting. Scouting is for all - regardless of gender, ability, race, religion, or orientation.

One initiative to broaden our connection with the wider community was the provision of Auslan training for a Rovers and Leaders. Congratulations to the graduates of the Scouts Victoria Auslan courses held in 2014.

Apart from welcoming youth from throughout Victoria, Scouting has diverse team of adults who volunteer to train as Leaders of youth, or Leaders of adults, or support the program in many other ways. On August 1, World Scout Day, the Governor-General and Chief Scout of Australia announced that 429 Victorian Leaders and supporters would receive Adult Recognition Awards. Congratulations to all awardees and thank you for your time, commitment and dedication to Scouting.

SOCIAL IMPACT

CHILD SAFETY

Scouts Victoria's proactive approach to child protection goes back to the 1930s. Decades before the mandatory Working With Children Check we had even more stringent checks, and still do. Despite more than 75 years of child safe practices, we can still do more.

Child Safe Training e-learning modules have been developed to provide additional training for all adults in Scouting. These will ensure that all adults in Scouting are further skilled in responding to children's needs, and that Scouting continues to maintain best practice as a Child Safe organisation. This is paramount. In ensuring the safety of children, we need to educate all who are charged with their care.

MENTAL HEALTH

Mental Health First Aid Training delivered with funding support from the Victorian Government provided additional training, resources, skills and information for our volunteer Leaders to meet the needs of the young people in their local communities. Scouts Victoria, under the guidance of Assistant Chief Commissioner Youth Morris Orchard, and with input from our members, developed a response on behalf of Scouts Australia to the National Children's Commissioner following a call for submissions on intentional self-harm and suicidal behaviour among children and young people under 18 years of age.

INSPIRING

Venturer Linda Kabasha, Scout Jack Hicks and Raver James Plummer were recognised in the State Government's publication 'Inspiring Stories by Young Victorians' launched by The Hon. Ryan Smith MP, Victorian Minister for Youth Affairs.

SERVICE

Victorian Venturers joined East Timorese Scouts to work side by side in Timor-Leste on a joint service project to help build a National Headquarters for the Scout Association in East Timor, supported by Scouts Australia and the International Office of Scouts Australia.

ADVOCACY

Scouts Victoria has spoken out on a number of youth issues this year. Scouts Victoria will continue to advocate for and on behalf of young people, seeking input from the State Youth Council.

HAZELWOOD

When the Hazelwood mine caught fire, spilling smoke over local residents, Scouts Victoria opened all of our campsites, including on-site accommodation, for those affected. Scouting has been a part of local communities for 106 years. When the community is in need, Scouting will do what we can to provide support.

COMMUNICATION AND RELATIONSHIPS

The continuing refurbishment of our ageing community halls has been a highlight of the past year with many Victorian communities benefiting from this bipartisan policy to invest in existing local infrastructure that will enhance social cohesion and build community engagement. We thank both major parties for their commitment to Scouting prior to the last State election and look forward to the ongoing support of all future Victorian Governments as we assist Victoria to provide local infrastructure for all Victorian communities.

In the past few months we have commenced an ambitious program of Scout hall branding, providing Groups with signage that will clearly identify the hundreds of sites where Scouting provides local

programs to communities. All Groups will eventually benefit as the roll out of signage continues.

The media profile of Scouting continues to improve with strong coverage this year of the Adult Recognition Awards, Cubaree and Queen Scout Awards in media across Victoria.

With a new social media strategy in place, our members and the public have engaged with both the Scouts Victoria, Chief Commissioner and State Youth Council social media channels including Facebook, Twitter and Instagram.

And so we wind up a busy year - and look forward to even more exciting activities and events in 2015. Big Day Scout on February 15 will see thousands converge of Melbourne to celebrate and promote Scouting in an entertaining and innovative way. This event - organised by our Ravers - is just one highlight of 2015.

Before that hundreds of Victorian Venturers will be heading to Adelaide for the triennial Venture in January. At the same time at Bay Park, Mount Martha, more than 600 Scouts and 100 Leaders will enjoy the inaugural Bay Jam, a camp planned in response to youth feedback. In August all adults in Scouting will come together for a conference that will help determine our future direction. And in late 2015, Scouts from across the State will be preparing to head off to the Australian Jamboree in NSW.

There is a lot still to look forward to, and a lot of work to be done, as we re-position ourselves with the public and the broader community as an indispensable, essential program in every Victorian community.

Victorian youth will forever be grateful to the thousands of volunteers whose wonderful work is changing lives and building a better world.

Scouts Victoria: Prepare for Adventure, Prepare for Life.

JON WILLIS
DEPUTY CHIEF COMMISSIONER

BRENDAN WATSON OAM
CHIEF COMMISSIONER



SUPPORTING THE YOUTH PROGRAM



JOHN DE WIJN
CHAIRMAN

The past year has seen the continued roll out of the Branch strategy of ensuring we have the physical and human resources to deliver a quality Scout programme. The new State leadership Team has continued to deliver on this strategy with renewed enthusiasm and importantly the strategic involvement of our younger leaders.

