

**SCOUTS
VICTORIA**



**ANNUAL REPORT
NOVEMBER 2013**

Leadership *in action*



SELF GOVERNING

Cubs, Scouts, Venturers and Rovers increasingly take control as they move through the Sections. From Cub Sixers having their say on program at the Pack Council, to Rovers managing their own properties and major events. RIGHT: Scout Patrol Leaders meet regularly to plan the Troop's operation

Leadership *in action*

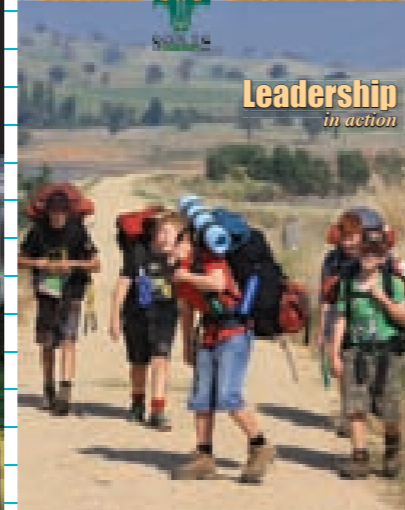


ACHIEVEMENT Each Section has its peak award: the Joey Scout Promise Challenge, the Cubs' Grey Wolf, the Australian Scout Medallion for Scouts, the Queen's Scout award for Venturers, and the Rovers' B-P award. There are also many major events - such as the Venturer's Hoadley Hide (below) - which challenge and develop their teamwork and leadership skills.



The Aim of Scouting is to encourage the physical, intellectual, emotional, social, spiritual and character development of young people so that they take a constructive place in society as a member of their local, national and international community.

SCOUTS VICTORIA ANNUAL REPORT NOVEMBER 2013



Leadership *in action*

TRAINING

Youth leading their peers has been part of Scouting since Day 1, August 1 1907. LEFT: 1st Lilydale Scouts on a Green Cord hike. Formal leadership courses are provided for Scout Patrol Leaders, Cubs, and Venturers.



TEACHING OTHERS Leadership includes teaching others, such as younger members of the Scout Patrol or Cub Six. For 11th Box Hill Rover Emily Bellis, who spent 2013 volunteering at the Great Tower Scout Activity Centre in the Lakes District of England, it meant training the UK's newest volunteer Cub Scout Leader - the Duchess of Cambridge (formerly Kate Middleton). Emily was the Duchess's tutor for the day.



OUTDOORS 10-year-old Tashi Jones is tested by District Leader Trevor Anderson as she prepares to lead her fellow Cubs on her Grey Wolf hike.



"The great thing that the Scout Movement has to offer, probably better than any other organisation in the whole of Australia, is the opportunity for young people to discover their key strengths and utilise them on regular basis. The happiest people on the planet have discovered what their core strengths are and use them every day."

Dr Michael Carr-Gregg

OUTDOORS It's hard work organising your own food, accommodation, and other chores.



INDEPENDENCE Major events like Jamborees mean two weeks away from home - cooking, cleaning, washing your own clothes, and lots of fun.

SCHOOLS Welcome to 1st Prahran, Melbourne's School of the Deaf, and the latest school to embrace the Scout program for its extracurricular advantages.



LIFE SKILLS Declan Goeliowski of 1st Grovedale prepares spicy chicken drumsticks.

**CHIEF COMMISSIONER
Bob Taylor AM**

This is my sixth report as Chief Commissioner and it is gratifying to indicate that once again we have achieved significant progress on all our strategic priorities.

Youth Membership Growth through the delivery of high quality programmes

Youth membership has again grown for the seventh year in a row to deliver an increase of 25% since 2006 with youth membership just a fraction under 16,000 at Census on 30 June 2013. Joeys 12% and Rovers 9% were our growth drivers. New Groups have commenced in the School of the Deaf, Fawkner, Pakenham Lakeside, Oakleigh Coptic and we have reopened groups at Dingley and St Arnaud.

Leader /Commissioner, Hon Commissioner, Fellowship and Adult Helper membership has also grown from 3723 to 4334 in the same period giving a current total Adult and Youth membership of 20,276. This is complemented by a further 2407 Office Bearers who serve on Group, District, Region and Branch Committees to assist the management of the youth programme.

An estimated 25,000 parents, grandparents and carers also support the Movement by delivering their children to the halls, campsites and activity centres where the programme takes place.

Participation in major events continues to be one of key drivers of growth through greater retention. The Australian Scout Jamboree in Queensland and the New Zealand Venture in their South Island were major events for Scouts and Venturers in the last 12 months. Eighty per cent of Scouts who participated at the Queensland Jamboree continued in membership at the June 30 2013 Census, compared with only 50% of Scouts who were unable to participate in the Queensland Jamboree.

In the coming year, the major events this summer will be the Australian Rover Moot in Perth and the NZ Scout Jamboree in the North Island, followed by the 3rd Joey Kangaree near Drouin in April and the 8th Victorian Cuboree at Gilwell in September.

Effective, Trained and Passionate and Supported Leaders and Adults to deliver the programme

Adult Recognition Awards were presented to 270 Victorian Leaders and Supporters in 2013. These peer-nominated awards were announced on World Scout Day, August 1. They were presented at Gilwell or their District Annual Reports & Award Presentations in September and 170 of these members received an award for the very first time. Seven Leaders received the Silver Kangaroo for Eminent Achievement and Meritorious Service, while four Supporters received the National President's Award also for Eminent Achievement and Meritorious Service.

Long Service Awards for 50, 55 and 60 years of Adult membership have been earned by 18 members since October 1 2012, a tribute to their long com-



mitment to the Movement in various roles. All have previously received major Adult Recognition Awards in their Leader and or Supporter roles.

Community Recognition as Relevant & Contemporary by seeking new partnerships

Community Partnerships and recognition has started to bear results as we work with Local and the Victorian Government to deliver programmes in ever improving facilities. Completion of the 52 projects in the first round of refurbishment has taken longer than expected but we now have with a flurry of opening and recognition ceremonies of the upgraded facilities now taking place.

We have entered into detailed negotiations to locate new facilities in new Government primary school grounds as well as working with growth area Local Government Authorities to plan the locations of more new Groups.

Clear Internal & External Communications using all forms of modern media

Our MyScout initiative to develop a members only component of the Victorian website is being complemented by the National Scout Central members-only repository of programs, resources and guidelines for Australia wide use. We are also blending social media such as Facebook and Twitter into our communications with our own members and the wider community.

The *Australian Scout* magazine continues to give a high quality monthly insight into Scouting for Leaders and Office Bearers on Committees and in 2013 this has been extended to all Rovers with special editions in February, May and November going to all Victorian Scouting families.

Contemporary, Effective management and Governance within all our formations

Group Committees have been renamed Group Support Committees all over Australia to ensure that the members who are appointed by the Group Leader clearly understand their role in the governance of Scout Groups.

Region Commissioners have agreed to end the experimental Region Advisory Councils which replaced Region Executives when we reshaped the Metropolitan regions two years ago. The functions and personnel of the Advisory Councils will be integrated into the Region Councils chaired by Region Commissioners with lay members appointed to serve along with Assistant Region Commissioners in roles that are locally determined.

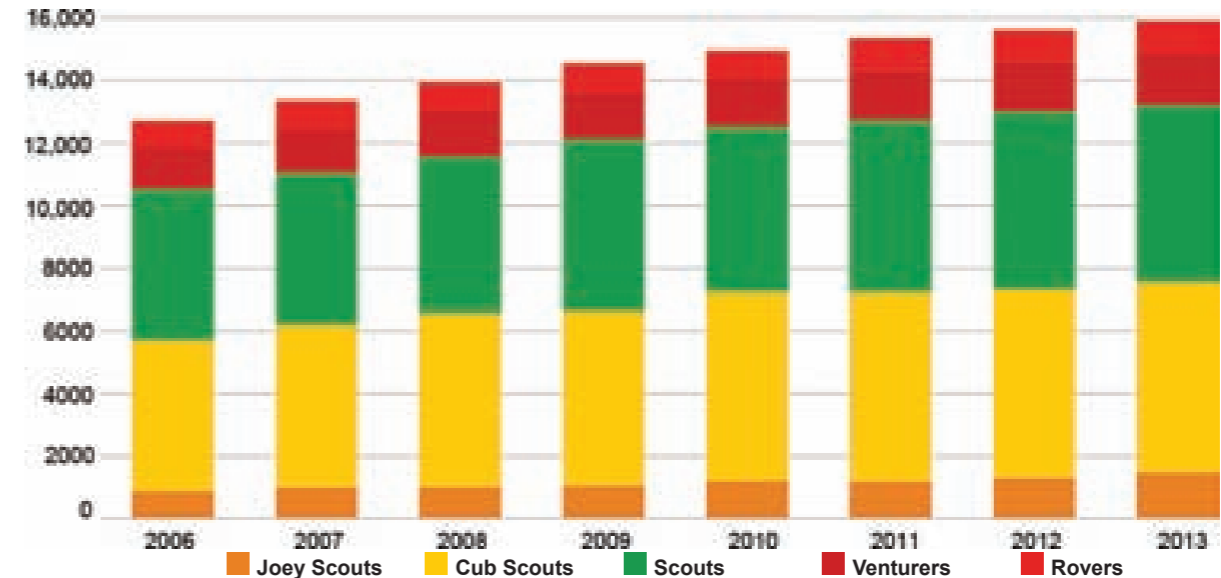
Finally I wish thank and recognise the commitment of the 4334 voluntary Leaders and Supporters who have helped to deliver the growing Scout youth programme to

our 15,942 youth members in this last year.

Shortly I will conclude my term as Chief Commissioner after five and a half years and I express my particular gratitude to my teams of Assistant Chief Commissioners, Region and Branch Commissioners, BEC members and the staff who carry out the work of supporting the grass roots volunteer leaders in Groups which I only oversee.

Thanks go to our spouses, in particular my wife Eleanor, and our families who allow us the time to participate.

I believe all in Scouting deliver a significant community service to Victorian youth.



Youth by Region	2006	2007	2008	2009	2010	2011	2012	2013	Trend 2006-13
GEELONG	596	624	638	661	659	710	778	760	27.52%
GIPPSLAND	840	962	901	967	924	915	989	1045	24.40%
NORTHERN	631	601	559	594	623	668	726	756	19.81%
LODDON MALLEE	520	526	586	538	527	547	606	601	15.58%
WESTERN	463	513	501	551	517	527	545	531	14.69%
WEST COAST	396	348	396	388	395	368	334	331	-16.41%
MELBOURNE	1894	2001	1913	2105	2154	2248	2255	2324	22.70%
LERDERBERG	1087	1207	1399	1517	1637	1722	1749	1836	68.91%
PLENTY VALLEY	1596	1696	1827	1869	1821	1856	1954	1883	17.98%
MT DANDENONG	2778	2817	3054	3129	3320	3403	3379	3401	22.43%
BAYS	1608	1790	2012	2116	2286	2281	2231	2313	43.84%
Attached to Vic Branch	336	308	172	136	124	142	120	161	-52.08%
Victorian Youth	12,745	13,393	13,958	14,571	14,987	15,387	15,666	15,942	25.08%
Leaders not Rovers	3155	3145	3087	3144	3109	3076	3217	3313	5.01%
Hon Commissioners	33	31	30	39	45	49	53	53	60.61%
Fellowship	342	407	332	349	481	479	528	551	61.11%
Adult Helpers	193	174	169	141	252	326	388	417	116.06%
Leaders and Adults	3723	3757	3618	3673	3887	3930	4186	4334	16.41%
Victorian Membership	16,468	17,150	17,576	18,244	18,874	19,317	19,852	20,276	23.12%



2013 Silver Kangaroos
Lois Buchanan
OAM
ARC-Cub Scouts,
Lerderberg
Kingsley Davis
ABC-Publications
Clifford Dent
BC Venturer Scouts
Simon Marks
ACC-Regions
Gary Steinhart
Branch Leader-
Venturer Events
Jon Willis
BC Performing Arts
June Wright
GL 1st Koo Wee
Rup



2013 National President's Award
Raymond Beebe
District Treasurer,
ASF Strzelecki
John de Wijn QC
Chairman BEC
Rodney Grummitt
Hon Commissioner
Francis Waterton
Hon Commissioner

60 Years Long Service
Basil Bowman
Hon Commissioner
Neville Cartledge
ASF-Ballarat
Joan Summers
Hon Commissioner
Bill Wilkins
Hon Commissioner
55 Years Long Service

Graeme Bowman
Ballarat District
Geoff Clarke
Vic Branch
David Jones
Vic Branch
William Wells
Vic Branch
50 Years Long Service
Geoff Clarke

Victorian Branch
Marianne Fry
AVL 1st Maroondah
Liz Golec
GL 1st Yarrunga
Jack Griffiths
Victorian Scout Foundation
Gary Hawkins
ASF-Glen Eira Stonnington
Jean Paterson

ASF-Victorian Scout
Heritage
Russell Payne
Victorian Branch
Rod Savage
Vic Branch Scout Band
David Stidston
GL 2nd Prahran
Bob Taylor
Chief Commissioner

Seven years of growth



The following Scout Groups have been assisted in their building programs by round 2 of Victorian State Government funding.