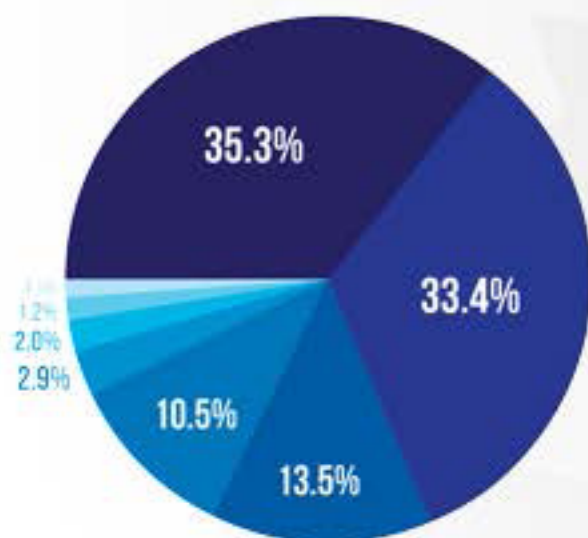
We have again seen many halls improved and refurbished, transforming them into modern facilities in which our programme can be effectively and enthusiastically delivered. A symbolic highlight was the refurbishment of the 2nd Carlton hall and the reopening of a Group which had been closed for 25 years. Similarly we were successful in retaining the 2nd Malvern Scout hall where a new Group will thrive.

These are but two examples of returning Scouting to areas where programme delivery has lapsed over the last decade or two. We are also addressing new growth areas with an exciting project at Hazel Glenn where early next year we will commence to build a new Scout facility on Education Department land. This project will provide a valuable opportunity to deliver our Scout programme in the setting of a school facility. It will be another tangible recognition of the fact that we are an educational institution rather than a youth club.

Development projects in areas such as Caroline Springs, Paternham, and Point Cook are also progressing. Importantly the public profile of Scouting has seen a significant lift over the past year with continued support from Government, and much excellent press. With this positive profile and continued improvement of our facilities our leaders can deliver the programme in a receptive and encouraging environment. Their work is widely recognised in the community as greatly advancing the education of the youth of Victoria.

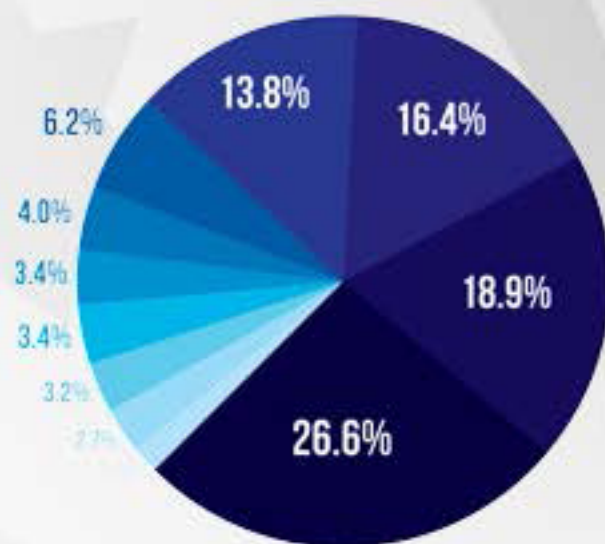
John de Wijn QC
Chairman
Branch Executive Committee

ALL REVENUE 2013 - 2014



- Investments, Dividends & Donations - \$3,248,000 (35.3%)
- Membership Fees - \$3,068,000 (33.4%)
- Activities & Training Income - \$1,245,000 (13.5%)
- Premiums Received - \$962,000 (10.5%)
- Grants Received - \$268,000 (2.9%)
- Miscellaneous Income - \$187,000 (2.0%)
- Fundraising Income - \$112,000 (1.2%)
- Contributions Received - \$99,000 (1.1%)
- Unrealised Gains from Investment Portfolio - \$0 (0.0%)

ALL EXPENSES 2013 - 2014



- Employment Expenses - \$2,112,000 (26.6%)
- Activities & Training Expenses - \$1,499,000 (18.9%)
- Contribution - SGFG Program - \$1,304,000 (16.4%)
- Corporate, Computer Services, Depreciation & Financing - \$1,096,000 (13.8%)
- Other - \$490,000 (6.2%)
- Postage, Printing & Stationary - \$315,000 (4.0%)
- Travel & Vehicle Expenses - \$272,000 (3.4%)
- Occupancy Expenses - \$267,000 (3.4%)
- Affiliation Fees - \$255,000 (3.2%)
- Insurance Claims Paid - \$213,000 (2.7%)
- Fundraising Expenses - \$128,000 (1.6%)

The following projects were completed and officially re-opened by the Victorian Government and Scouts Victoria during the period December 2013 to October 2014. Funding for the projects was provided by the Government and Scouts Victoria with many Groups assisting both in kind and financially:

- 1st Kyneton Scout hall
- Kialla Scout hall
- Carlton Scout hall
- 1st Maaraapna Scout hall
- Woodend Scout hall
- Dromana Sea Scouts hall
- 5th Northcote Scout hall
- 1st Hawkesdale Scout hall
- 1st Naarat Scout hall
- Bentleigh Scout hall
- Rainbow Scout hall
- Maxwell Scout hall
- Seville Scout hall
- 2nd Kangaroo Flat Scout hall
- Mae Scout hall
- 1st Altona Scout hall
- 5th Footscray Scout hall
- Donald Scouts hall
- Warrnambool Lyndoch Scout hall
- Warrnambool Tooram Scout hall
- 1st Eaglehawk Scout hall
- 1st Reniva Scout hall
- 1st Karait Scout hall
- Cahuna Scout hall
- Eumemmerring Scout hall
- 1st Cobden Scout hall
- 1st Mansfield Scout hall
- 3rd Wodonga Scout hall
- 1st Churchill Scout hall
- 1st Healesville Scout hall
- 1st Nagambie Scout hall

Further Government and Scouts Victoria grants have been provided to:

- 1st Ballam Park
- 1st Rowville
- 3rd Ballarat
- 4th Colac

Scouts Victoria has also provided assistance to:

- 1st Baranduda
- 1st Beaumaris Sea Scouts
- Northern Rivers District – Kuki Kuki Campsite
- Victorian Heritage Centre at Mackie Road, Bentleigh
- 3rd Beaumaris
- 3rd/4th Wangarata



LED BY YOUTH



MORRIS ORCHARD
ASSISTANT CHIEF COMMISSIONER - YOUTH

Scouts Victoria is becoming increasingly led by young people, with support from experienced adults.

We are harnessing the talent of young people who have benefited from Scouting, particularly our Queen's Scouts, Mawson Scholars and former Ravers. We are identifying ways that Scouting roles can continue to contribute to their personal development while they help to build the leadership of the organisation.

We are developing programs to support youth representatives such as the young members of the State Scout Council, the State Youth Council and members of the National Youth Council. Young people need to be set up to succeed as they share in the leadership of Scouting.

We have made progress in imagining how Scouting will need to operate if it were to be genuinely youth-led. This now requires a deep conversation with all Scouting members as we work to make this achievable goal a reality. This work is complementary to Victoria's involvement in the Youth Program Review being conducted nationally, which will significantly update the Scouting program and its delivery.

At the same time, young people in Scouting have increased Scouts Victoria's engagement with issues affecting youth in the community. We have developed submissions for inquiries, represented Scouting at forums and workshops on a range of issues, featured in government publications, and participated fully in the youth sector including through its peak body, YACVic. The Youth in Society reference group is combining the talents of young people in Scouting with the talents of youth professionals. It will now begin to provide proactive advice to Scouts Victoria to ensure that our program is delivered to meet the changing needs of all young people. This group will also provide up to date advice to the Scouting community on the issues that get discussed at the Scout hall and around the kitchen table.

Already, young people in Scouting have identified the need to strengthen our awareness and preparedness for mental health issues encountered in Scouting and in the community. They have also identified the need to proactively welcome and include LGBTQ+ Scouting members, with a proposal to establish a Gay-Straight Alliance, similar to those found in high schools.

State Youth Council represents youth and influences decisions to make Scouting relevant and how young people want it to be.

They formed in 2013 with fifteen members from across the Scout, Venture and Raver sections.

Since then they have brought the views and proposals of young people to the table at the State Leadership Team and Youth Program Committee and Section Councils. They've also had direct input into Youth Program Review, State Cycling Team, Big Day Scout and National Youth Council projects, fast becoming a sought after source of advice.

They support broader youth involvement by assisting with data collection and callaban for the State Scout Youth Forum as well as supporting local youth forums particularly for the younger sections.



Scouts Australia's Youth Program Review

YPR Coordinating Team

Steve Tyas, Peter Fowler, Chris Neiben

Stage 3 teams

Scouting Fundamentals

Emma Watson - Team Leader, Karl Herring - Team Mentor, Caitlyn Hay, Ryan Hudson, Josh Lacey, Ted Pitfield, Lachlan Shield

Duty to God and Spiritual Development

Rahul Barmanray, Clare Hanley, Annie Asquith, Esther Lang,

Melissa Nicholls, Ross Turin, Nathan Willey

Bob Taylor has recently taken over team 3.7: Age Ranges Review.