2013-2014

- 1st Bentleigh
- 1st Croydon Hills
- 1st Elwood
- 1st Glengarry
- 1st Grovedale
- 1st Keilor Village
- 1st Kialla
- 1st Morwell
- 1st Rainbow
- 1st Red Hill
- 1st Wendouree
- 1st Winchelsea
- 2nd Clifton Hill
- 2nd Eltham
- 3rd Melton
- Lynden Park Maffra

2014-2015

- 1st Carrum Downs
- 5th Keilor
- 1st Seville
- 1st Red Cliffs
- 1st Moe
- 1st Kerang

In addition, the following Groups have been assisted by Scouts Victoria.

- 10/13th Box Hill
- 9th Oakleigh
- 2nd Glen Waverley
- 1st Vermont
- 1st Upper Beaconsfield

CHAIRMAN OF THE BRANCH EXECUTIVE COMMITTEE
John de Wijn QC



Our strategy of improving physical facilities has continued. With the assistance of State Government funding more than \$1.7 million has been spent in the financial year. The overall amount spent on improving our halls and campsites can easily be doubled when one has regard to the work of local Groups who invest many thousands of dollars in this regard. While Branch is contributing considerable resources to improving our facilities, the primary responsibility for maintaining and upgrading halls rests with Groups. We simply do not have the resources to upgrade all the facilities which are essential for the safe and efficient delivery of the Scout program. Another important strategic development in establishing new facilities is our relationship with the Education Department with whom we plan to develop new facilities over the next 12 months.

This year the Branch Executive Committee has also focused on reviewing our Branch policies. A clear responsibility of the BEC is to ensure that we have a framework of policies which are consistent with Policy and Rules and with current community standards. To this end we have updated and reviewed our Child Protection Policies. While we have a proud history of zero tolerance of

child sexual abuse, our communication of the way in which we enforce this policy has recently been reviewed. In March of this year the BEC approved and issued an updated Child Protection - Reporting Policy which can be found on the website at <http://www.vicscouts.com.au/info-and-forms/current-&-revised-scouts-victoria-policies>. This document has been distributed to all Leaders and is given to all new leaders as is our excellent booklet on Child Protection. The updated policy makes it absolutely clear that we have "zero tolerance for abuse of any form towards children and youth members" and that all child abuse of any type must be reported to the Executive Manager who, after consultation with the Chief Commissioner, will report appropriate matters to the police. The policy also provides that "training on child safety issues be regularly provided for all adult members". To this end the BEC has been instrumental in encouraging a national

approach to the development of an independently accredited program of child protection training to be undertaken by all Adults in Scouting. We have also been instrumental in having our national policies strengthened both to emphasise and clearly document our longstanding zero tolerance policy toward child abuse, and to make absolutely clear the obligation of all adults to report any such abuse.

This zero tolerance policy and our practice of reporting any complaints of child sexual abuse to the police was further emphasised in our detailed submission to the Victorian Parliamentary Inquiry into Child Sexual Abuse. Together with the Chief Commissioner and Executive Manager, I appeared on behalf of the Branch at a hearing of the Parliamentary Committee and again stressed the positive steps we have taken over many years to protect the children in our care and that "one case of child sexual abuse was one too many." We also emphasised the need for a national approach to Working with Children Checks and child protection training.

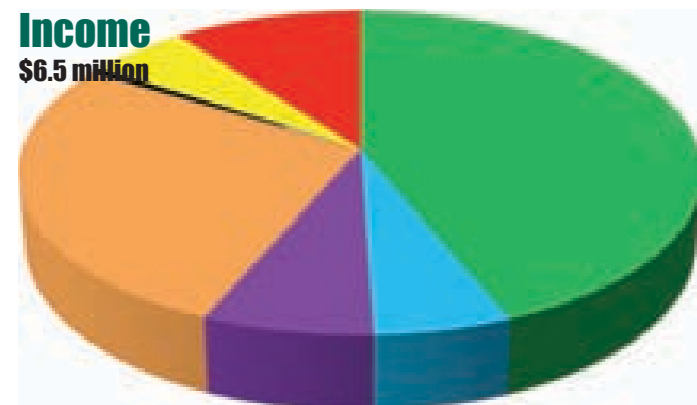
We must continue to be leaders not only in the protection of our youth members but in how we are perceived by the community in this area.

Another important element of the Branch strategic plan is to ensure that we are seen by the community as a critically important organization in the provision of training and education for our youth. To this end we have enlisted the assistance of Rob Mills as a member of the BEC. As well as having significant Scouting experience, Rob's experience in marketing youth organisations in Australia is second to none. We have also sought assistance from Dr Michael Carr-Gregg, a leading child and adolescent psychologist who stresses the important role of the Scout program in developing resilient young folk who will flourish as members of our community. Our strategy at both a National and State level will focus on communicating, to parents in particular, the value of the Scout program in the development of our youth.