Stage 1 Teams

Why Kids Leave

Emma Barker - Team Leader, Miranda Baillie-Martin, Ryan Hudson, Jonas Anderson, Adele Mepstead

Mission, Aim, Principles & Method

Greg Davies, Richard McCoy, Lachlan Shield, Emma Watson, Brad Peters, Lachlan Preston, Daniel Ingamells, Mab Conway

SUPPORTED BY ADULTS

HIGHLY RESPECTED

1883 ADULT MEMBERS HAVE COMPLETED **12,469** E-LEARNING MODULES
466 LEADERS HAVE COMPLETED **541** BASIC SECTIONAL TECHNIQUE MODULES
208 LEADERS HAVE COMPLETED **211** ADVANCED SECTIONAL TECHNIQUE MODULES

THE **WOOD BADGE** HAS BEEN AWARDED TO **172** LEADERS:

| | |
|------------------------------|--|
| 18 JOEY SCOUT LEADERS | 22 GROUP LEADERS |
| 46 CUB SCOUT LEADERS | 31 DISTRICT LEADERS / COMMISSIONERS |
| 38 SCOUT LEADERS | 2 ACTIVITY LEADERS |
| 13 VENTURER LEADERS | |
| 2 ROVER ADVISORS | |



Victorian Leaders and supporters were honoured with 429 awards on World Scout Day, August 1. They included:

HIGHLY TRAINED

| | |
|------------------------------------|------------|
| SPECIAL SERVICE AWARD | 163 |
| MERITORIOUS SERVICE AWARD | 130 |
| OUTSTANDING SERVICE AWARD | 7 |
| SILVER WATTLE | 54 |
| DISTINGUISHED SERVICE AWARD | 16 |
| SILVER KOALA | 32 |
| SILVER EMU | 11 |
| NATIONAL PRESIDENT'S AWARD | 5 |
| SILVER KANGAROO | 11 |
| | 429 |

SILVER KANGAROO

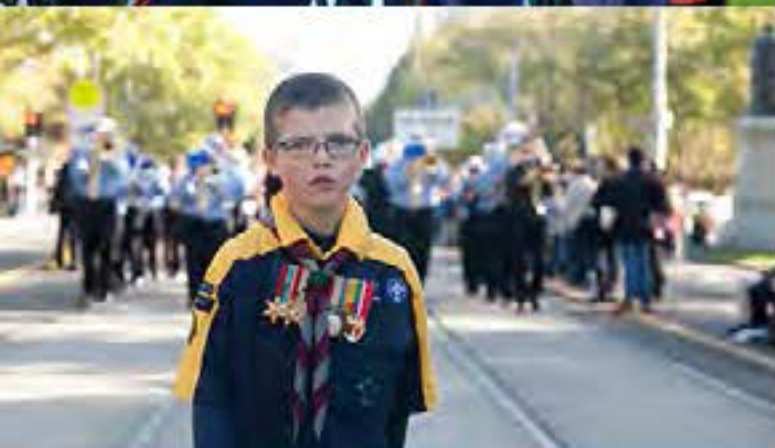
Beryl Bassett, District Leader - Adult Training Support, Alpine Gateway
 Christopher Berkery, Cub Scout Leader, Rosebud
 David Bossen, State Commissioner - International, Victorian Branch
 David Bucknell, Branch Leader - Sailing & Power Boating, Vic Branch Sailing Unit
 Gregory Davies, Assistant State Commissioner - Rovers, Victorian Branch
 Peter Duckworth, Assistant Region Commissioner - Cub Scouts, Plenty Valley
 Giffard Hatfield, Rover Adviser, Box Hill North
 Kay Perkins, Cub Scout Leader, 3rd Dancoaster East
 Alan Richmond, State Commissioner - Adventurous Activities, Victorian Branch
 Mary Stanek, Scout Leader, 7th Sunshine
 Carmel Tyers, District Commissioner, Northern Rivers

NATIONAL PRESIDENT'S AWARD

Daniel Barry, Member of Victorian Scout Heritage
 Ian Carlson, Branch Activity Specialist, Scout Band
 Robert Millen, Chairman, Gibwell Park Heritage
 Bill Oakley, Office Bearer, Plenty Valley
 Carl Weaver, Member of Victorian Scout Heritage



THE FIVE SECTIONS



Joey Scouts have had another busy year of adventure, learning and tackling new challenges.

The highlight of the past year was the third Kangaroo, an overnight camp at Lardner Park near Drouin for 646 Joey Scouts from across the State, supported by 465 Venturers, Rovers and Leaders. Seven activity bases, based on the theme "Up in the air", kept Joey Scouts flat out with challenges, games and craft. At night they enjoyed stage entertainment with singing and dancing. All participants earned their Try Cubbing badge.

Joey Scouts also enjoyed their biennial Zoo Day at Melbourne Zoo. At lunchtime they came together for a giant State Hop, which also completed their Buddy Challenge badge.

The highlight of the Joey Scout program is to achieve the Promise Challenge award. Over the past year 307 Joey Scouts have achieved this award. They were presented with the badge and certificate at special ceremonies in their local Groups.

Cub Scouts have been on the move! Thousands have earned their Camp Out badge with camps at Eumeralla, Tree Tops, Pax Hill and locations throughout the State. They have tackled the high ropes course at Gilwell, built snowmen in the mountains, starred in the new Cub Scout ceremonies video, and enjoyed live theatre at Showbuses and Gang Shows. They have been bowling, sailing, hiking and canoeing, attended Leadership courses, been invested at Council Rock at Gilwell, learned new ideas in camp cooking and much more. So much to do, and so little time!