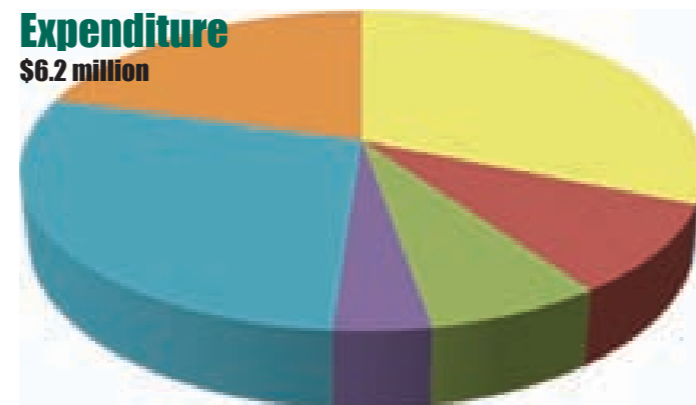
When recently reviewing the skill set of the members of your BEC I looked to see how many years of Scout experience in uniformed leadership roles the members had. Total experience in uniformed leadership roles was in excess of 270 years! Many members of BEC have also had experience as youth members and in other support roles, more than 100 years just in support roles. They are well qualified to understand the principles and practice of the Scout Program. In addition to their absolute dedication to it, they bring a wealth of experience in financial management, training, insurance, marketing, risk management, property management, governance and fund raising. You can rest assured that the responsibilities of the Council which are delegated to the BEC under the constitution are in good hands.



Operating Budget 2012 -2013



- Membership Fees \$2,863,754
- Activities & Training \$464,492
- Gain on Sale of Investments \$37,389
- Scout Foundation \$672,608 (inc Scout Hall refurbishment grants)
- Dividend, Interest & Fundraising \$376,288
- Grant for hall refurbishment \$1,788,505
- Business Revenue \$355,699



- Salaries & Related Expenses \$1,963,065
- Corporate & Administration \$439,821
- Hall Refurbishment Program \$1,778,505
- Activities & Training \$565,587
- Affiliation Fees \$241,181
- Operating Expenses \$1,290,752

Volunteerism

*More than 1 million hours
- and that's just the adults*

According to the Australian Bureau of Statistics, 41% of Australian adults volunteer an average of 132 hours each per year.

Here is a conservative calculation of Scouting volunteers' contribution.

Total contribution of volunteer hours

	Hours/year	People	Total hours
Delivering youth program	335	2650	888,829
Supporting youth program	242	663	160,446
Youth volunteers in program support	30	2808	84,240
TOTAL			1,133,515

The Scout Promise

**I promise ...
to help other people ...**



Otway Plains and Warrnambool Tooram Venturer Units have made their third service trip to Fiji. Five days work (building bunks and playgrounds for local schools), five days Scouting, and five days fun.



Scouting members in all Sections give environmental service during Scout Environment Weeks.



Many Scouting members assist at, or participate in, Anzac Day each year. ABOVE LEFT: At the Shrine.



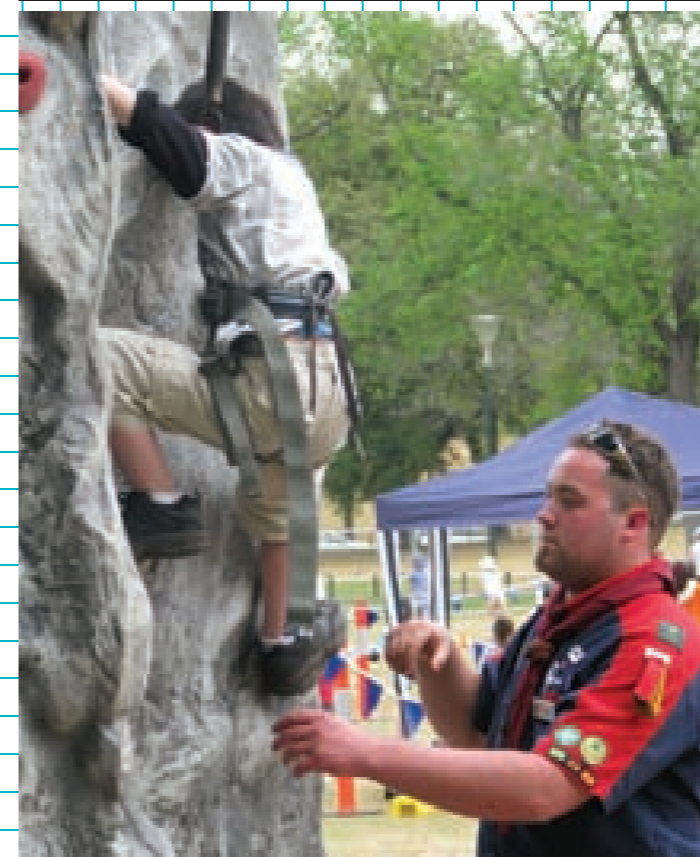
CENTRE: At local events such as the Gembrook parade.



ABOVE RIGHT: Joey Scout Samuel Arrowsmith.



The Victorian Agoonoree in September was an extraordinary camp for a group of very special Scouts. Many Leaders, Venturers and Rovers assisted with catering, craft, and activities such as the very popular pirate raft.



Rovers give service at a range of events. Many are also Leaders in the younger Sections.



1st Caroline Springs Venturers collect food from Preston Market then sort it for the needy.



"Please, be very proud of your Scoup Groups," wrote Balmoral Gardens retirement village after 1st Wantirna South Scouts helped out at their art and craft market - cooking, cleaning and even providing first aid.



The 200 Joeys, Cubs, Scouts and Venturers from Baden Powell Park have collected blankets for local charities.

JOEY SCOUTS
aged 6-7

CUB SCOUTS
aged 8-10

SCOUTS
aged 10-14

VENTURERS
aged 14-17

ROVERS
aged 18-25

LEADERS
aged 18+

**MILESTONE:
GIRLS IN SCOUTING**



It is 40 years this year since girls first joined Venturers and Rovers, and 25 years since they (officially) joined Cubs and Scouts.

The recommendation for girls to join the older two Sections came as a surprise in the 1970 Design for Tomorrow report. While the National Executive Committee readily adopted all other recommendations, it took a further three years' consideration for the NEC to reverse its initial opposition to females becoming Venturers and Rovers. At that time, the idea of girls joining Cubs and Scouts was not even considered. By the 1980s there was a groundswell of support - including from Scouting families who wanted their daughters to belong - and some Groups were going their own way and accepting female members. After a number of Equal Opportunity cases in Victoria, and increasing legislative pressure in States such as South Australia, change was inevitable. A resolution to give effect to female membership throughout the Movement in Australia was approved at the NEC meeting in May 1988.



Victorian Rovers play a leading role nationally, with Chris Neilson chairing the National Youth Council and Nicole Strachan chairing the National Rover Council. Other highlights of a very successful year include:

- Record numbers of Rovers undertaking training – 60 attended a combined course at Gilwell in May
- Victorian Rovers' own property, Mafeking Rover Park at Yea, celebrated 21 years
- An outstanding Surfmoat 2013 with Rovers stepping in to assist a member of public after an accident
- Mudbash 2013 went pink to raise funds for breast cancer, an initiative of the Craigieburn Rover Crew.
- 33 Victorian Rovers attended the 14th World Rover Moot in Ottawa, Canada, and 11 went to the 71st New Zealand Rover Moot at Wairapa.

And there are exciting times ahead with the WA Rover Moot this summer and the launch of the revised Baden Powell Scout Award in January 2014.

The SECTIONS

The past year has been full of adventure and achievement for members of Scouting's five Sections.

JOEY SCOUT numbers have risen by 12.1% over the past year, and 70.3% since 2006. This is a credit to our hard working volunteer Leaders who put so much into their creative programs. The other high achievers are the Joey Scouts themselves with 240 earning the Joey Scout Promise Challenge award in the past year, an increase of 21% on the previous year. Major events over the past 12 months include the Joey Scout Leaders' Conference in November 2012, the HOP Around the City (when Mobs from throughout Victoria converged on Melbourne to tour the city), and the biannual Joey Zoo Day in November 2013. The Joey Scout Section is keenly anticipating its major sleepover, Kangaroo 3, at Lardner Park, near Warragul, in April 2014.

CUB SCOUTS: Since 2006 the Cub section has grown by 26%. Of the more than 6000 Cub Scouts in Victoria, 457 were presented with their Grey Wolf Award in the year to June 30 2013. The Grey Wolf Award requires considerable work by Cub Scouts and their families. It also requires Cub Packs to offer high quality programs that allows Cub Scout to complete the required badge work. As an aid to programming and program delivery, the Cub Scout Leaders' Conference in April was attended by 234 Leaders who were treated to an update on adventurous activities, new ideas for camp cooking, geocaching, an update on activities at Gilwell Park, and new ideas to

help with the Linking process. These program ideas should help our Leaders in developing varied and challenging programs and thus help with retention of Cub Scouts. As a further aid to program delivery a ceremonies video is expected to be completed by the second quarter of 2014. Meanwhile, planning is well advanced for Cuboree 8 starting on September 29 2014. This is on target to be our biggest Cuboree yet. It will be GR8. With a year to go, all eight activity teams and three sub-camp teams are up and running.

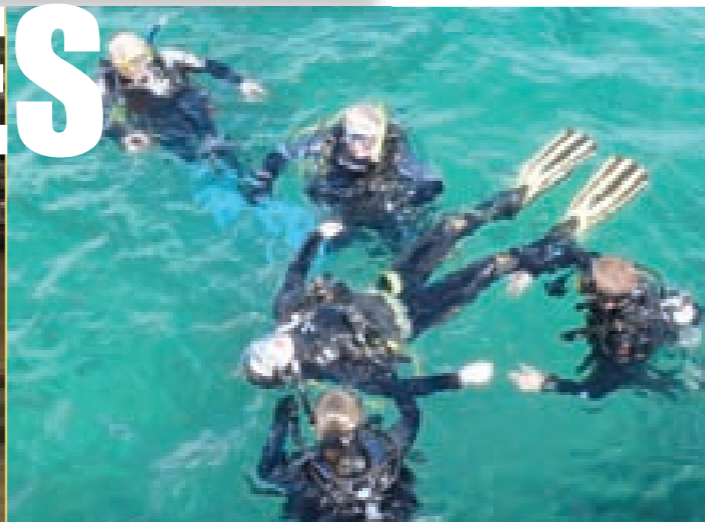
SCOUTS began their year with the Jamboree at Maryborough, Queensland. Victoria sent a contingent of 2414 Scouts, 19 Venturers and 572 Leaders. They had a wonderful time. Since then they have been active in putting the OUT into Scouting with major events including Stradbroke Cup, Cohen Shield, Fantastic Race, Scout Hike, and Gilweroo. At the Branch Youth Forum, invited youth members were given the opportunity to discuss a wide range of topics to further improve the Scout Section. The Branch Scout Council is presently working through their recommendations. Another highlight of the year was the 205 Scouts who received their Australian Scout Medallion, the top achievement in the Scout Section.

VENTURERS finished 2013 with their annual Victorian Gathering then headed overseas. More than 300 Victorian Venturers and Leaders made up the majority of the Australian Contingent of 534 to the New Zealand Venture, held in cool and windy conditions near Invercargill, at the southern tip of their South Island. This was the largest Scouting contingent to leave to represent Australia overseas. Back to school and normal Venturing, with program highlights including Almost Anything Goes and Hoadley Hide. It was also another year of achievement for with 80 Venturers presented with their Queen's Scouts in December 2012 and 74 presented in November 2013.

ROVERS continue to grow their Section with a further 8.9% increase in the past year. In addition, nearly 200 of them, or 17%, also help as Leaders with the younger Sections. Individual achievements include 5 Rovers achieving the Baden Powell Scout Award, 16 W.F. Waters Rover Service Awards and a number of Rovers who received Adult Recognition awards for their work as Leaders.



ACTIVITIES



A highlight of the Scouts Victoria program is the broad range of Adventurous Activities and Specialised Activities on offer. Many members of these dedicated teams do so in addition to their regular weekly role as Leaders in the five Sections.

For **Adventurous Activities**, the dominant activities in terms of participation are Abseiling and Canoeing. The major teams providing these activities are supplemented by satellite teams in Regions and Districts (and even Groups) across Victoria. They provide thousands of young people each year with an introduction to these skills, and advanced training if they wish to pursue it further. The Abseiling teams also support the promotion of Scouting at numerous high-profile community events across the State. Meanwhile the Canoeing teams introduce Cub Scouts to their first taste of fun on the water, and challenge Scouts and above with activities including the popular Eskimo Rolling sessions and night paddles on the Yarra. Another growing area is Sailing and Power Boating. In addition to providing activities and training for more than 800 Scouts and Guides in the past year, the team provides a busy calendar of regattas and competition to further develop skills.