The peak award - the Grey Wolf award - was achieved by 472 Cubs.

More than half Victoria's Cubs - 3019 in total - attended the five-day Cuboree camp at Gilwell. Organisers promised it wouldn't rain once, and they were right! Five days of extraordinary action, creativity, entertainment and lots and lots of mud.

Not surprisingly, membership in the Cub Section is up by nearly 3 per cent.

Most action in the Scout Section happens at the local level: camping, hiking, weekly meetings. This is supported by Scoutfile, an effective method of communicating programming ideas via the monthly Australian Scout magazine.

At a State level, Stradbroke Cup and Cohen Cup continue to be strong annual highlights. Stradbroke introduced a revised scoring system in 2014 based on feedback from Scouts and Leaders. This system will be further reviewed and updated for 2015.

At the 2014 State Youth Forum two Scouts, Zeta Madeley and Brent Chalmers, were elected by their peers to represent youth on the State Scout Council. They joined the council in August 2014 for a 12-month term.

A key recommendation from recent Youth Forums has been to hold a mini-Jamboree style state-wide camp in the summer holidays. In January 2015 more than 600 Scouts and 100 Leaders will attend the inaugural Bay Jam, to be held at Bay Park, Mount Martha.

Scout numbers are up by nearly 2 per cent in the past year. And 216 Scouts have been presented with the Australian Scout Medallion, the highest achievement in the Scout Section.

Most Venturers are in the critical final years of school, but their participation is strong, and paying off educationally.

From Leadership Courses to events like the Big Burger Challenge, Venturers are out and about achieving amazing things.

Roughly half all Victoria's Venturers attend the annual Anything Goes weekend, about 30 per cent compete in the Hoadley Hide each Easter, and there are two thrilling weeks of rafting on the Murray, skiing weeks, and the Armstrong 500 hiking competition is back after a break of several years.

A major event for the Macedon Ranges Venturer Unit was supporting fellow Venturer and teen cyclist Hayden Muir on his ride to Canberra to raise funds and awareness for the Epilepsy Foundation.

Coming up, Victoria is sending 450 Venturers and Leaders to the Venture in South Australia this summer, twice the number of any other State, and a 7.5% increase on Victoria's record attendance at the Tasmanian Venture. In January 2016 it's the New Zealand Venture and already 200 have indicated they will attend.

The value of the Venturer program is being recognized by schools and tertiary institutions. Catholic Regional College at Sydenham began a Venturer Unit this year. Apart from doubling the number of members they expected, a highlight was the Unit's trip to Timor Leste to volunteer their labour during the school holidays.

A number of universities have now recognized the Queen's Scout award, and give early places to Venturer applicants or allow preferential entry to courses with a discounted ATAR. The first Queen's Scouts to benefit from these moves will begin their tertiary studies next year. There were 58 Queen's Scout awards achieved in 2013-2014.

Victorian Raver membership has grown again, and almost 40 per cent of all Australian Ravers are Victorian.

Apart from the regular program in their home Crew, Ravers enjoy a rich annual calendar of major events: Surfmoat at Angelsea in January, Mudbash at the Ravers' own campsite, Maleking Park, each June, plus the annual MARB ball, and the Raver dinner and presentation of the WFWaters awards. In addition, Ravers are the backbone of Victoria's six annual Scout shows.

The 19th Australian Raver Moat, "WAM", in Perth in early January, was attended by 102 Victorian Ravers. They enjoyed a hectic 12 days of activities with Ravers from all over Australia and the world. The next Moat - "The Moat" - will be hosted by Victoria in January 2017. The Moat Executive and Directors have been appointed and planning is well under way. Maleking Park has been selected as the host site for The Moat.

There has been a significant increase in Raver training over 2013-2014, with more Personal Advisers appointed and Wood Badges achieved, and a new Baden-Powell award scheme has been introduced Australia-wide. Nine Victorian Ravers were awarded the Baden-Powell award at Government House in October.