These are but three of Scouts Victoria's Adventurous Activities

	Total Participants	Internal Scouting Competencies
Abseiling	4580 *	19
Air Activities	481	75
Bushwalking	6	17
Canoeing	3200	383
Caving	313	21
Challenge Ropes	480	
Rock Climbing	208	
Sailing & Power Boating	886	112
Scuba Diving	118	
Ski Touring	108	
Water Skiing	110	
Activity Guide Basic Sectional techniques		143
Activity Leader Advanced Sectional techniques		4

* includes public events with abseiling tower

on offer. Air activities, Caving, Rockclimbing, Ski touring, and Water skiing are other popular areas which provide extraordinary experiences for youth and in many cases lead to a life-long interest, or even a career.

Other Adventurous Activities highlights this year included the return of BARCOM, the week-long rafting expedition on the Murray. Both weeks were fully booked and the future looks bright for rafting. And new this year was the formation of a Challenge Ropes team to provide adrenalin-charged challenges including the high ropes course at Gilwell Park. Their popularity is reflected by their growing schedule.

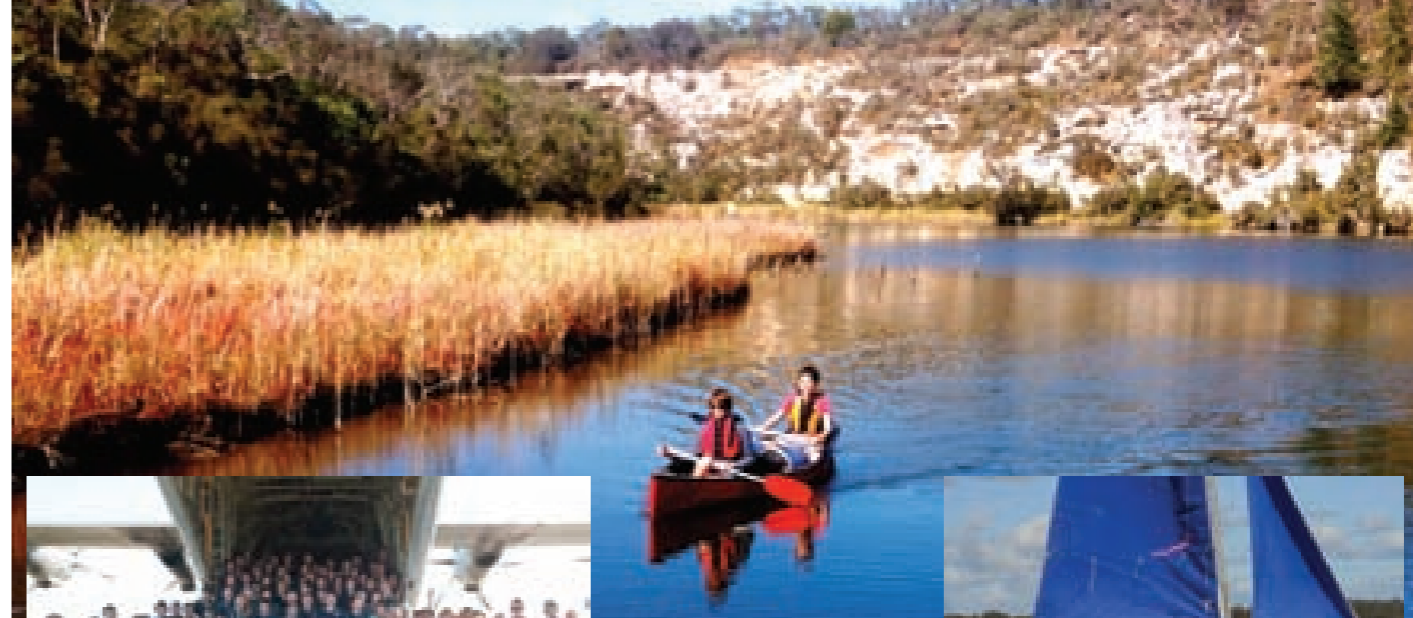
It was a big year also for **Specialised Activities**. An extraordinary effort by the Scout Heritage team saw them rapidly relocate their collection at short notice from Ivanhoe to their new home in Bentleigh, with help from the local 1st Ivanhoe Sea Scouts. The Heritage team play a vital role in preserving our heritage and educating members on the rich story of Scouting in Victoria.

The Australian Scout Fellowship provided service at events and campsites throughout the State, as well as a social program for its members. The Gilwell Reunion provided service to Gilwell and a social weekend for Wood Badged Leaders, while the Gilwell Heritage team cares for the past and present at Victoria's historic campsite.

It was also another big year for Victoria's six Scout shows, with more than 1000 participating directly in Cast and Technical areas, and many thousands attending their performances. Another performer is Max, the mascot of Victorian Scouting. Team Max boosted Scouting's profile at more than 60 community events, including events for children with special needs.



Morgan Mayor and Matt Conway at Gilwell



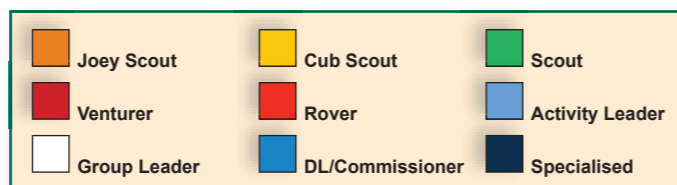
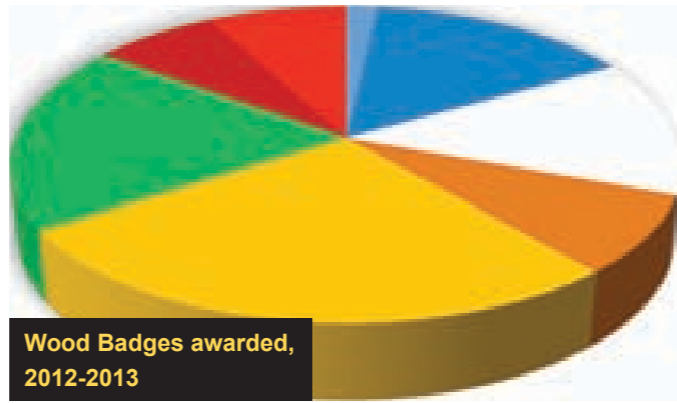
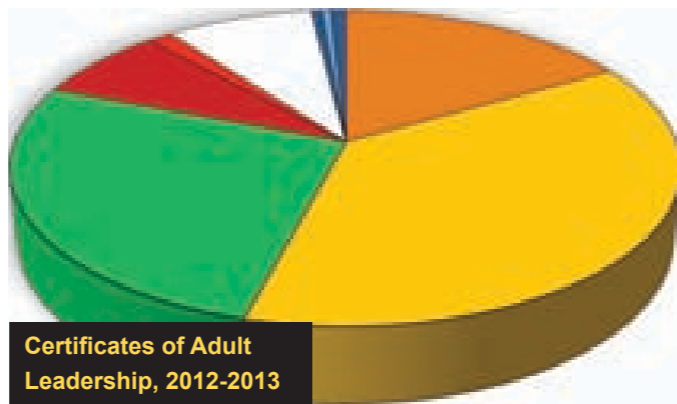
The Branch Adventurous Activities Teams recognises the contribution many Rovers make to programs for younger Scouts. Matt Conway, a member of the 1st Emerald Abseiling Team, was the recipient of the inaugural Branch Adventurous Activities Council - Rover Service Award.