MAJOR EVENTS

KANGAREE 3

FOR JOEY SCOUTS AGED 6-7

HELD EVERY 2 YEARS

AT LARDNER PARK, DROUIN



SATURDAY APRIL 12 TO
SUNDAY APRIL 13, 2014



646
JOEY
SCOUTS



465
LEADERS,
VENTURERS
& ROVERS

TOTAL: 1111



CUBOREE 8

FOR CUB SCOUTS AGED 8-10

HELD EVERY 3 YEARS

AT GILWELL PARK, GEMBROOK



3019 CUB SCOUTS

826 LEADERS

221 VENTURER SCOUTS

66 ROVER SCOUTS

366 ADULT HELPERS

4498 TOTAL

MONDAY SEPTEMBER 29 TO FRIDAY OCTOBER 3, 2014

TOTAL BUDGET: \$1.35M



50,000KG OF FOOD & DRINK

30,000 SLICES OF BREAD

100,000 PIECES OF FRUIT

600L OF SAUCE

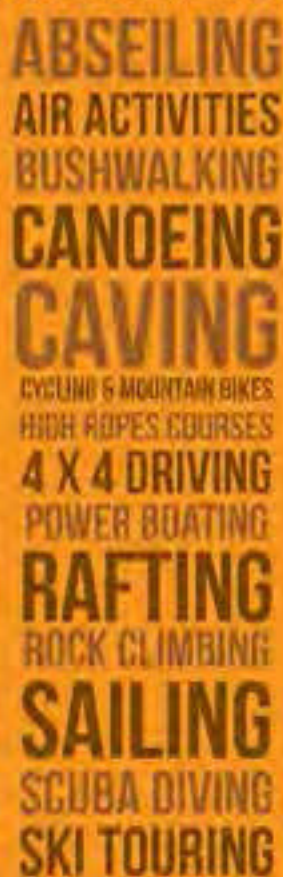
5000L OF MILK

ACTIVITIES



Local programs are supplemented by a broad range of Adventurous Activities and Specialised Activities provided by dedicated teams of trained volunteer Leaders.

The Adventurous Activities offered include:



ABSEILING
AIR ACTIVITIES
BUSHWALKING
CANOEING
CAVING
CYCLING & MOUNTAIN BIKES
HIGH ROPES COURSES
4 X 4 DRIVING
POWER BOATING
RAFTING
ROCK CLIMBING
SAILING
SCUBA DIVING
SKI TOURING



The Adventurous Activities teams provided activities across the State, as well as special training courses for youth members, and various promotional activities.

It has been an important year for the Adventurous Activities team with a renewed focus on helping Section Leaders by providing Activity Guides to help where Leaders are yet to acquire the relevant activity skills.

It has also been a period of generational change with new leaders for five of the Scouts Victoria's Activities Teams. Other highlights of the past year include ski touring courses at Mt Townsend and Mt Kosciuszko, bushwalking sessions for Scout Leaders in their local Districts, and the involvement of teams in the Explore Australia Expo at the Showgrounds.

The air activities team is flying again from their new home at Moorabbin. They provided badge days for Scouts, and Hikes in the sky for Venturers.

On the water, youth members enjoyed tryout days in canoeing, night paddles on the Yarra, and a range of sailing regattas. New for 2015 will be the whitewater rafting, with four special rafts purchased for river action to be led by the Canoeing team.

The Specialised Activities teams range from the Heritage Centre at its new home in Bentleigh, to Geocaching, Health and Radio activities.

International opportunities continue to be a highlight of many young people's time in Scouting. In the past year Victorian Scout members have attended the 30th Asia-Pacific Region Jamboree at Yamaguchi, Japan; volunteered or enjoyed adventure programs at the Kandersteg International Scout Centre in Switzerland; hiked in Nepal (Scouts and Leaders from Torquay); attended the 14th World Rover Moat, Canada; the 1st World Scout Education Congress in Hong Kong; the 20th New Zealand Jamboree at Feilding NZ; the 72nd New Zealand Rover Moat at Canterbury NZ; and much more. Victorian Rover Libby Davison spent 6 months in Fiji on a Scouting internship under the Federal Government's AUSAID program, while the Scout International Student Exchange Program (SISEP) saw more Victorian Ventures both heading overseas and hosting locally. Ventures from CRC Sydenham travelled to Timor-Leste to help prepare the new activities centre for Scouting in Timor. Next year a highlight for many will be the World Jamboree in Japan in 2015. The Lord Baden Powell Society and Scouts Victoria's EML Fund have assisted many Victorians to pursue international Scouting.

The Environment team was also setting records. Scouts Victoria participated in the Regent Honeyeater activity for the sixth year. A record 130 participants planted 2000 plants in difficult rocky and wet soil, while 60 Ventures used the weekend to complete their Venturer level Environment badge. Scouts Victoria also played a key role in organising the Asia-Pacific Region - Scout Environmental Education Conference, held at Woodhouse, SA, for four days over World Environment Day.

It was also a landmark year in Scout performing arts. Victoria's six shows, including Melbourne Gang Show, Sunraysia Gang Show, South Metro Showbyme and Strzelecki Showbyme, provided training and experience on-stage and behind the scenes to more than 1500 members, and entertained a total audience of more than 14,000. Camberwell Showbyme and Whitehorse Showbyme celebrated their 50th seasons, and the Scouts Australia national performing arts conference was held in Melbourne so the national audience could participate.



VICTORIAN SCOUT FOUNDATION



VICTORIAN SCOUT FOUNDATION

The Victorian Scout Foundation continues to grow with almost \$9 Million in investments earning income of over \$900,000, to support Scouting in Victoria. This year \$1.4 Million was made in grants to assist the Victorian Branch, Regions and Groups to continue to support various exciting projects.

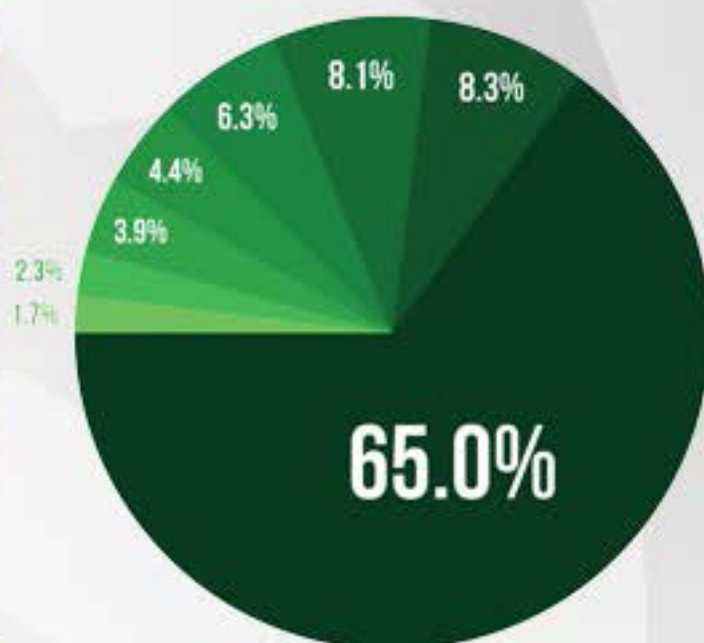
For almost 30 years, the Foundation has been making these grants to Scouting in Victoria and this year the total grants made to date totalled over \$5 Million and these include such things as:

Victorian Branch \$2,059,868, Monster Raffle \$677,334, New Group Development \$110,228, Property Restoration \$2,039,487 and other projects \$293,862.

You can help by joining the Victorian Scout Foundation at whatever level suits you, by contacting the State Scout Centre on 8543 9800 and remember your contribution can be paid over 5 years and of course it is tax deductible.

David W. Jones AM, FCA,
President & Chairman
The Victorian Scout Foundation

GRANTS 2014



- Property Restoration Grants - \$928,782 (65.0%)
- Training & Administration - \$118,750 (8.3%)
- Membership Support - \$115,000 (8.1%)
- Public Relations / Fundraising - \$90,000 (6.3%)
- Monster Raffle - \$63,000 (4.4%)
- Region Support - \$56,250 (3.9%)
- Heritage Centre - \$32,500 (2.3%)
- New Scout Group Start-up Grant - \$24,500 (1.7%)

SCOUTS VICTORIA

Chief Scout and Patron of Scouts Victoria -
Alex Chernov AC QC, Governor of Victoria
Chief Commissioner of Victoria -
Brenda Watson OAM
President - Vacant
Vice President - Neil Westaway AM
Honorary Treasurer - Kevin Moss

BRANCH EXECUTIVE COMMITTEE

Elect members
John de Wijn QC (Chairman)
Graeme Cummer-Stewart OAM (Vice Chairman)
Dion Ellis, Alex Forrest, Tom Hanley, John Pect,
Rob Mills, Brad Mills
Elect office members
Kevin Moss (Honorary Treasurer)
Brenda Watson OAM (Chief Commissioner)
Jon Willis (Deputy Chief Commissioner)
Greg McDougall (Secretary General)
Morris Orchard (Assistant Chief Commissioner Youth)
Neil Westaway AM (Vice President)

VICTORIAN COMMISSIONER TEAM

Chief Commissioner - Brenda Watson OAM
Deputy Chief Commissioner - Jon Willis
Immediate Past Chief Commissioner - Robert Taylor AM
Secretary General - Greg McDougall

ASSISTANT CHIEF COMMISSIONERS

Claire Edmondson
Jan Kerr
Greg McDougall
Simon Marrs
Adrian Onben
Morris Orchard
Andrew Taylor

REGION COMMISSIONERS

Boys - Cameron Willis
Geelong - Simon Marrs (acting)
Geelong - Wayne Gunn
Levensberg - Tom Hickey

STATE COUNCIL

By Law 4A - Chief Scout (The Chief Scout)
Alex Chernov AC QC, Governor of Victoria

By Law 4b - State Council Member holding

Designated Offices (The persons for the time being respectively holding the following offices, namely President of the Branch, two Vice Presidents of the Branch, Honorary Treasurer, Chief Commissioner, Deputy Chief Commissioner, Assistant Chief Commissioners and all other Commissioners and Assistant Commissioners with the exception of Honorary Commissioners and Assistant District Commissioners)

President - Vacant
Vice President - Neil Westaway AM
Treasurer - Kevin Moss
Chief Commissioner - Brenda Watson OAM
Deputy Chief Commissioner - Jon Willis
Secretary General - Greg McDougall

Assistant Chief Commissioners

Claire Edmondson
Jan Kerr
Simon Marrs
Adrian Onben
Morris Orchard
Andrew Taylor
Simon Marrs