TRAINING

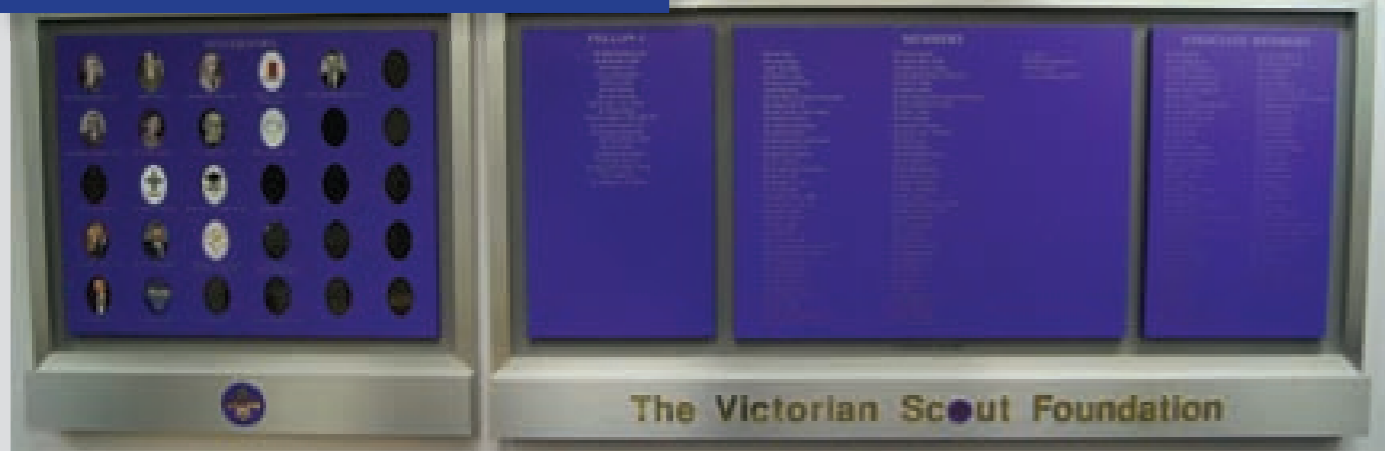
As an educational movement the ongoing development of our adults is a key ingredient to the successful delivery of the Scout programme. During the last year we have continued to modify the way training for adults is delivered and supported. An increasing focus on training support at a local level was reinforced through the 2013 Training Support Conference which saw more than 200 adults in training support roles come together for a professional development day. This was the largest professional development day for training support roles in the country. We deliver to our youth members a National Youth Programme which is supported by a National Training program for our adult volunteers. The National Training Committee has held several more meetings during the last year than in the past to ensure our training program is consistent across the country and delivering relevant skills and knowledge to our leaders. I'm pleased to say that youth programme sections in Victoria have actively contributed to the reviews. The investment of time from our trainers, subject matter experts, and participants continues to grow with 604 participations at basic level face-to-face training and 438 at advanced level face-to-face courses throughout the year. The ongoing development of our eLearning platform continues to provide opportunities for ongoing development. This year saw the release of several new modules including a key strategic module, Growing Your Group, which has already been completed by 186 adults. Additionally, there were completions of 8,393 basic level modules, 1871 advanced level modules, and 965 elective modules.

Dougal Mayor

Assistant Chief Commissioner, Adult Training & Development



VICTORIAN SCOUT FOUNDATION



This year the Victorian Scout Foundation made an operating profit of \$1,253,444 which is up on the previous year due to the increase in the share market and the compulsory recording of \$553,673 in unrealised gains. As at the 30th June 2013, the Accumulated Funds of the Foundation totalled \$8,977,359. Grants for the year, which are drawn from the year's profit, were as follows:

Training & Administration	\$210,000
Public Relations & Marketing	\$61,500
Region Operations	\$92,700
Monster Raffle	\$64,570
Heritage Centre	\$20,000
Property Restoration Grant	\$107,660
Contribution – Scout/Gov program	\$112,047

New Scout Group Start-up Grant	\$4131
Total	\$672,608

These grants helped to improve Scouting properties within Victoria, train our Leaders to Woodbadge standard, start new Groups and sponsor the Monster Raffle, which in turn has produced income of more than \$4,100,000 since its inception for those Groups that took part in selling tickets.

You can be a part of the Foundation by becoming a member and your support will help keep Scouting growing into the future. If you would like to join please do not hesitate to contact me through the Victorian Branch on 8543 9800

Good Scouting.

David W. Jones AM, FCA, AFAIM

President & Chairman, The Victorian Scout Foundation Ltd.

VICTORIAN BRANCH

Chief Scout of Victoria - Alex Chernov AC QC, Governor of Victoria
Chief Commissioner of Victoria - Robert Taylor AM

President - John Ralph AC

Vice President - Neil Westaway AM

Honorary Treasurer - Kevin Moss

BRANCH EXECUTIVE COMMITTEE

Elected members

Chairman – John de Wijn QC

Vice Chairman - Graeme Cumbrae-Stewart OAM

In attendance - David Abell, Dion Ellis, Alex Forrest, Tom Hartley, John Peck, Rob Mills (from January 2013), Brad Miles (from September 24 2013), Morris Orchard (from January 2013)

Ex-officio members

Honorary Treasurer - Kevin Moss

Chief Commissioner - Robert Taylor

Assistant Chief Commissioners - Greg McDougall, Simon Marks, Chris Young and Dougal Mayor (until October 21 2013)

President - John Ralph AC

Vice President - Neil Westaway AM

Asst Chief Commissioners - Greg McDougall, Simon Marks, Dougal Mayor, Chris Young

REGION COMMISSIONERS

Bays - Cameron Whillas

Gippsland – Alan Wilson

Geelong - Wayne Gunn

Lerderberg – Tom Hickey

Melbourne - Brendan Watson OAM

Mt Dandenong – Gary Park

Loddon Malee - Craig Whan

Northern – Simon Marks (act)

Plenty Valley - Peter Rutley OAM

West Coast – Peter Newell

Western - Jon Peart

BRANCH COMMISSIONERS

Joey Scouts – Lyn Rickerby

Cub Scouts – John Kerr

Scouts – Joan Dillon OAM

Venturer Scouts – Cliff Dent

Rovers – Jody Freeman

Adventurous Activities - Garry Breadon

ASF - David Hills

Environment - Annette Cook

Health - Barb Brook

International - David Bossen

Major Events - Russell Bradd

Performing Arts – Jon Willis

Research & Planning – Lachlan Shield

Scout Heritage - Aline Thompson

Special Duties – The Hon. Michael Baden Powell

ASSISTANT BRANCH COMMISSIONERS

Cub Scouts – Elizabeth Thomson

Scouts - Peter Marriott

Venturer Scouts - Bruce Ellis JP

Rovers - Greg Davies, Dean Castle

Adult Training & Development – LOA Jan Kerr,

Adult Training & Development - LOY Alistair Horne

Publications - Kingsley Davis

Multicultural, Asian Communities - Manh-Ha Nguyen

Major Events – Trevor Howlett

Special Duties, Gang Show - Rob Motton

General - John Glover

VICTORIAN SCOUT CENTRE

Executive Manager & General Secretary – Martin Thomas

AFAIM, MAICD (until Sept 2013); Dougal Mayor (from Oct 2013)

Building Supervisor - Doug Dixon

Grants, Fundraising & Insurance Manager - Stephen Chew FCPA ACIS

IT Manager - Nicolas Tao BBIS

Finance Manager – Leanne Sheehan CA

Internal Auditor - Russell Payne FCPA

Marketing and Communications - Catherine Gardner-Gaskin

Membership – Brenda Hoppen, Barbara Allford, Mary Stanek

Property & Legal - Carole Richards BJ LLB

Reception - Susan Carter

Secretariat - Kathleen Solomons

Scout Group Development Manager - Rob Charlesworth

Leader Training - Renee Pauly

GILWELL PARK

Campsite Manager – Michael Hudson

Guest Services Coordinator – Taylor Spears

Ranger – Craig Moore

BRANCH COUNCIL

By Law 4A - Chief Scout (The Chief Scout)
Alex Chernov AC QC, Governor of Victoria

By-Law 4b - Branch Council Member holding Designated Offices (The persons for the time being respectively holding the following offices, namely President of the Branch, two Vice Presidents of the Branch, Honorary Treasurer, Chief Commissioner, Deputy Chief Commissioner, Assistant Chief Commissioners and all other Commissioners and Assistant Commissioners with the exception of Honorary Commissioners and Assistant District Commissioners)

President – John Ralph AC

Vice President – Neil Westaway AM

Treasurer – Kevin Moss

Chief Commissioner – Robert Taylor AM

Assistant Chief Commissioners - Greg McDougall, Simon Marks, Dougal Mayor, Chris Young

Branch Commissioners -15

Assistant Branch Commissioners-11

Region Commissioners-10

Assistant Region Commissioners- 51

District Commissioners -42

By Law 4c - Region President/Chairman (Region President and or Chairman)

John Coulson – Mt Dandenong Region

Robert Doyle – Melbourne Region

David Jones AM – Bays Region

By-Law 4e - Elected Lay Member (Such other persons, not exceeding

thirty-six in number, as may be elected by the Council from time to time as lay members)

David Abell

Arthur Andronas

David Armstrong

Wayne Aspland

Shirley Bean OAM

Prof. David Beanland AO (retired on 19/7/2013)

Dr Michael Carr-Gregg

Geoff Clarke MBE

Neil Comrie AO

Graeme Cumbrae-Stewart OAM

John de Wijn QC

Ross Elliott

Dion Ellis

Alex Forrest

Joshua Frydenberg MP

Phil Gude

Richard Hamer

Tom Hartley

Alan Hooley (retired in 31/8/2013)

David Jefferson OAM

Clive Keeble OAM

Neville Lee OAM

Patrick McCormick

Andrew Moon

Adrian Ohlsen

Alston Park AM, JP

David Paroissien OAM

John Peck

Kelvin Thomson MP

Douglas Thompson

Peter Washusen

Kim Wells MP

Dr William Wells AM

By-Law 4f - (Two additional members from each Area Council approved by the Committee, one only of whom may be a Scouter. These additional members shall be respectively elected by the Area Council which they are to represent)

Alfred Gibson – Mt Dandenong Region

Graeme Kitney – Bays Region

Ian Murray – Plenty Valley

Simon Thompson JP (till June 2013) – Plenty Valley

Noel Hall OAM – Bays Region

Supporting Scouting in Victoria

Our thanks to all those who help us deliver programs each week – and many weekends – to more than 15,000 young Victorians. In particular, we'd like to acknowledge

 Bendigo Bank

 bicycle
SUPERSTORE
RIDE ON!

 franklin
INNOVATIVE PEOPLE DRIVING PROGRESS

 HOBBY
WAREHOUSE

 Logitech

 RITCHIES IGR
How the South lives it.

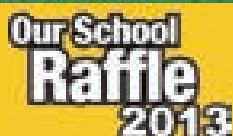
 ROYAL BRUNE
AIRLINES

 State Government
Victoria

 Scouts Victoria

The Scouts Victoria
team including
Gilwell Park

and all the other
supporters of
Scouting in Victoria.

 Our School
Raffle
2013

A community
initiative of Scouts
Victoria, supporting
the youth of Victoria

ABN 39662387026

The Scout Association of Australia Victorian Branch

152 Forster Road, Mount Waverley 3149

www.vicscouts.com.au

1800 SCOUTS

1800 726887

Finally, to the Leaders, parents and friends who deliver Scouting
every day, thank you.

Your support is invaluable and really does make a difference.