Melbourne - Michelle Grierson
Mt Dandenong - Gary Part
Loddon Mallee - Craig Whelan
Northern - Simon Marrs (acting)
Plenty Valley - Lynne Hoare
West Coast - Peter Newell
Western - Simon Marrs (acting)

STATE COMMISSIONERS

Joey Scouts - Sue Hunter
Cub Scouts - John Kerr
Scouts - Michael Thomas
Venturer Scouts - Rod Byrnes
Rover Scouts - Jody Freeman
Adventurous Activities - Alan Richmond
Compsites - Peter Rutley OAM
Development - Chris Young
Development - Russell Bradd
Environment - Annette Cook
Gang Show - Rob Morton
Health - Baro Broot
International - David Bossen
Research & Planning - Lachlan Shild
Risk & Safety - Andrew Hanley
Scout Heritage - Allie Thomson
Special Duties - The Hon. Michael Baden Powell
Adult Training & Development - Garry Beardon

ASSISTANT STATE COMMISSIONERS

Joey Scouts - Vicki Sykes
Cub Scouts - Elizabeth Thomson
Scouts - Joan Dillon OAM, Matt Enger, Peter Marriot
Venturer Scouts - Bruce Ellis JP
Rover Scouts - Greg Davies, Peter Witherspoon
Transitory ASC - Christopher Eagle
Adult Training & Development - Allina Horne
Publications - Kingsley Davis
Multicultural, Asian Communities - Man-Ha Nguyen
Major Events - Trevor Howlett
Special Duties, Gang Show - Rob Morton

State Commissioners - 18

Assistant State Commissioners - 14
Region Commissioners - 8
Section Commissioners - Regions - 36
District Commissioners - 37

By Law 4c - Region President/Chairman (Region President and or Chairman)

Robert Doyle - Melbourne Region
David Jones AM - Bays Region
Ken Kinloch - Geelong Region

By Law 4d - General Secretary

Dougal Mayor

By Law 4e - Elected Lay Member (Such other persons, not exceeding thirty-six in number, as may be elected by the Council from time to time as lay members)

Annur Andronas
David Armstrong
Wayne Asoland
Shirley Bean OAM
Geoff Clarke MBE
Neil Comde AO, APM
Graeme Cummer-Stewart OAM
John de Wijn QC
Ross Elliott
Dion Ellis
Alex Forrest
Phil Gude

VICTORIAN SCOUT CENTRES STAFF

Executive Manager - Dougal Mayor DLM RM,
Centr Lead, Cent M Fr Gw, Cent N Train Assess
PA & Secretary - Kathleen Solomons
Membership Support Team

Brenda Hoopen, Barbara Allford, Mary Stanier,
Susan Carter

Rhonce Team

Leanne Sheehan CA, Russell Payne OAM RCPA,
Anne De BCom [Acc], Edwin Tang BCom [Acc]

Marla Koteles, Greg Andrews
Rundroling, Insurance & Investments

Stephen Chew FCPA ACB

Property

Carole Richards B.L.B., Doug Dixon DLO CE,
Munkia ICE, Building Surveyor [unlimited],
Claire Freeman

Growth & Community Engagement

Robert Chardsworn

Marketing & Communications

Alma Marbour BA LLB, Nick Greber BMM,
Anthony Jeannot BComm, Annie Asquith, Dani
Ronnell, Bianca Vincent

Training

Renee Pauly

Compsites

Michael Hudson DLO BCom & Rec Cent AA, Stephen
Morling, Fiona Hocking
IT

Nicolas Tao MACS, Phung Tan MBS, Tam Phan
MBE, Shaohai Shi, Stephen Chiu MIT, BCom Sc.,
Matthew Lau MIT, Tien Nguyen MSW, Ralon Wong
BCom Sc, Baran Kumar Vellingiri BEMEMES,
Wen Su, Goniladevi Murugan BE [CE]

Richard Hamer

Tom Hanley

David Jefferson OAM

Clive Keeble OAM

Neville Lee OAM

Patrick McCormick

Rob Mills

Brad Mills

Alison Part AM JP

David Parosien OAM

John Pect

Kevin Thomson MP

Douglas Thomson

Peter Vidanussen

Ch. Wells MP

Dr William Wells AM

By Law 4f - (Two additional members from each Area Council approved by the Committee, one only of whom may be a Scouter. These additional members shall be respectively elected by the Area Council which they are to represent)

Nicole Green - Melbourne Region

Kelly O'Dwyer - Melbourne Region

Noel Hall OAM - Bays Region

Ian Sandell - Bays Region

Ian Murray - Plenty Valley Region

William Oakley - Plenty Valley Region

Bryce Hurton - Geelong Region

Jacqueline Sawyer - Geelong Region



SCOUTS VICTORIA THANKS OUR MAJOR SPONSORS AND ALL SUPPORTERS WHO HAVE HELPED THROUGHOUT VICTORIA:

